

# EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



---

## Interim Appointment to the Human Rights Commission

---

Meeting Date: January 11, 2010  
Department: City Manager's Office  
[www.eugene-or.gov](http://www.eugene-or.gov)

Agenda Item Number: 3E  
Staff Contact: Holly LeMasurier  
Contact Telephone Number: 682-5619

---

### **AGENDA ITEM SUMMARY**

The City Council is being asked to approve a motion to make an interim appointment to the Human Rights Commission.

### **BACKGROUND**

Each year, the City Council makes appointments to the Human Rights Commission during the recruitment and appointment processes. If vacancies occur, the Eugene Code, 2.270 (2) requires the City Council to A. . . appoint within 90 days of the position becoming vacant a person to complete the unexpired term from the membership of the commission's standing committees. In order to expedite the appointment process, the City Council has, in the past, solicited recommendations for interim appointments from the Human Rights Commission.

#### Other Background Information

The Human Rights Commission is seeking an interim appointment for the unexpired term of Jon Belcher expiring on June 30, 2011.

The interim appointment process is different from that of the annual process in that the list of persons who may be considered to fill unexpired terms is limited to persons currently serving on the standing committees of the Human Rights Commission. The council still must make the appointments, but from a shorter list of candidates.

All members of the Human Rights Commission standing committees were invited to apply for the current vacant positions. Of these, one person indicated interest. The City Council may make its selection without interviews based upon a review of applications and the Human Rights Commission recommendation. Alternatively, the City Council may wish to interview the person who expressed an interest in serving on the Commission.

The candidate is Raydeen Cuffe. The Human Rights Commission recommends the appointment of Raydeen. The commission believes this candidate is a capable, energetic, compassionate thinker and would make solid contributions to our team.

### Timing

While this vacancy does not present a quorum problem, it is highly desirable that the commission have the benefit of all positions being filled. Vacant positions are to be filled within 90 days; this threshold will not occur for several more weeks.

### **COUNCIL OPTIONS**

The City Council may make its selection without interviews based upon a review of applications and the Human Rights Commission recommendation. Alternatively, the City Council may wish to interview the person who expressed an interest in serving on the commission.

### **CITY MANAGER'S RECOMMENDATION**

The City Manager recommends the appointment of Raydeen Cuffe.

### **SUGGESTED MOTION**

Move to appoint Raydeen Cuffe as an interim appointment to the Human Rights Commission to Position 7, the unexpired term of Jon Belcher, which will expire on June 30, 2011.

### **ATTACHMENTS**

A. Memorandum dated 12/16/09 Requesting Appointment

### **FOR MORE INFORMATION**

Staff Contact: Holly LeMasurier  
Telephone: 682-5619  
Staff E-Mail: [holly.k.lemasurier@ci.eugene.or.us](mailto:holly.k.lemasurier@ci.eugene.or.us)



**Human Rights  
Commission**

Equity & Human Rights Center  
99 w. 10<sup>th</sup>, Suite 116  
Eugene, Oregon 97405  
(541) 682-5177  
(541) 682-5221 Fax  
[www.eugene-or.gov/hrc](http://www.eugene-or.gov/hrc)

## MEMORANDUM

**Date:** December 16, 2009  
**To:** Mayor Piercy and City Council  
**From:** Linda Hamilton, Human Rights Commission, Chair  
**Subject:** Interim Human Rights Commission Appointment

The Human Rights Commission is seeking to appoint a committee member to fill the unexpired term of Jon Belcher whose term expires on June 30, 2011.

When vacancies on the commission occur, the Eugene Code requires the City Council to "...appoint within 90 days of the position becoming vacant a person to complete the unexpired term from the membership of the commission's standing committees." In order to expedite the appointment process, the council's past practice has been to solicit recommendations for interim appointments from the commission members.

As you are aware, the HRC is charged with representing the needs and concerns of all people in Eugene, especially those who are made vulnerable because of race, ethnicity, gender, religion, disability, age, sexual orientation, gender identity, domestic partner status, national origin, source of income, and marital and familial status. The commission values individuals who bring their issues to the table and at the same time exhibit a willingness to work on a broad range of topics.

We are pleased to recommend our candidate. With the skills and passion of this individual, we consider ourselves fortunate to have her application. The applicant is Raydeen Cuffe of our Education and Outreach Committee.

Raydeen is actively involved in a variety of committee and commission efforts. Raydeen is a member of the Education and Outreach Committee and has volunteered in the Equity and Human Rights Center for six months. She has taken the lead on many human rights projects. We are confident Raydeen reflects exceptional capacity and sincere commitment to human rights.

Please contact me if you have specific questions. I can be reached through the Human Rights Center office at 682-5177. Thank your continued support for the Human Rights Commission.