



Eugene City Council

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EUGENE CITY COUNCIL AGENDA

October 9, 2013

12:00 PM CITY COUNCIL WORK SESSION

Harris Hall

125 East 8th Avenue

Eugene, Oregon 97401

Meeting of October 9, 2013;
Her Honor Mayor Kitty Piercy Presiding

Councilors

George Brown, President	Pat Farr, Vice President
Mike Clark	George Poling
Chris Pryor	Claire Syrett
Betty Taylor	Alan Zelenka

CITY COUNCIL WORK SESSION

Harris Hall

12:00 p.m. A. WORK SESSION: City Hall Rebuild Update

1:00 p.m. B. WORK SESSION: Human Rights Commission Annual Report and Work Plan

Mayor: The Eugene City Council will now meet in Executive Session to consult with counsel concerning legal rights and duties regarding current litigation or litigation likely to be filed. The executive Session is held pursuant to ORS 192.660(2)(h).

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room.

Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session. At the end of the executive session, we will return to open session and welcome the audience back into the room.

**time approximate*

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, FM assistive-listening devices are available or an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

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El Consejo de la Ciudad de Eugene aprecia su interés en estos asuntos de la agenda. El sitio de la reunión tiene acceso para sillas de ruedas. Hay accesorios disponibles para personas con afecciones del oído, o se les puede proveer un intérprete avisando con 48 horas de anticipación. También se provee el servicio de intérpretes en idioma español avisando con 48 horas de anticipación. Para reservar estos servicios llame a la recepcionista al 541-682-5010. Todas las reuniones del consejo están grabadas en vivo en Metro Television, canal 21 de Comcast y después en la semana se pasan de nuevo.

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EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: City Hall Rebuild Update

Meeting Date: October 9, 2013
 Department: Central Services
www.eugene-or.gov

Agenda Item Number: A
 Staff Contact: Mike Penwell
 Contact Telephone Number: 541-682-5547

ISSUE STATEMENT

The purpose of this work session is to provide an update on planning efforts for the City Hall Rebuild project.

BACKGROUND

Planning

Completed in 1964, the Eugene City Hall has served as the center of municipal government in Eugene for nearly half a century. In that time, the City's population has more than tripled and City government long ago outgrew this modest facility. At the same time, the condition of City Hall has deteriorated and the structure's seismic vulnerability has been well documented.

Since 1999, several planning processes resulted in the relocation of all public safety functions from City Hall to safer locations, culminating in the move of remaining police functions to the Police Department's new headquarters facility on Country Club Road in summer of 2012, and the Downtown Public Safety Station at 960 Olive Street in February 2013. All other functions at City Hall, including the Mayor, City Council, and City Manager's Office, Human Resources, Risk Services and Municipal Court were relocated from City Hall during 2012 as well.

A parallel planning process to determine the fate of the City Hall building and site was initiated in 2011 under council direction to develop a phased approach to building a "new" City Hall at the current site utilizing available resources. The process included a review of previous studies and analysis of urban design issues by the local chapter of the American Institute of Architects (AIA), consultant-led feasibility studies for both new building and major renovation options, and input from a citizen advisory committee. The council utilized the analysis, research, and input in a values-based decision-making process throughout much of 2012. Additional information related to this planning process can be found on the [City Hall Planning](http://www.eugene-or.gov) page of the City's website (<http://www.eugene-or.gov>). A complete overview of council action history related to City Hall can be found in Attachment A.

At the January 23, 2013, work session, the council unanimously directed the City Manager to develop a city hall design on the current site with the goal of retaining the Council Chamber, existing parking (to the extent possible) and public art as well as any other components that make

sense from an operational or design standpoint. In a subsequent supplemental budget action, \$750,000 was transferred from the Facility Replacement Fund to the project for the purpose of undertaking the analysis, public involvement, and initial design work necessary to develop a recommended concept design for council approval in the spring of 2014.

A publicly advertised, qualifications-based selection process resulted in the selection of Rowell Brokaw Architects to lead the design team for the City Hall Rebuild Project. Rowell Brokaw is based in Eugene and is teaming up with The Miller Hull Partnership from Seattle. In a separate competitive selection process, Eugene-based McKenzie Commercial Contractors was selected as the construction manager/general contractor (CM/GC) for the project. McKenzie Commercial will provide construction consulting and cost estimating during the design process, manage the bidding process for all major components of the work, and act as the general contractor during construction.

The design team is leading a staff team from various City departments and the CM/GC in re-envisioning what the city hall can be. The scope of work includes development of project goals and space needs requirements, analysis of the existing building structure and components to see what can be retained and what should be removed or replaced, building and site design, preparation of construction documents, and construction administration services. The design process will be informed by focused public involvement opportunities intended to provide information to the community, inform design strategies, ensure that the project values are maintained, and incorporate stakeholder input. Rowell Brokaw Architects will develop and maintain a project website (www.eugencityhall.com) to help ensure the community is informed about, and engaged in, the development of the design, as well as the progress of construction. The City Council and Mayor will have several opportunities for input along the way as stakeholders, end users, and policy level decision makers.

Design and construction of the City Hall Rebuild are expected to take a little more than two years with move-in targeted by the end of 2015. The design team and general contractor are required to achieve a minimum of LEED Silver certification for this project under the U.S. Green Building Council's Green Building Rating System while also assessing the opportunities for achieving certification levels of Gold and Platinum. The design and construction process is intended to facilitate the creation of a "new" Eugene City Hall that is consistent with identified community values and will serve the needs of the community for the 21st century and beyond.

Project Budget

The council established a budget of \$15 million for the project, which includes approximately \$11 million for construction and \$4 million for soft costs such as architectural design work, engineering, staff project management, permits, furnishings, and other related project costs. Staff and consultant analysis completed in support of the council's decision-making process demonstrated that a \$15 million project budget, while challenging, was sufficient to accomplish most of the goals articulated by the council. Recognizing that \$15 million cannot accomplish major consolidation of City services, the project team is approaching the City Hall Rebuild with a more limited focus while preserving opportunities for future phases that can accommodate greater consolidation over time as more resources become available.

The current project will be accomplished by utilizing available funds and accumulating one-time funding sources as they become available. This strategy was successfully used for completing the Library funding plan over a several year period. To date, the council has set aside about \$8.7 million in the Facility Reserve, of which \$750,000 was appropriated for initial design costs. Additional one-time sources that may be utilized include a portion of General Fund Marginal Beginning Working Capital (if available), a portion of the General Capital Transfer that occurs on supplemental budget #1 in December each year, the Telecommunications Fund (for telecom related costs, approximately \$2 million estimated), energy incentives, grants, and dedicating proceeds from the sale of City assets.

Once the design for the project has been finalized, the council will be asked to approve an appropriation for the project. It is currently anticipated that this will occur next spring.

RELATED CITY POLICIES

The city hall planning process relates to the council goals of an effective, accountable municipal government, a safe community, and sustainable community growth and change.

COUNCIL OPTIONS

The council is asked to provide feedback on the information presented at this work session. The council will be asked for additional input and directions at future work sessions focused on City Hall Rebuild options.

CITY MANAGER'S RECOMMENDATION

There are no specific recommendations at this time.

SUGGESTED MOTION

None at this time.

ATTACHMENTS

A. Council Action History Related to City Hall

FOR MORE INFORMATION

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ATTACHMENT A**COUNCIL ACTION HISTORY RELATED TO CITY HALL**

On April 11, 2001, council was presented with the concept of developing a long-range plan for replacing downtown office space. The plan included both potential short-term and long-term actions. Council directed staff to research a variety of ways to procure City buildings, including design-build, and report back to council before the planning phase begins for the next new City building.

On April 25, 2001, council was offered several potential short-term actions to create a safer, more efficient environment for staff located in City Hall. Council directed the City Manager to: (i) develop programming, space needs, and site requirements for relocating certain police functions; (ii) develop a long-term master plan for future use of the property in Roosevelt Yards by the Police and Public Works Departments and a financial plan for implementation, including consideration of redevelopment options for more efficient land use; (iii) dedicate the proceeds from the sale of four surplus properties to the Facility Replacement Reserve; and (iv) identify and recommend an appropriate downtown site for purchase for Fire Station #1, with a report back to council with final site selection prior to purchase.

On May 16, 2001, council directed the City Manager to develop a financial strategy and implementation plan for replacing City Hall and other downtown City office space with new buildings. The council's direction included: consideration of possible joint development with other agencies; consolidation; locations along 8th Avenue from Oak Street to the river as well as possible sites for joint development with other agencies; and, potential for use of some of the warehouse and historic structures east of Mill.

The 2001-2002 Council Goals included an action priority to "Develop a strategy and implementation plan for City downtown office and public safety facilities." One of the three work items was to adopt a policy framework for long range plans to help guide decisions on reinvestment in existing City buildings downtown. A policy for the maintenance and preservation of City Hall and the Public Works Building was presented to council on July 5, 2001. This policy reduced the level of reinvestment to provide for an expected 8 to 10 years of continued use.

On September 19, 2001, council addressed near-term and long-term projects by directing that relocation of Special Operations and EPD personnel in the basement of City Hall, and relocation of Fire Station #1 should be the first priority of projects in the Downtown Space Plan. Construction of a new Police Services building and City Hall were the next projects, with design for the Police Services building projected to begin in FY05, and a replacement of City Hall was targeted to begin design in FY08.

The September 19, 2001 council item on the Downtown Space Plan included a description of internal and external funding sources to implement the eventual replacement of City Hall with new buildings. Council approved the staff recommendation that the projected funding gap be met with a combination of the dedication of additional General Fund resources and General Obligation Bonds. One of the proposed internal mechanisms, the payment of market-based "rent" by services that would be located in new downtown buildings, was the topic of a work session on November 26,

2001. The “market rent” concept was incorporated as an on-going City practice beginning in the adopted FY03 Budget.

On February 25, 2002, council approved a resolution to fund the construction of the new Fire Station #1 (Downtown Fire Station) through General Obligation Bonds, with City resources funding non-bond eligible capital costs.

At a May 22, 2002, work session, council approved the location of the Roosevelt Police Facility, a financing plan over two fiscal years using City resources from the Facility Reserve, and the use of a Construction Manager/General Contractor (CM/GC) form of construction management. Council adopted funding for the Roosevelt Police Facility on FY02 SB #3 and on FY03 SB #1.

On October 29, 2003, council held a work session on the Downtown Space Plan, focusing specifically on the need for a new Police services building. Council directed staff to bring recommendations back on the preliminary planning, cost and financing of a new Police Services building. Several councilors asked for more information on how a new Police building would fit with future plans to replace City Hall, and for development of a more general “civic center” concept.

On November 17, 2003, staff presented the Multi-Year Financial Plan to the Budget Committee. This plan identified both the capital and operating needs for the entire organization over a six-year period. The police building was listed as a high priority need in the MYFP, and replacement of City Hall was also included as a future project.

On November 19, 2003, council held a work session on sequencing of financial measures to be presented to the voters. The staff materials indicated that a bond measure for a police building would be the next potential item to be presented to voters in November 2004. Council discussed the materials, but did not provide any direction or make any decisions at the work session.

On February 25, 2004, council held an informational work session on the Civic Center Design Charrette and the Mayor’s Civic Facilities Visioning Committee. On April 28, 2004, a work session was held to update council on the Mayor’s Civic Facilities Visioning Committee and on financing plan options, borrowing methods and construction methods that could be applied to a new police facility. On June 16, 2004, council reviewed the report of the Mayor’s committee and asked that a public hearing be held on the proposed policy principles that would guide future Civic Center development. A public information session was held on July 8 and the public hearing on July 12.

On July 14, 2004, council held a work session on the Civic Facilities Visioning Committee Report and adopted a revised set of Civic Center policy principles. They also determined that a City Hall and Police Building would be located on City-owned property on 8th Avenue.

On July 21, 2004, council continued discussion of a potential bond measure for the November 2004 ballot. The council directed the City Manager to develop a resolution to place a measure on the ballot based on an option that would combine near-term space needs with modest Civic Center amenities. On July 26, 2004 council placed a \$6.79 million bond measure on the November 2004 ballot. The measure was to fund social service agency space, police expansion space, improvements

to the parks blocks, and improvements to make 8th Avenue a “Civic Street”. On November 2, 2004, voters rejected ballot measure 20-88 by a margin of 60% to 40%.

On November 22, 2004, council approved the transfer of \$15.4 million into the Facility Replacement Reserve and agreed, in concept, to move forward with a master planning and public participation process for the purpose of informing future decisions related to City Hall and/or a Public Safety Building. On SB#1 on December 8, 2004, council approved the budget actions to make these transfers.

On May 25, 2005, the council approved the City Hall/Police Building Action Plan (subsequently renamed the City Hall Complex Action Plan) which identifies the major policy issues to be addressed, the overall description of project phasing, the nature of work to be accomplished, resource needs and proposed project outcomes associated with the City Hall Complex Master Plan.

On October 19, 2005, a consultant team led by Thomas Hacker Architects facilitated a council workshop for the purpose of identifying and providing direction on policy issues relevant to the City Hall Complex. Based on pre-workshop interviews with the mayor and council, six project values were presented by the consultant team to which three additional project values were proposed by council members during the workshop. In addition, eight key issues and five sub-issues emerged from pre-workshop interviews with the mayor and council, and were presented during the workshop.

At the November 23, 2005 work session, the council adopted the following project values to serve as a basis for future decision making:

1. Exercise fiscal responsibility
2. Produce government efficiency
3. Be user-friendly
4. Embody environmental stewardship
5. Enhance downtown
6. Inspire civic pride
7. Maximize use of City Hall public spaces by the public and access to government and its representatives
8. Strive for simplicity
9. Plan for the future

In addition, position statements on the four issues with the highest degree of consensus were adopted as follows:

1. Incorporate meaningful sustainable design goals.
2. Utilize a long-term planning horizon of 25 years.
3. Consolidate City services to the greatest practical extent.
4. Develop the project in consideration of the Downtown Plan while not limiting location choices to 8th Avenue.

At the December 14, 2005 work session, the council directed the City Manager to proceed with phase 2—the Development Plan Phase—of the City Hall Complex Action Plan for \$1,135,000. This phase includes the technical work and public input required to generate an overall development

plan for the City Hall Complex. This phase will also resolve the remaining policy issues from phase 1 and result in a concept plan for the City Hall Complex.

On March 8, 2006, the consultant team facilitated a council workshop marking the beginning of the Development Plan Phase of this project. The purpose of the workshop was to discuss preliminary space needs assumptions, facility implications relative to police service delivery options, proposed site evaluation criteria, and emerging issues from citizen interviews, as well as to preview the first Community Forum. Results from this workshop provided the basis for the Forum.

At the April 26, 2006 work session, the council adopted three different Police consolidation options for use in ongoing planning efforts related to the City Hall Complex: Option B that consolidates all Police functions with the rest of City Hall on a single site; Option C that consolidates all Police functions except patrol with the rest of City Hall and provides for a separate patrol facility nearby; and Option D that consolidates all Police functions except patrol with the rest of City Hall and provides for a separate patrol facility in a more remote location outside the downtown area.

On May 10, 2006, the consultant team facilitated a council workshop that introduced the City Hall Space Requirements Program, presented Renovate, Hybrid, and New options for City Hall, and previewed the second Community Forum which took place on May 25, 2006. Results from this workshop provided the basis for the Forum.

At the July 19, 2006 work session, the council adopted new construction as the preferred option for future planning and design of the City Hall Complex rather than renovating the existing city hall building or doing a hybrid of renovation and new construction. This action reflected a majority of support at the Community Forum for construction of a new City Hall.

On August 9, 2006, the consultant team facilitated a council workshop to discuss and refine the site evaluation criteria for potential sites related to a new City Hall Complex and then apply the criteria to specific sites. The consultant team also received direction from the council on eliciting public input during the third Community Forum held on August 24, 2006. Results from this workshop provided the basis for the Forum.

At the September 20, 2006 work session, the number of site options was narrowed down to two to be carried forward for use in developing concept designs for a new City Hall. The two sites selected were the existing City Hall site and the Butterfly Lot/Rock N Rodeo sites. This action reflected a majority of support for these two sites at the Community Forum, while also acknowledging that a third preferred site—the former Sears—might be a viable site if development plans for that site do not move forward.

On October 18, 2006, the consultant team facilitated a council workshop to introduce to the council principles of architectural design and urban planning that will guide the concept design options for City Hall, discuss factors that will influence decisions about police consolidation and site, and preview the fourth and final community forum. Results from the workshop provided the basis for the Forum.

At the November 20, 2006 work session, the council voted to proceed with planning for a new city hall with police patrol in a separate facility. Then at the December 11, 2006 work session, the council selected the Butterfly Lot/Rock N Rodeo site for use in schematic design and other planning for a new City Hall. This marked the completion of Phase 2, the Development Plan Phase, of the City Hall Complex Master Plan. Both of these council actions reflected the majority opinion from the Community Forum.

At the February 14, 2007 work session, the council requested the Design Team to perform statistical public opinion research to inform future work. The research was intended to understand what elements of a new city hall mattered most to voters and test the initial level of voter support.

At the June 20, 2007 workshop, the Project Team introduced public opinion research, consolidation options, and a conceptual scope of work for the remainder of the Implementation Plan Phase. At that time the council requested additional information on the costs of the police patrol facility, escalated relocation and leasing costs, comparison costs for leasing and purchasing space in the Federal Building, potential City Hall sites other than the existing City Hall and the Rock N' Rodeo/Butterfly sites, deed restrictions related to the Butterfly Lot site, and costs for the remaining Implementation Plan Phase scope of work.

At the July 20, 2007 work session, the council decided to continue master planning efforts for a new City Hall.

At the September 26, 2007 workshop, the project team introduced the Police Patrol Facility site selection analysis, City Hall design progress showing concept options with and without patrol functions, and cost models for police patrol facilities on generic sites downtown, out of downtown, and at a new City Hall. Council requested additional information on site ownership, availability, and owners' willingness to sell.

At the October 17, 2007 work session, the council voted to proceed with development of a Police Patrol Facility concept design for site E, a portion of Land Transit District's RideSource site, located near the intersection of Garfield Street and West 2nd Avenue. The council also voted to continue to explore acquisition of sites E and F. The council will receive an update on the status of acquisition efforts at the December 12 workshop.

At the November 28, 2007 work session, council voted to proceed with planning for a City Hall/Police Patrol Facility based tentatively on a 2010 ballot measure.

At the December 12, 2007 workshop, the council reviewed multiple options on City Hall concept designs and provided feedback that shaped the development of a single concept design. The council also reviewed Police Patrol Facility plans and costs and requested more refined cost analysis.

On February 11, 2009, the council unanimously passed a motion to: (i) develop a conceptual plan and cost estimate for making seismic upgrades to city hall to meet the life/safety standard and for expanding municipal court's space to meet the court's needs; (ii) use appropriated but unspent city hall complex master plan funds to complete an analysis of potential downtown sites owned by the

city and recommend to council the most suitable site for a Police Facility; (iii) develop a cost estimate for a phased Police Facility with the first phase consisting of space for the patrol function designed for future expansion to include the entire police department; and (iv) investigate the willingness of EWEB to eventually sell its Administration Building to the City for use as a city hall, and if there is such a willingness, undertake and bring back to council a preliminary analysis of the pros and cons of using that building for city hall. Council also directed the City Manager to request that EWEB include any directives or intentions to negotiate with the City for the use of their administration building into their ongoing master planning process.

At the April 22, 2009 work session, council directed the City Manager to report back by May 11 on what would be required to secure a purchase option for the property at 300 Country Club Road concurrent with ongoing council discussions regarding the property's potential use as an EPD headquarters facility.

On May 11, 2009, council voted to initiate a public forum for the purpose of seeking community input on options for City Hall and police facilities and bring back the results to council prior to council break on August 13. Council also directed the City Manager to proceed concurrently with an appraisal and other due diligence items for acquisition of the 300 Country Club Road property.

At the July 29, 2009 work session, council authorized the City Manager to negotiate and sign a purchase and sale agreement for the acquisition of the property at 300 Country Club Road for use as a Police Facility and request on a Supplemental Budget an appropriation of up to \$16 million from the Facility Reserve for costs related to acquisition, design, construction, furnishing, and move-in. Council also direct the City Manager to return to the council at a future work session with: (i) implementation plan options—including a detailed financing plan—for moving the remaining non-police services out of City Hall and creating a new downtown Eugene Police Department substation; and (ii) options and a public input process for the future use of the existing City Hall site.

On September 8, 2010, council directed the City Manager to return to the council with concept plans and proposed financial strategies for City Hall that include options for both the current City Hall site and the EWEB site.

At the March 16, 2011 work session, council directed the City Manager to: (i) develop and implement a transition plan for moving all remaining City services out of City Hall by June 30, 2012; (ii) develop a phased approach to building a new city hall at the current site using existing resources; and (iii) return with a funding plan for the project.

On June 22, 2011, council held an informational work session for staff to provide an update on planning efforts related to City Hall including progress on the transition plan for moving remaining City services out of City Hall and a proposed work plan for reaching final decisions on a plan to develop a new or rebuilt City Hall on the current site with existing resources. Potential funding sources for City Hall were also discussed. The mayor and council offered general feedback but did not provide any specific direction at the work session.

At the July 9, 2012 work session, an update was provided to council on planning efforts related to City Hall including plans for the mayor, council, and City Manager's Office to move from City Hall to the Lane County Public Services. The update also included presentations by the two architects hired to explore new construction and rebuild strategies for City Hall. The mayor and council offered general feedback but did not provide any specific direction at the work session.

At the October 22, 2012 work session, council received an update on the work of the Council Subcommittee on City Hall and provided feedback to staff and the Subcommittee on what information would be most helpful to the full council in assisting their decision-making process around City Hall options.

At the November 14, 2012 work session, council received an update on the work of the Council Subcommittee on City Hall which met four times between September 19 and November 8 to delve further into issues that will assist the full council in its decision-making process around City Hall options. The Subcommittee's conclusions included: (i) a funding target of \$15 million for the project; (ii) a consolidation priorities that include mayor, council, and CMO first followed by Central Services Admin. and Finance if funding allows; (iii) both City Hall options and the EWEB option can accommodate full consolidation over time as funding allows; and (iv) consideration of the EWEB option should rely on the information supplied in their offer to the City. The mayor and council accepted the Subcommittee's conclusions and offered general feedback but did not provide any specific direction at the work session.

At the November 21, 2012 work session, council received a graphic presentation summarizing the three City Hall options to be considered at the next council work session: (i) demolish the existing City Hall and build new on the current site; (ii) rebuild the existing City Hall; and (iii) lease up to 58,000 sq. ft. in the EWEB Headquarters. The mayor and council asked clarifying questions and offered general feedback but did not provide any specific direction at the work session.

On December 12, 2012, council directed the City Manager to complete analysis for the rebuild and build new options for City Hall on the current City Hall site, and to favor the rebuild option over the build new option. This action effectively removed the EWEB option from further consideration. Council was reminded during the staff presentation that the working budget for City Hall options has been and continues to be \$15 million of which approximately \$10 million has been identified and set aside for this purpose.

At the January 23, 2013 work session, council unanimously directed the City Manager to develop a City Hall design on the current site with the goal of retaining the council chamber, existing parking (to the extent possible) and public art as well as any other components that make sense from an operational or design standpoint. Council acknowledged that staff would be requesting an appropriation of \$750,000 on a subsequent Supplemental Budget to complete the analysis and initial design work necessary to understand how best to utilize some of the existing building elements and structure while facilitating new construction on the site. The remainder of the estimated \$15 million project cost would be requested on a Supplemental Budget after council approval of a complete funding plan.

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Human Rights Commission 2014 Work Plan and 2012/2013 Annual Report

Meeting Date: October 9, 2013
Department: Central Services
www.eugene-or.gov

Agenda Item Number: B
Staff Contact: Michael Kinnison
Contact Telephone Number: 541-682-5009

ISSUE STATEMENT

The Human Rights Commission's (HRC) enabling ordinance, adopted in December 1990, requires that it develop a work plan for City Council review and approval and annually report on work plan progress. Attached is a report on progress implementing the FY 2012/2013 Work Plan and the proposed FY 2014 Work Plan.

BACKGROUND

FY 2014 Work Plan Details:

The HRC held two work planning sessions in July and unanimously approved the FY2014 plan at their September 17 meeting.

The three proposed work plan goals are:

- Goal 1:** Engage in education, outreach and collaborations fostering respect for social equity, civil and human rights in the community.
- Goal 2:** Maintain strategic HRC liaisons and engage in cooperative endeavors with the community and with City of Eugene advisory groups that support human rights and social equity.
- Goal 3:** Effectively address selected human rights and social equity issue areas of concern to the community and City.

The specific objectives and strategies identified to implement these goals are described in more detail in the attached Human Rights Commission FY 2014 Work Plan.

FY 2012/2013 Work Plan Report:

The HRC was very active during FY 2012/2013 contributing well over 1,000 hours of volunteer time serving the community by hosting and attending community events, providing input to the council on human rights and social justice issues, and engaging in collaborative work with other

boards and commissions and community partners. The attached FY12-13 Annual Report provides specifics on the group's achievements, challenges and commitments in achieving its work plan goals over the past two years.

RELATED CITY POLICIES

Eugene Code

2.280 Human Rights Commission – Work Plan and Task Groups.

- (1)** The Commission shall create a work plan that is reviewed by the City Manager and approved by the Mayor and City Council.
- (3)** The commission shall present its work plan accomplishments and work plan status annually to the City Council.

COUNCIL OPTIONS

The council could:

1. Approve the proposed FY2014 Work Plan as presented
2. Approve the work plan with changes
3. Request changes to the work plan before approval

CITY MANAGER'S RECOMMENDATION

The City Manager recommends approving the Human Rights Commission FY2014 work plan as presented.

SUGGESTED MOTION

Move to approve the Human Rights Commission FY2014 work plan.

ATTACHMENTS

- A. Human Rights Commission FY 2014 Work Plan
- B. Human Rights Commission FY 2013/2013 Report

FOR MORE INFORMATION

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Staff E-Mail: michael.j.kinnison@ci.eugene.or.us

Human Rights Commission FY 2014 Work Plan

Goal 1: Engage in education, outreach, listening and collaboration fostering respect for social equity, civil and human rights in the community

1.1 **Objective:** Provide human rights education through use of media, social media, events, speakers, workshops and trainings

- Explore options for HRC to engage in social media
- Proactively facilitate/host conversations on sensitive topics such as race, gender and poverty
- Support, promote or host events/trainings that further the mission of the HRC

Goal 2: Maintain strategic HRC liaisons and engage in cooperative endeavors with community and with City of Eugene advisory groups that support human rights and social equity

2.1 **Objective:** Establish, strengthen and maintain effective relationships with City Council and other City advisory bodies

- Create and strengthen liaisons relationships with:
 - Sustainability Commission
 - Civilian Review Board
 - Accessibility Advisory Group
 - Equity and Human Rights Board
 - Community Development Block Grant Advisory Committee
 - City Council
- Strengthen relationships with Neighborhood Associations
- Increase HRC understanding of the DESP
- Raise awareness of HRC/Boards and Commissions, recruit for diverse applicant pool

Goal 3: Effectively address selected human rights and social equity issues of concern to the community and the City

3.1 **Objective:** Respond to and address hate and bias activity, including systemic and individual racism

- Increase HRC and Council awareness of hate and bias activity, coordinate responses in collaboration with community
- Encourage organizations that collect hate/bias reports to share information
- Review local data sources to identify indicators of systemic racism and communicate findings to staff and decision makers

- Explore ways to support anti-bullying in schools

3.2 **Objective:** Respond to and advocate on community issues around homelessness and poverty

- Assist City Council in gathering data and community input, analyzing and reporting
- Explore opportunities for collaboration on County Continuum of Care Board
- Monitor, assess and report out implementation of opportunity Eugene Task Force recommendations
- Explore, research and make proposals to add protected class status for the homeless in addition to exploring a homeless bill of rights for Eugene

3.3 **Objective:** Respond to and advocate for the removal of impediments to immigrant integration within the Eugene community

- Collaborate with City staff, Integration Network (IN), and other community partners on immigrant integration issues (ie. Welcoming spaces, language access)
- Explore how HRC can support providing information and education to immigrant parents on school resources and process to improve outcomes for immigrant youth



City of Eugene
Human Rights Commission
FY 2012-2013 Work Plan Report

Executive Summary

This is the report from the Human Rights Commission 2012/2013 Work Plan. The work plan was approved by City Council in October of 2011.

Below are highlights from the past two years, followed by detailed charts of accomplished work and work that was not completed.

Highlighted Work

Events

To help raise awareness, foster respect, create community dialogue, and increase education on human rights issues the Human Rights Commission (HRC) hosted and supported several events.

These included community and staff presentations by Ajamu Baraka the founding executive director of the US Human Rights Network and Eric Tars from the National Law Center on Homelessness and Poverty.

Additionally, the HRC organized International Human Rights Day celebrations in December of each year, in 2012 partnering with the Lane County Network for Immigrant Integration and focusing on immigrant rights as human rights.

Funding and other support was also provided for community events organized by other groups. They supported more than 15 community events with endorsement or sponsorship.

Key Partnerships

The HRC has actively worked to increase communication and collaboration with other City Boards and Commissions and community groups over the past two years to promote human rights and social equity.

They worked collaboratively with the Sustainability Commission on issues surround West Eugene EMX expansion, sweat free purchasing, and the Equity and Opportunity Atlas.

The HRC also holds a seat on the Police Commission, and assigned liaisons to and from the Civilian Review Board.

To engage in a more active role in the budget process the HRC provided a Memo on the budget process to the Budget Committee, highlighting the needs of vulnerable populations.

In 2013 they were approached by a member of the Planning Committee who offered to act as a liaison from that body to the HRC

The HRC played an active role in the DPSZ Committee, with the Chair participating as a member of that committee and also by holding a joint meeting between the DPSZ Committee and Police Commission to discuss recommendations.

Collaboratively with the Lane County Network for Immigrant Integration (LCNII), the HRC presented and achieved Council approval to endorse the Statement of Principles for Immigrant Integration in Lane County. Commissioners also actively participated in the regular network meetings and invited members of LCNII to participate in their work group on immigrant integration.

Recommendations to Council

Correspondence on the following topics were submitted to Council during 2012/2013:

- Support for the endorsement of the Lane County Network for Immigrant Integration's Statement of Principles for immigrant integration

- Envision Eugene concerns

- Transgender health insurance inclusion

- Homelessness as a Human Rights issue

- Homelessness committee proposal

- Recommendations to fill HRC vacancies

Areas of Continued Concern

During the process of developing the FY 2014 Work Plan the HRC identified several key areas of continued concern that they wanted to bring forward from the 2012/2013 Work Plan. These included continued concern regarding hate and bias activity and response, homelessness and poverty issues and solutions, immigrant integration work including language access and safe spaces, engaging the community in dialogue on race, and considering issues concerning youth.

Members Who Served

We are deeply grateful to all of the commissioners who served during this work plan and would like to recognize their service.

Elizabeth Andrade:6/2011-9/2012

Iva Boslough:10/2009-6/2013

Rod Buck: 6/2011-6/2012

Raydeen Cuffe:11/2009-6/2012

Councilor Greg Evans:1/2013-present

Councilor Pat Farr: 1/2011-12/2012

Martha Fish:6/2011-9/2012

Denise Griewisch: 6/2012-6/2013

Toni Gyatso: 10/2009-9/2013

Linda Hamilton: 10/2009-6/2013

Lorraine Kerwood: 10/2009-3/2013

Ken Neubeck: 6/2011-present

Chris Nunes:6/2012-present

Andrew Thomson: 6/2011-present

Richie Weinman:6/2011-present

Volunteer Hours

The Human Rights Commission relies on the generous contribution of time from commissioners and also many engaged community members that collaborate on HRC related work. In total more than 1000 hours were logged by commissioners alone over the past two years.