



L A N E W O R K F O R C E P A R T N E R S H I P
1500 Valley River Dr. • Ste 150 • Eugene, OR 97401

July 24, 2014

Beth Forrest
Mayor's Office
City of Eugene
777 Pearl Street, Room 105
Eugene, OR 97401-2793

Dear Beth:

The Lane Workforce Partnership board of directors has recruited two new members to its board. The Lane Workforce Partnership requests appointment of **Jennifer Adams**, Human Resources Manager, Bulk Handling Systems and **Stan Pickett**, President/General Manager, Delta Sand and Gravel Company. Enclosed are their completed City of Eugene applications.

The Workforce Investment Act of 1998 requires that local workforce investment boards, i.e., the Lane Workforce Partnership board of directors, be comprised of a majority from business. Business representation must be owners of businesses, chief executives, or operating officers of business or employers with optimum policymaking or hiring authority; represent businesses with employment opportunities that reflect the employment opportunities of the local area and; are appointed from among individuals nominated by local business organizations, i.e., the Eugene Chamber, and business trade associations.

We are requesting the Eugene City Council appoint Jennifer Adams and Stan Pickett to serve on the Lane Workforce Partnership board of directors from August 1, 2014 through December 31, 2017.

If you have any questions concerning the nomination process, please call me at 541-285-1584 or email kathyd@laneworkforce.org

Sincerely,

Kathy Dyer
Secretary

Enclosures

City of Eugene
Additional for Appointment to
Citizen Advisory Boards and Commissions



Name of Board, Commission, or Committee Lane Workforce Partnership Board

Please print or type

Name Jennifer Lee Adams
First Middle Last

Home Address 2810 Elinor St. Eugene 97403
Street City Zip

Home Telephone 541-255-7322 Daytime Telephone 541-505-5934

Do you reside within the city limits? Yes No If yes, how long? 2 yrs.

City Council Ward _____ Neighborhood Organization _____

Occupation/Place of Employment HR Manager, Bulk Handling Systems No. of Employees 192

Business Address 3592 W 5th Ave, Eugene, OR 97402

Fax number (if applicable) 541-505-5937 Email (if applicable) JenniferA@bhsequip.com

How did you learn of this vacancy? Newspaper Word of Mouth Mail Web page

Other source Kristina Payne, Executive Director LWP

NOTE: Information consisting of home addresses and phone numbers may be exempt from disclosure per ORS 192.502(3).

OPTIONAL INFORMATION

The Eugene City Council supports diversity and seeks to appoint persons who represent the diversity of the community. By providing the information below, you can help the City Council to know if the appointments match the diversity of the community. Applicants are considered without regard to race, sex, color, national origin, age, religion, marital status, medical condition, or disability. In some instances, however, appointment to certain boards/commissions may be based upon the need to fill specific positions on the board/commission.

- Male Female
- 18 and under 19-25 26-35 36-45 46-55 56-65 66 +
- African American American Indian/Alaskan Native Asian/Pacific Islander Hispanic
- Middle Eastern White/European American Multiracial

Disability? Yes No If yes, please describe _____

Fluent in language(s) other than English? Yes No If yes, please list _____

Continued:

**City of Eugene
Additional for Appointment to
Citizen Advisory Boards and Commissions**

1. What experience, training, and/or qualifications do you have for this particular board or commission?

I have more than 10 years' experience in the human resources profession and have experience in the software, durable goods, and non-durable goods manufacturing industries. Currently I hold the role of HR Manager for Bulk Handling Systems (BHS), a manufacturer of automated recycling and bulk material handling equipment. I provide HR leadership for all BHS locations and business units located both domestically and internationally by aligning people programs with company strategic initiatives.

A key component of my role is to recruit, train and retain our people to ensure we have a high performing organization to deliver the best product/service to our customers. Our process identifies the best fit for the role and company and not necessarily the most functionally competent applicant by default. This means we embrace the concept of on-the-job training and are highly motivated and dedicated to developing our people.

2. What specific contribution do you hope to make to the board or commission? Why do you want to become a member?

I will be able to provide the 'voice of the customer' as a representative from the manufacturing sector and share our successes and struggles in finding talent within the Lane County region. By joining the Lane Workforce Partnership Board, I hope to be able to assist in the development and/or improvement of programs to enhance the workforce available in Lane County and educate fellow business members on the resources available to them in finding and developing top talent.

3. List any professional or associations of which you are a member.

- Trade Adjustment Assistance Community College and Career Training Program (TAACCCT) Grant Leadership Team Member
- Lane County Human Resources Association (LCHRA) – Executive Board, College Relations Co-Chair
- University of Oregon Human Resources Association (UOHRA) – Executive Board, College Relations Co-Chair
- Society for Human Resources Management (SHRM)
- WorldatWork Society

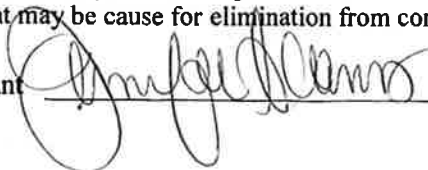
NOTE: To allow a large number of citizens to serve on boards and commissions, the City Council policy allows individuals to serve on only one standing board or commission at a time. A current member of a board/commission who is a successful applicant for another board/commission will be required to choose between the two appointments. This policy does not apply to ad hoc committees or departmental committees or positions that are designated for members of specific advisory group (e.g. the Human Rights Commission member assigned to the Police Commission).

CITY COUNCIL POLICY REGARDING REAPPOINTMENT TO BOARDS AND COMMISSIONS

1. Members of city advisory groups may serve a maximum of two consecutive terms when the length of the term is three years or more. Individuals serving terms less than three years will be limited to a total of six consecutive years of service.
2. The deadline for applications from incumbents is the same as the deadline for new applications.
3. An individual may reapply for appointment to a board or commission after at least a one year hiatus from service.
4. City of Eugene employees may not serve on City of Eugene boards or commissions except as specifically provided by the City Code, or as required to perform official duties.

Information submitted on this application is public information. The information provided herein is true and complete. A false or misleading statement may be cause for elimination from consideration.

Signature of Applicant



Date

4/20/14

**City of Eugene
Additional for Appointment to
Citizen Advisory Boards and Commissions**



Name of Board, Commission, or Committee LANE Workforce Partnership Board

Please print or type

Name Stanley Herschell Pickett
First Middle Last

Home Address 2644 RIVERWALK LOOP EUGENE OR 97401
Street City Zip

Home Telephone 541-485-0671 Daytime Telephone 541-688-2233

Do you reside within the city limits? Yes No If yes, how long? 21 years

City Council Ward _____ Neighborhood Organization _____

Occupation/Place of Employment DELTA SAND & GRAVEL CO. No. of Employees 46

Business Address 999 DIVISION AVENUE 97404

Fax number (if applicable) 541-688-8610 Email (if applicable) spickett@deltsa.com

How did you learn of this vacancy? Newspaper Word of Mouth Mail Web page

Other source _____

NOTE: Information consisting of home addresses and phone numbers may be exempt from disclosure per ORS 192.502(3).

OPTIONAL INFORMATION

The Eugene City Council supports diversity and seeks to appoint persons who represent the diversity of the community. By providing the information below, you can help the City Council to know if the appointments match the diversity of the community. Applicants are considered without regard to race, sex, color, national origin, age, religion, marital status, medical condition, or disability. In some instances, however, appointment to certain boards/commissions may be based upon the need to fill specific positions on the board/commission.

Male Female
 18 and under 19-25 26-35 36-45 46-55 56-65 66 +

African American American Indian/Alaskan Native Asian/Pacific Islander Hispanic
 Middle Eastern White/European American Multiracial

Disability? Yes No If yes, please describe _____

Fluent in language(s) other than English? Yes No If yes, please list _____

Continued:

**City of Eugene
Additional for Appointment to
Citizen Advisory Boards and Commissions**

1. What experience, training, and/or qualifications do you have for this particular board or commission?
 - 25 years of executive management experience
 - Created program with Lane Workforce Partnership to introduce 4 Lane County Construction and Sand & Gravel companies to high school students.
 - Created a field trip for over 75 high students to learn about the employment opportunities in the Construction and Sand & Gravel industries.
 - Interview 15 students for potential job opportunities.

2. What specific contribution do you hope to make to the board or commission? Why do you want to become a member?
 - I would like to establish a program to improve the communication and information about employment opportunities between the High Schools and business in Lane County. To include;
 - Field trips to local business
 - Visit of business to local high schools to promote employment opportunities
 - Coordination of business with high school teachers for job placement skill sets
 - Job shadowing or training programs

3. List any professional or associations of which you are a member.
 - Oregon Concrete and Aggregate Producers Association
 - Associated General Contractors
 - Construction Specifications Institute
 - Eugene Chamber of Commerce
 - Springfield Chamber of Commerce

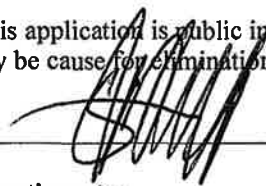
NOTE: To allow a large number of citizens to serve on boards and commissions, the City Council policy allows individuals to serve on only one standing board or commission at a time. A current member of a board/commission who is a successful applicant for another board/commission will be required to choose between the two appointments. This policy does not apply to ad hoc committees or departmental committees or positions that are designated for members of specific advisory group (e.g. the Human Rights Commission member assigned to the Police Commission).

CITY COUNCIL POLICY REGARDING REAPPOINTMENT TO BOARDS AND COMMISSIONS

1. Members of city advisory groups may serve a maximum of two consecutive terms when the length of the term is three years or more. Individuals serving terms less than three years will be limited to a total of six consecutive years of service.
2. The deadline for applications from incumbents is the same as the deadline for new applications.
3. An individual may reapply for appointment to a board or commission after at least a one year hiatus from service.
4. City of Eugene employees may not serve on City of Eugene boards or commissions except as specifically provided by the City Code, or as required to perform official duties.

Information submitted on this application is public information. The information provided herein is true and complete. A false or misleading statement may be cause for elimination from consideration.

Signature of Applicant



Date

6-23-2014

Return completed applications to:

City Manager's Office

777 Pearl Street, Room 105

Eugene, OR 97401

541-682-5010

541-682-5414 (Fax) (Applications may be faxed)

For more information, visit our web site at www.eugene-or.gov