



Eugene City Council

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EUGENE CITY COUNCIL AGENDA

July 31, 2013

12:00 PM CITY COUNCIL WORK SESSION

Harris Hall

125 East 8th Avenue

Eugene, Oregon 97401

Meeting of July 31, 2013;
Her Honor Mayor Kitty Piercy Presiding

Councilors

George Brown, President	Pat Farr, Vice President
Mike Clark	George Poling
Chris Pryor	Claire Syrett
Betty Taylor	Alan Zelenka

CITY COUNCIL WORK SESSION

Harris Hall

12:00 p.m. A. **EXECUTIVE SESSION:**
Pursuant to ORS 192.660(2)(i)

12:15 p.m. B. **WORK SESSION:**
City Manager Annual Performance Review

1:00 p.m. C. **WORK SESSION:**
Bethel Community Park/YMCA Project Update

Mayor: The Eugene City Council will now meet in Executive Session to consult with counsel concerning legal rights and duties regarding current litigation or litigation

likely to be filed. The executive Session is held pursuant to ORS 192.660(2)(h).

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session. At the end of the executive session, we will return to open session and welcome the audience back into the room.

**time approximate*

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, FM assistive-listening devices are available or an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

City Council meetings and work sessions are broadcast live on the City's Web site. In addition to the live broadcasts, an indexed archive of past City Council webcasts is also available. To access past and present meeting webcasts, locate the links at the bottom of the City's main Web page (www.eugene-or.gov).

El Consejo de la Ciudad de Eugene aprecia su interés en estos asuntos de la agenda. El sitio de la reunión tiene acceso para sillas de ruedas. Hay accesorios disponibles para personas con afecciones del oído, o se les puede proveer un intérprete avisando con 48 horas de anticipación. También se provee el servicio de intérpretes en idioma español avisando con 48 horas de anticipación. Para reservar estos servicios llame a la recepcionista al 541-682-5010. Todas las reuniones del consejo están grabados en vivo en Metro Television, canal 21 de Comcast y después en la semana se pasan de nuevo.

For more information, contact the Council Coordinator at 541-682-5010,

or visit us online at www.eugene-or.gov

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session: City Manager Annual Performance Review

Meeting Date: July 31, 2013
 Department: Central Services-Human Resources
www.eugene-or.gov

Agenda Item Number: B
 Staff Contact: Denise Smith
 Contact Telephone Number: 541-682-5731

ISSUE STATEMENT

Jon Ruiz was hired as the Eugene City Manager on April 14, 2008. This agenda item is for the council to conduct City Manager Ruiz's annual performance review. The two-part format agreed upon by the council and City Manager Ruiz includes an executive session followed by a public session. During the executive session, councilors will review the results of the feedback gathered, share their overall performance feedback, and discuss final comments. Based on the discussion, the City Manager will submit his proposed goals for the coming year to the council.

BACKGROUND

This year's feedback process includes a couple of key questions, framed from the agreed-upon performance dimensions, which were sent to the executive leaders of each City department, other City employees who had worked on projects with the City Manager, union leadership and an identified group of community leaders. City Councilors also are completing their own evaluation forms. A summary of this feedback and the City Manager's self-evaluation are being sent to the council in advance of this work session.

Human Resources is compiling this information to support the City Council in getting a well-rounded view of the performance of the City Manager this past year. Human Resources will also calculate the compensation adjustment based on the City Manager contract language. With respect to compensation, the contract provides that the City Manager will receive (1) whatever COLA non-represented employees receive, and (2) a merit and deferred compensation adjustment based on the ratings that the council gives to the City Manager, "unless the council determines that the City's budget situation is sufficiently ominous that no merit or deferred compensation increase should be made." The calculation related to any compensation adjustment will be included in the notebook containing the evaluation forms and summaries that will be provided to each elected official.

RELATED CITY POLICIES

The City Council has historically conducted an annual performance review of the City Manager.

CITY MANAGER'S RECOMMENDATION

None

SUGGESTED MOTION

None

ATTACHMENTS

Notebooks containing the following information will be provided under separate cover:

- A. Copies of the compiled feedback summaries
- B. Individual comments from City Councilors
- C. Copy of an overall summary of the councilors' review comments and ratings to go into the section of the notebook labeled "Mayor and Council Comments"
- D. Compensation information based on final ratings

FOR MORE INFORMATION

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Staff Contact: Alana Holmes, Human Resources & City Manager's Office

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Staff E-Mail: alana.m.holmes@ci.eugene.or.us

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Bethel Community Park/YMCA Project Update

Meeting Date: July 31, 2013
 Department: Public Works
www.eugene-or.gov

Agenda Item Number: C
 Staff Contacts: Neil Björklund
 Contact Telephone Numbers: 541-682-4909

ISSUE STATEMENT

This work session will provide an update on revisions to the Bethel Community Park Master Plan completed in 2012 that enable a new YMCA community center facility to be constructed in the park. No action is being requested of the council at this time.

BACKGROUND

The Eugene Family YMCA approached the City of Eugene Parks and Open Space (POS) Division and the Recreation Division in 2009 with a proposal to expand their services in the Bethel area by building and operating a new facility in Bethel Community Park. Because this area did not have a community center or recreation services to meet the growing needs of the area, and the City did not have sufficient resources to offer comparable services to that area in the foreseeable future, the Parks and Open Space and Recreation divisions felt the proposal merited consideration. As a result, POS agreed to conduct a park planning process to evaluate the proposal and involve the community in reviewing options for amending the master plan for the park. POS held a series of four public meetings and four web-based surveys to gather public feedback from more than 650 community members.

The original Master Plan for Bethel Community Park included a future community center of approximately 10,000 square feet. While this is an average size for City-run community centers that typically serve specific user groups (seniors, children, families, etc.), a full-service community center like a YMCA would require closer to 65,000 square feet and a significant additional number of parking spaces to accommodate all users. The larger building size and additional parking necessitated revisions to the master plan for the park.

Based on extensive community input, a revised master plan was approved by the Parks and Open Space Division in January of 2012, which provides a site adequate for the YMCA facility on the west side of the park, next to Legacy Street (see diagram, Attachment A). Additional information regarding the master plan revisions and the public involvement process is available on the project website at www.eugene-or.gov/bethelpark.

Future development in Bethel Community Park must also comply with a Conditional Use Permit

(CUP) currently on file with the City Planning and Development Department. Including a relocated, larger community center in the park will require either a modification of the existing CUP approval or a new CUP approval. Parks and Open Space staff will work with the Eugene Family YMCA and their contractors to update the existing CUP consistent with changes in the updated park master plan. Prior to embarking on the land use approval process, and assuming the substantial costs associated with that process, the Y has asked the City to enter into a long-term agreement to lease the identified site to be used for the Y facility. The lease will be the topic of a future council work session.

RELATED CITY POLICIES

The Parks, Recreation and Open Space Project and Priority Plan, adopted by the council in May 2006, lists the following as a Priority 5 project: "Provide major community center on west side of Beltline to serve Bethel." Priority 5 projects were defined as "projects that realize the community's long range vision for parks, open space, recreation programs and services, but are not anticipated to be completed within the next 20 years."

The Council's goal of "Effective, Accountable Municipal Government" and the related outcome of "Public engagement that involves the community broadly" apply to this project. The Parks and Open Space Division led an extensive public process involving hundreds of community members in making the decision to allow a larger community center in Bethel Park.

COUNCIL OPTIONS

No action is required at this time.

CITY MANAGER'S RECOMMENDATION

No recommendation.

SUGGESTED MOTION

No motion is required.

ATTACHMENTS

A. Revised Master Plan Diagram

FOR MORE INFORMATION

Staff Contact: Neil Björklund, Parks and Open Space Planning Manager

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Attachment 'A'

Revised Bethel Community Park Master Plan 2012

Item C.



Community Center Related Improvements

Scale 0 50 100

North

