

Lane Workforce Partnership

Organization Transition
Under WIOA & The Governor's Executive Order



Governor's Executive Order 13-08

Calls for local boards to:

...become neutral, independent brokers of workforce services, purchasing services from those equipped to deliver the best possible results by July 1, 2015



Workforce Innovation & Opportunity Act (WIOA) signed into law – July 2014

- Calls for a redesign of local workforce boards with 51% business Representatives and 20% Labor
- Chief elected officials review, reconstitute and certify new boards by July 1, 2015



Structural Requirements

Both WIA and WIOA call for the following structural requirements:

- Chief Elected Official(s)
- Workforce Board
- Fiscal Agent (administration)



Role of the Chief Elected Officials

The **chief elected official (CEO)** is designated through a local operating agreement that covers the local workforce region. The CEO plays a pivotal role in WIOA, as the vast majority of the funds flow to the local level to be invested in alignment with a local plan. Like the governor, the CEO is liable for these funds. The CEO must designate a fiscal agent (e.g. LWP non-profit) to administer and manage the funds.

- The CEO also appoints the local Workforce Board, which is accountable to the CEO for planning and oversight of the public workforce services in the area.
- The CEO must approve the local Workforce Plan. This plan should be based on local labor market and workforce needs and aligned with local priorities

Chief Elected Official

Currently:

- Chair (or designee) of the Lane County Board of County Commissioners
- 1 Mayor appointed Local Elected official from the Cities of Springfield and Eugene.
- Intergovernmental Agreement in place giving Lane County Signature Authority with the approval of the cities.

Proposed:

Chair of the Lane County Board of Commissioners and local elected officials from Cities within Lane County with population sizes >5,000 and total number of firms >500

Member Governments include:

Chair of the Lane County Board of Commissioners and

1 appointed LEO from each of the following cities:

City:	Population est	Firms
Eugene	159,190	16,645
Springfield	60,177	4,050
Cottage Grove	9,795	948
Florence	8,466	804
Junction City	5,651	*487



Structural Transition

Today's Structure

The Chief Elected Officials, Workforce Investment Board and the Non-Profit are all structurally joined as one entity...with separate duties...that are often confused as there isn't a clear distinction between the roles and who is operating as what

Future Structure

- Distinctly designated Chief Elected Officials with prescribed duties and responsibilities (ORS.190)
- Distinctly designated Workforce Board with prescribed duties and responsibilities (workforce initiatives prescribed under WIOA)
- Distinctly designated Fiscal Agent (LWP non-profit) with non-profit board of directors made up of Workforce Board Officers and Chief Elected Officials. (Fiscal Responsibility)



Board Make-up

Under WIA

Business Reps must maintain the majority of seats and the following organizations must be represented:

- HUD
- Literacy (WIA title II)
- Post Secondary Vocational Ed
- Older Workers (title V)
- Wagner-Peyser (OED)
- Vocational Rehabilitation
- Welfare-to-Work (DHS)
- Community Based Organizations
- Education
- Organized Labor
- Eco Devo

Under WIOA

- (10) Business Reps (51%), including the Chair
- (4) Labor Reps (20%)
- (1) Adult Ed/Lit Rep
- (1) Voc Rehab Rep
- (1) Higher Ed Rep
- (1) Wagner Peyser Rep – Employment Dept.
- (1) Eco Devo Rep



Role of the Workforce Board

WIOA specifically calls out 13 functions of the Local Workforce Boards:

1. Local Plan
2. Workforce Research & Regional Labor Market Analysis
3. Convening, Brokering, Leveraging
4. Employer Engagement
5. Career Pathways Development
6. Identify and promote *Proven and Promising Practices*
7. Facilitate connections & access of *Technology*
8. Program Oversight
9. Negotiation of Local Performance Accountability Measures
10. Selection of Operators and Providers
11. Coordination with Education Providers
12. Budget & Administration
13. Ensure Accessibility for Individuals with Disabilities



Role of the Fiscal Agent (non-profit)

- Budget
- Audit
- Monitoring
- Reporting
- Performance Management
- Procurement
- Compliance
- Policy Development & Guidance

Future Structure

The Lane Workforce Council ORS 190 (Chief Elected Official)

The Lane Workforce Board (WIOA membership requirements)

The Lane Workforce Partnership 501 c3 non-profit (Fiscal Agent)

Lane Workforce Council

Designated Chief Local Elected Official in compliance with WIOA
 Includes Chair of the Lane County Board of Commissioners and local elected officials from Cities within Lane County with population sizes >5,000 and total number of firms >500

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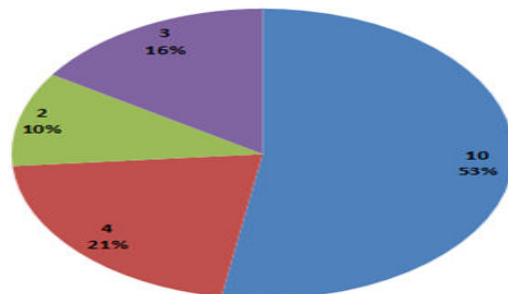
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LWC appoints & oversees

Lane Workforce Board (WB)

Visionary driver of workforce strategy and investments in the region



- A - Majority Local Business Representatives (>50%)
- B - Local Workforce - Labor and apprenticeship required; CBOs and other youth-related organizations optional (20% min)
- C - Education and Training - Title II and higher education required; local education and CBOs helping barriered individuals optional
- D - Government, Economic, and Community Development - Eco/Dev, Wagner-Peyser, and Voc Rehab required; philanthropic and others optional

LWC appoints LEO's From membership to Serve on Nonprofit board

WB appoints Board Officers made up of business members to jointly serve on WB and on the Nonprofit Board



Nonprofit Board
 Handles the business of the organization and serves to bring in additional resources

Nonprofit Membership:

- WB Chair
- WB Chair-Elect
- WB Past Chair
- WB Secretary
- WB Treasurer
- 4 - LCWC appointed LEOs

*Nonprofit maintains business majority