

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Human Rights Commission 2014 Work Plan and 2012/2013 Annual Report

Meeting Date: October 9, 2013
Department: Central Services
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Agenda Item Number: B
Staff Contact: Michael Kinnison
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ISSUE STATEMENT

The Human Rights Commission's (HRC) enabling ordinance, adopted in December 1990, requires that it develop a work plan for City Council review and approval and annually report on work plan progress. Attached is a report on progress implementing the FY 2012/2013 Work Plan and the proposed FY 2014 Work Plan.

BACKGROUND

FY 2014 Work Plan Details:

The HRC held two work planning sessions in July and unanimously approved the FY2014 plan at their September 17 meeting.

The three proposed work plan goals are:

- Goal 1:** Engage in education, outreach and collaborations fostering respect for social equity, civil and human rights in the community.
- Goal 2:** Maintain strategic HRC liaisons and engage in cooperative endeavors with the community and with City of Eugene advisory groups that support human rights and social equity.
- Goal 3:** Effectively address selected human rights and social equity issue areas of concern to the community and City.

The specific objectives and strategies identified to implement these goals are described in more detail in the attached Human Rights Commission FY 2014 Work Plan.

FY 2012/2013 Work Plan Report:

The HRC was very active during FY 2012/2013 contributing well over 1,000 hours of volunteer time serving the community by hosting and attending community events, providing input to the council on human rights and social justice issues, and engaging in collaborative work with other

boards and commissions and community partners. The attached FY12-13 Annual Report provides specifics on the group's achievements, challenges and commitments in achieving its work plan goals over the past two years.

RELATED CITY POLICIES

Eugene Code

2.280 Human Rights Commission – Work Plan and Task Groups.

- (1)** The Commission shall create a work plan that is reviewed by the City Manager and approved by the Mayor and City Council.
- (3)** The commission shall present its work plan accomplishments and work plan status annually to the City Council.

COUNCIL OPTIONS

The council could:

1. Approve the proposed FY2014 Work Plan as presented
2. Approve the work plan with changes
3. Request changes to the work plan before approval

CITY MANAGER'S RECOMMENDATION

The City Manager recommends approving the Human Rights Commission FY2014 work plan as presented.

SUGGESTED MOTION

Move to approve the Human Rights Commission FY2014 work plan.

ATTACHMENTS

- A. Human Rights Commission FY 2014 Work Plan
- B. Human Rights Commission FY 2013/2013 Report

FOR MORE INFORMATION

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