

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Human Rights Commission FY 2015 Work Plan and 2014 Annual Report

Meeting Date: October 13, 2014
Department: Central Services
www.eugene-or.gov

Agenda Item Number: B
Staff Contact: Lindsey Foltz
Contact Telephone Number: 541-682-5619

ISSUE STATEMENT

The Human Rights Commission's (HRC) enabling ordinance, adopted in December of 1990, requires that it develop a work plan for City Council review and approval, and annually report on work plan progress. Attached is a report on the FY 2014 Work Plan and the proposed FY 2015 Work Plan.

BACKGROUND

FY 2014 Work Plan Report:

The HRC was very active during FY 2014 contributing well over 500 hours of volunteer time, serving the community by hosting and attending community events, providing input to the council on human rights and social justice issues, and engaging in collaborative work with other boards and commissions, City staff, and community partners. The attached FY 2014 Annual Report provides specifics on the group's achievements and commitments in achieving its work plan goals over the past year.

FY 2015 Work Plan Details:

The HRC held two work planning sessions in July and unanimously approved the FY 2015 plan at their August 19 meeting.

The three proposed work plan goals are :

- Goal 1:** Engage in education, outreach and collaborations fostering respect for social equity, and civil and human rights in the community.
- Goal 2:** Maintain strategic HRC liaisons and engage in cooperative endeavors with the community and with City of Eugene advisory groups that support human rights and social equity.

Goal 3: Effectively address selected human rights and social equity issue areas of concern to the community and City.

The specific objectives and strategies identified to implement these goals are described in more detail in the attached Human Rights Commission FY 2015 Work Plan.

RELATED CITY POLICIES

Eugene Code

2.280 Human Rights Commission – Work Plan and Task Groups.

- (1)** The Commission shall create a work plan that is reviewed by the City Manager and approved by the Mayor and City Council.
- (3)** The commission shall present its work plan accomplishments and work plan status annually to the City Council.

COUNCIL OPTIONS

The council could:

1. Approve the proposed FY 2015 Work Plan as presented.
2. Approve the work plan with changes.
3. Request revisions to the work plan before approval.

CITY MANAGER'S RECOMMENDATION

The City Manager recommends approving the Human Rights Commission FY 2015 Work Plan as presented.

SUGGESTED MOTION

Move to approve the Human Rights Commission FY 2015 Work Plan.

ATTACHMENTS

- A. Human Rights Commission FY 2014 Report
- B. Human Rights Commission FY 2015 Work Plan

FOR MORE INFORMATION

Staff Contact: Lindsey Foltz
Telephone: 541-682-5619
Staff E-Mail: lindsey.m.foltz@ci.eugene.or.us