

MINUTES

Eugene City Council  
Harris Hall, 125 East 8<sup>th</sup> Avenue  
Eugene, Oregon 97401

July 31, 2013  
12:00 p.m.

**Councilors Present:** Betty Taylor, Alan Zelenka, George Poling, Chris Pryor, Claire Syrett, Greg Evans, Mike Clark (via conference phone)

**Councilors Absent:** George Brown

Mayor Piercy opened the July 31, 2013, work session of the Eugene City Council and moved immediately into Executive Session.

**A. EXECUTIVE SESSION**

The council met in Executive Session to review and evaluate the job performance of employee, pursuant to ORS 192.660(2)(i).

**B. WORK SESSION: City Manager Annual Performance Review**

Human Resources Director Alana Holmes briefly described the evaluation process.

**Comments:**

- Great work with local veterans.
- Effective collaboration with jurisdictional partners.
- Rating of “Excellent” by majority of councilors.
- Appreciate City Manager declining merit raise during these tough budget times.
- City manager assembled highly skilled executive team.
- Works with integrity, intelligence, professionalism, and responsiveness.
- Work needed to improve relationship with AFSCME and represented employees.
- Need better community engagement before a topic is discussed at the Council level.
- Provide more detail in answering questions, to increase understanding.
- EPD/community relationship needs ongoing attention.
- Public engagement: tell the City’s story so people stay informed.
- Work with area agencies prior to budget adjustments so they can better prepare.
- Pick up the pace with Envision Eugene and the Urban Growth Boundary adjustment.

Mr. Ruiz outlined his goals and successes, noting that the budget has dominated much of the City's work this year and economic prosperity needs more focus.

**Goals:**

- Continue working on partnerships
- Long-term financial stability
- Continue the Envision Eugene process/UGB work
- Implement Triple Bottom Line
- Work more on proactively telling the City's story

**Successes:**

- RAIN
- The Shedd expansion
- EWEB Master Plan
- Downtown growth
- City Hall project

The meeting adjourned at 1:20 p.m.

Respectfully submitted,

Michelle Mortensen,  
Deputy City Recorder