

# Human Rights Commission FY 2014 Work Plan

## Goal 1: Engage in education, outreach, listening and collaboration fostering respect for social equity, civil and human rights in the community

1.1 **Objective:** Provide human rights education through use of media, social media, events, speakers, workshops and trainings

- Explore options for HRC to engage in social media
- Proactively facilitate/host conversations on sensitive topics such as race, gender and poverty
- Support, promote or host events/trainings that further the mission of the HRC

## Goal 2: Maintain strategic HRC liaisons and engage in cooperative endeavors with community and with City of Eugene advisory groups that support human rights and social equity

2.1 **Objective:** Establish, strengthen and maintain effective relationships with City Council and other City advisory bodies

- Create and strengthen liaisons relationships with:
  - Sustainability Commission
  - Civilian Review Board
  - Accessibility Advisory Group
  - Equity and Human Rights Board
  - Community Development Block Grant Advisory Committee
  - City Council
- Strengthen relationships with Neighborhood Associations
- Increase HRC understanding of the DESP
- Raise awareness of HRC/Boards and Commissions, recruit for diverse applicant pool

## Goal 3: Effectively address selected human rights and social equity issues of concern to the community and the City

3.1 **Objective:** Respond to and address hate and bias activity, including systemic and individual racism

- Increase HRC and Council awareness of hate and bias activity, coordinate responses in collaboration with community
- Encourage organizations that collect hate/bias reports to share information
- Review local data sources to identify indicators of systemic racism and communicate findings to staff and decision makers

- Explore ways to support anti-bullying in schools

**3.2 Objective:** Respond to and advocate on community issues around homelessness and poverty

- Assist City Council in gathering data and community input, analyzing and reporting
- Explore opportunities for collaboration on County Continuum of Care Board
- Monitor, assess and report out implementation of opportunity Eugene Task Force recommendations
- Explore, research and make proposals to add protected class status for the homeless in addition to exploring a homeless bill of rights for Eugene

**3.3 Objective:** Respond to and advocate for the removal of impediments to immigrant integration within the Eugene community

- Collaborate with City staff, Integration Network (IN), and other community partners on immigrant integration issues (ie. Welcoming spaces, language access)
- Explore how HRC can support providing information and education to immigrant parents on school resources and process to improve outcomes for immigrant youth