

EUGENE CITY COUNCIL AGENDA

July 8, 2015

12:00 PM CITY COUNCIL WORK SESSION Harris Hall 125 East 8th Avenue Eugene, Oregon 97401

> Meeting of July 8, 2015; Her Honor Mayor Kitty Piercy Presiding

> > Councilors

George Brown, President Mike Clark Chris Pryor Betty Taylor Pat Farr, Vice President George Poling Claire Syrett Alan Zelenka

CITY COUNCIL WORK SESSION Harris Hall

 12:00 p.m. A. WORK SESSION: Multi-Unit Property Tax Exemption (MUPTE) Program Revisions
 1:00 p.m. B. WORK SESSION: City Council from Police Auditor

*time approximate

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchairaccessible. For the hearing impaired, FM assistive-listening devices are available or an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

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El Consejo de la Ciudad de Eugene aprecia su interés en estos asuntos de la agenda. El sitio de la reunión tiene acceso para sillas de ruedas. Hay accesorios disponibles para personas con afecciones del oído, o se les puede proveer un interprete avisando con 48 horas de anticipación. También se provee el servicio de interpretes en idioma español avisando con 48 horas de anticipación. Para reservar estos servicios llame a la recepcionista al 541-682-5010. Todas las reuniones del consejo estan gravados en vivo en Metro Television, canal 21 de Comcast y despues en la semana se pasan de nuevo.

For more information, contact the Council Coordinator at 541-682-5010,

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session: Multi-Unit Property Tax Exemption (MUPTE) Program Revisions

Meeting Date: July 8, 2015 Department: Planning & Development *www.eugene-or.gov* Agenda Item: A Staff Contact: Denny Braud Contact Telephone Number: 541-682-5536

ISSUE STATEMENT

The council will review and discuss the draft ordinance on potential Multi-Unit Property Tax Exemption (MUPTE) program reforms with an opportunity to take action. (The draft ordinance is provided in Attachment A. The potential MUPTE boundary is in Attachment B.)

BACKGROUND

The MUPTE program is enabled by state legislation and designed to encourage higher density housing and redevelopment in the core area and along transit corridors. The program provides a tax exemption for up to 10 years on qualified, new multi-unit housing investments that occur within a targeted area, meet program requirements, and are reviewed and approved by the council.

The MUPTE program is currently suspended through September 1, 2015. MUPTE is a critical component to Envision Eugene. Coupled with Area Planning, it is a critical tool necessary to address future multi-family housing need in the downtown, along key corridors, and near core commercial areas. Envision Eugene is moving towards completion, with the formal adoption process anticipated to begin in fall 2015.

The council's review of possible program changes began in 2013, with involvement from the following stakeholder groups: neighborhoods, Housing Policy Board committee for feedback specifically related to Affordable Housing criteria; development-related fields including three developers, an appraiser, and a banker; construction industry, including general contractors, specialized trades, and union representatives; Human Rights Commission subcommittee; and the Technical Resource Group (TRG) comprised of community members with expertise in real estate, land use, and business. See the June 15 Council Public Hearing agenda item summary, Attachment C, for additional information on the review history.

On April 29, the council directed the City Manager to schedule a public hearing on the draft program revisions. A public hearing on the ordinance was held on June 15: 31 people spoke. The ordinance in Attachment A is the ordinance that was presented at the public hearing plus several minor corrections shown in double underline and double strike through. The changes were needed to make the ordinance more completely capture the council's prior direction, but that had not occurred because the time period between hearing from council and posting for the hearing C:\Program Files (x86)\Neevia.Com\Document Converter\temp\4589.doc Item A.

was short. Background information on the ordinance including a comparison between the draft and the suspended program; the rationale; and where various aspects are found in the ordinance is Attachment C.

Recent public input informed the following considerations:

- Adjustments to the technical professionals on the review panel that may increase the number from four to five or six:
 - Adding a human rights representative,
 - Separating the environmental professional/ public health professional to two seats, and
 - Specify the labor representative is to be union member;
- Modifying the affordable housing Required Public Benefit by:
 - Adjusting the target workforce housing rent level up or down (currently drafted for rent to be no more than 30 percent of the AMI) or adjusting the target units percentage required up or down (currently drafted for 30 percent of the units),
 - Returning to the concept included in the November draft and supported by the Housing Policy Board committee that calls for a required payment dedicated to affordable housing/emergency shelter of 10 percent of the total MUTPE benefit. This would generate a local, more flexible source of funding to support affordable housing not constrained by federal regulations,
 - Waiving the affordable housing Required Public Benefit for the Downtown Plan Area, or
 - Eliminating the workforce housing / affordable housing requirement.

RELATED CITY POLICIES

Utilization of the MUPTE program to stimulate new multi-unit housing development addresses many goals for Eugene and downtown, including:

Envision Eugene Pillars

- Promote compact urban development and efficient transportation options.
 - Integrate new development and redevelopment in the downtown, in key transit corridors and in core commercial areas.
 - Meet the 20-year multi-family housing need within the existing Urban Growth Boundary.
 - Make compact urban development easier in the downtown, on key transit corridors, and in core commercial areas.
- Provide housing affordable to all income levels.
- Plan for Climate Change and Energy Resiliency.
 - Make energy efficiency in buildings and vehicles the first line of action in reducing energy dependence and greenhouse gas emissions.
 - Align incentives, costs and city processes to promote resource efficient buildings, smaller homes and development towards the city core.

Regional Prosperity Economic Development Plan

• Strategy 5: Identify as a Place to Thrive - Priority Next Step - Urban Vitality

- As we foster a creative economy, dynamic urban centers are an important asset. Eugene, Springfield and many of the smaller communities in the region recognize the importance of supporting and enhancing vitality in their city centers. Building downtowns as places to live, work and play will support the retention and expansion of the existing business

Item A.

community and be a significant asset to attract new investment. The Cities of Eugene and Springfield will continue to enhance their efforts to promote downtown vitality through development and redevelopment.

City Council Goal of Sustainable Development

• Increased downtown development

Eugene Downtown Plan

- Stimulate multi-unit housing in the downtown core and on the edges of downtown for a variety of income levels and ownership opportunities.
- Downtown development shall support the urban qualities of density, vitality, livability and diversity to create a downtown, urban environment.
- Actively pursue public/private development opportunities to achieve the vision for an active, vital, growing downtown.
- Use downtown development tools and incentives to encourage development that provides character and density downtown.
- Facilitate dense development in the courthouse area and other sites between the core of the downtown and the river.

Climate and Energy Action Plan

- Buildings & Energy Section:
 - Objective 2: Reduce GHG emissions from new construction by 50 percent by 2030.
 - Action 2.2: Increase incentives for highly energy-efficient new buildings aiming toward net zero energy and carbon neutral buildings.
- Land Use & Transportation Section:
 - Objective 11: Increase density around the urban core and along high-capacity transit corridors.
 - Action 11.1: Zone future commercial and high-density residential uses in and around the urban core, and along EmX and other high capacity transit corridors to accommodate urban growth.

Climate Recovery Ordinance

COUNCIL OPTIONS

The following list of ordinance adoption options are based on councilor and community input:

- 1. Approve ordinance as proposed in Attachment A:
 - affordable housing criteria is workforce housing units or payment in lieu, and
 - downtown area is the Downtown Plan area plus one property on 11th and Lincoln that was in the 2004 to 2011 boundary and Eugene Water & Electric Board (EWEB) property north of 4th Avenue.
- 2. Approve ordinance with "Workforce Housing Downtown Exemption":
 - exempt downtown from the workforce housing/payment in lieu requirement, and
 - downtown area is the Downtown Plan Area east of Charnelton Street.

- 3. Approve ordinance with "No Workforce Housing":
 - no workforce housing criteria in the MUPTE program, and
 - downtown area is the Downtown Plan Area east of Charnelton Street.
- 4. Approve ordinance with "Affordable Housing Fee and Downtown Exemption":
 - affordable housing criteria is fee dedicated to affordable housing/emergency shelter equal to 10 percent of the total MUTPE benefit,
 - exempt downtown from the fee, and
 - downtown area is the Downtown Plan Area east of Charnelton Street.

Draft ordinances for options 2, 3, and 4 will be provided prior to the work session.

The council could also choose to make further modifications to any of those ordinances or to take no action at this time and continue discussions at a future work session.

CITY MANAGER'S RECOMMENDATION

To be provided in advance of the work session.

SUGGESTED MOTION

To be provided in advance of the work session.

ATTACHMENTS

- A. Draft Ordinance
- B. Potential MUPTE Boundary
- C. Background Information on Draft Ordinance

FOR MORE INFORMATION

Staff Contact:Denny BraudTelephone:541-682-5536Staff E-Mail:denny.braud@ci.eugene.or.us

ATTACHMENT A

Additions are shown with <u>double underline;</u> Deletions are shown with double strikethrough.

ORDINANCE NO.

AN ORDINANCE CONCERNING MULTIPLE-UNIT PROPERTY TAX EXEMPTIONS AND SYSTEMS DEVELOPENT CHARGES; AMENDING SECTIONS 2.945, AND 2.947 OF THE EUGENE CODE, 1971; AND ADDING SECTIONS 2.946 AND 7.731 TO THAT CODE.

THE CITY OF EUGENE DOES ORDAIN AS FOLLOWS:

Section 1. Section 2.945 of the Eugene Code, 1971, is amended to provide as follows:

2.945 <u>Multiple-Unit Housing – Property Tax Exemption</u>.

- (1) The provisions of ORS 307.600 to 307.637 enable cities to grant local property tax exemptions for multiple-unit housing located in core and transit oriented areas designated by the city. There is a need and demand for better housing at rental rates or sale prices accessible to a broad range of the general public in the core and transit oriented areas which is not likely to be produced without this incentive. This incentive is intended to:
 - (a) Stimulate the construction of transit supportive multiple-unit housing in the city's core and transit oriented areas to improve the balance between the residential and commercial nature of those areas, and to ensure full-time use of the areas as places where citizens of the community have an opportunity to live as well as work;
 - (b) Encourage the development of vacant or under-utilized sites in core and transit oriented areas, rather than sites where sound or rehabilitable multiple-unit housing exists;
 - (c) Encourage the development of multiple-unit housing, with or without parking, in structures that may include ground level commercial space;
 - (d) Encourage the development of multiple-unit housing, with or without parking, on sites with existing single-story commercial structures;
 - (e) Encourage the development of multiple-unit housing, with or without parking, on existing surface parking lots; and
 - (f) Preserve existing publicly assisted housing that is affordable to low income persons by providing the incentives authorized in ORS 307.600 to 307.637 to existing multiple-unit housing that is subject to a low income housing assistance contract with an agency or subdivision of this state or the United States.
- (2) The provisions of ORS 307.600 to 307.637 are hereby adopted as the city's multiple-unit housing property tax exemption program. [Sections 2.945 and 2.947 of this code shall apply in the downtown area depicted on Map 2.945(2) attached to Ordinance 20479 and appended to chapter 2 of this code.]

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- (3) Applications for property tax exemption hereunder shall be filed with the city manager [on or before February 1 immediately preceding the first assessment year for which exemption is requested] and shall be accompanied by an application fee. The application shall *contain the information required by, and* be processed in accordance with, [standards and guidelines adopted by] administrative rules adopted by [of] the city manager in the manner described in section 2.019 of this code. Prior to filing the application, the applicant, including at least one of the applicant's principals, must have arranged for and attended one public engagement opportunity with residents in the neighborhood, including the board of any city-recognized affected neighborhood association, and then included in the application copies of comments received from the meeting or documentation of the applicant's attempt to solicit comments.
- Following receipt of a completed application, the city manager shall (4) retain an independent outside professional consultant to review the project's financial pro-forma, with the costs of that review to be paid for by the applicant. The city manager shall also convene the review panel authorized by subsection (13) of this section to review the application and the independent consultant's conclusions, including the review of the pro-forma performed by the consultant. The review panel shall make a recommendation to the city manager about whether the application meets the criteria in section 2.946, and provide any other comments about the project's financial projections. After the city manager receives the review panel's recommendation and comments, but in no event later than 135 days following submission of the application, the city manager shall provide the council with the city manager's recommendation on the application, and shall provide to the council the independent consultant's conclusions as well as the review panel's conclusions.
- (45) Upon receipt of the city manager's written recommendation on an application, the council shall consider the application, the city manager's written recommendation, and any written comments submitted [during the 30 day comment period] on the application [at its next scheduled meeting]. If the council fails to act on an application [which has been timely referred to it as provided in the standards and guidelines] within 180 days from the date it was filed, the application shall be deemed approved and processed thereafter in accordance with subsection [(9)] (10) of this section.
- (56) At the meeting at which the city manager's recommendation on an application is considered, or at a subsequent meeting, the council shall adopt a resolution approving the application and granting the property tax exemption, or adopt a resolution disapproving the application and denying the property tax exemption.
- (67) [In order to approve an application, the council must find that:] The council shall approve an application if the council determines that the criteria described in section 2.946 of this code have been met. The resolution approving the exemption shall set forth any specific conditions of approval. The exemption may not include the land or any improvements

ATTACHMENT A

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> not a part of the multiple-unit housing. The exemption may include parking constructed as part of the multiple-unit housing construction, addition or conversion, and commercial property to the extent that the commercial property is a required design or public benefit element of a multiple-unit housing construction, addition or conversion approved by the city. In the case of a structure to which stories or other improvements are added or a structure that is converted in whole or in part from other use to dwelling units, only the increase in value attributable to the addition or conversion may be exempt from taxation. [(a) The project will provide multiple-unit housing of five or more units; (b) The project is located within the boundaries of the downtown areas described in subsection (2) above; (c) The proposal could not financially be built "but for" the tax exemption: (d) The applicant solicited comments from city-recognized affected neighborhood associations; The requirements in the standards and guidelines related to proximity to (e) historic resources have been satisfied; (f) The applicant has complied with the provisions of the standards and guidelines; In the case of the construction of, or the addition or conversion to (g) multiple-unit housing: The construction, addition or conversion will be completed on or 1. before January 1. 2022: 2. The owner has agreed to include in the construction, addition or conversion, as a part of the multiple-unit housing, one or more public benefits, including but not limited to commercial uses of a portion of the multiple-unit housing structure, open spaces, parks and recreational facilities, common meeting rooms, child care facilities, transit amenities and transit or pedestrian design elements, or benefits otherwise specified in the standards and guidelines this subsection; The proposed construction, addition or conversion project is, or 3.

- will be at the time of completion, in conformance with all local plans and planning regulations, including special or district-wide plans developed and adopted pursuant to ORS
- (h) In the case of multiple-unit housing subject to a low income housing assistance contract with an agency or subdivision of this state or the United States,
 - 1. The application for exemption was made on or before January 1, 2022;
 - 2. It is important to the community to preserve the housing as low income housing and it is probable that the housing would not be produced as or remain low income housing without the exemption being granted;

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- (i) The multiple-unit housing is not designed for, and will not be used as transient accommodations; and
- (j) Granting the application is in the public interest. In making this determination, council shall consider, among other things, the number of points awarded based on the public benefit scoring system contained in the standards and guidelines.]
- (78) [Unless the council makes each of the findings required by subsection (6) of this section] If the council determines that one or more of the criteria in section 2.946 of this code are not met, the council shall deny the application. [In addition to the owner's name and address, and a legal description or the assessor's property account number for the subject multiple-unit housing, the resolution approving the application shall contain the above findings and set forth the specific conditions of approval or exclusions therefrom and specify the percentage and duration of the exemption. A] The resolution denying an application shall set forth the specific reasons for denial.
- (89) The city manager shall forward to the applicant a copy of the resolution adopted by the council within 10 days from the date the council acts on the application.[, and] In addition, on or before April 1 following approval, the city manager shall file with the county assessor a copy of the resolution approving an application.
- (910) With respect to an application deemed approved through inaction of the council under subsection [(4)] (5) of this section, on or before April 1 following the expiration of the 180-day period, the city manager shall file with the county assessor an administrative order containing the same findings and information as required to be set forth in a resolution approving an application and forward a copy thereof to the applicant.
- (1011) In the case of a structure to which stories or other improvements are added or a structure that is converted in whole or in part from other use to dwelling units, only the increase in value attributable to the addition or conversion may be exempt from taxation.
- (1112)Notwithstanding subsection (6) of section 2.947 of this code, if the multipleunit housing is or becomes subject to a low income rental assistance contract with an agency of this state or the United States, the city may extend the exemption through June 30 of the tax year during which the expiration date of the contract falls.
- (13) <u>Program Review Panel</u>.
 - (a) The city manager shall create a program review panel to provide third-party review of individual applications. The panel shall be comprised of the following members:
 - 1. Two at-large neighborhood representatives nominated by the mayor from people suggested <u>selected</u> by neighborhood association boards;
 - 2. For individual applications, a <u>A</u>n additional two representatives selected by the board of the neighborhood association from the neighborhood in which a proposed project is located; and

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- Four technical professionals from the following four groups: architects/green building specialists; laborers; developers; and environmental/public health professionals.
 In order to be eligible to serve on the review panel, members must sign a confidentiality agreement in a form approved by the city manager.
- (b) The review panel shall:
 - 1. Review project applications, including analyzing the project's financial projections and compliance with the criteria contained in section 2.946 <u>and the independent outside</u> professional consultant's review of the proforma as described in subsection (4);
 - 2. Midway through construction, upon completion of construction, and during the tax exemption period, assist the city manager in reviewing an approved project's compliance with the requirements of section 2.946 of this code, and the resolution approving the tax exemption; and
 - 3. Assist the city manager in preparing annual reports to the council on the progress that will also include information about the program volume cap and review of the documentation required under subsection (3)(<u>c</u>#)of section 2.946 of this code.

Section 2. Section 2.946 of the Eugene Code, 1971, is added to provide as follows:

2.946 <u>Multiple-Unit Housing – Threshold Criteria and Public Benefits</u>.

- (1) <u>Boundaries</u>.
 - (a) Sections 2.945 through 2.947 of this code shall initially apply only in the downtown area as depicted on Map 2.946 attached to Ordinance ____ [insert Ordinance number] and appended to chapter 2 of this code.
 - (b) The council may expand the boundaries covered by sections 2.945 through 2.947 of this code to include one or more of the areas listed in this subsection (b) by adopting a resolution activating the area under either of the following circumstances:
 - 1. Area planning is completed for the neighborhood; or
 - 2. City-wide code amendments are approved that address the spatial transition between commercial and multi-family zoned properties with single-family zoned properties and an official neighborhood association requests activation.

The areas that the council may approve pursuant to this subsection are: Mid-town; South Willamette; West 11th; 6th/7th Trainsong Highway 99 Corridor; Valley River Center commercial area; North Franklin; South River Road; Mid-River Road; North River Road; South Coburg Road; Mid-Coburg Road; and North Coburg Road. Any resolution approving one or more of these Additions are shown with <u>double underline;</u> Deletions are shown with double strikethrough.

> areas shall have a map appended to it identifying the precise boundaries of the area being approved.

- (c) For property located in an area listed in subsection (b) above that has not yet been approved by resolution, a property owner may request, if but only if jointly requested by the official neighborhood association board, that council approve an exemption under sections 2.945 through 2.947 of this code for the specific property. If the property is not part of a city-recognized neighborhood, then a request may proceed only if the city notifies all owners and occupants of property located within 500 feet of the property to be developed and no owner or occupant submits to the city manager any substantive objection. In addition, no request under this subparagraph (c) may be approved by council unless:
 - 1. All other requirements of sections 2.945 through 2.947 of this code have been met, and
 - 2. The council determines that it is in the public interest to grant the exemption even though the area itself has not yet been activated pursuant to subsection (b) above.
- (2) <u>Criteria for Approval</u>. No exemption may be approved under subsection
 (7) of section 2.945 of this code unless all of the following criteria are met:
 - (a) <u>Eligible Project Types</u>. The project will provide multiple-unit housing of five or more new units through new construction, an addition to an existing structure, or a conversion of a structure from another use to dwelling units. Notwithstanding the preceding sentence, no exemption may be granted for a project designed for the leasing of individual rooms or beds, rather than entire apartment units, or a project otherwise designed primarily for individuals attending college.
 - (b) <u>Project Need</u>. The proposal could not financially be built "but for" the tax exemption. The burden is on the applicant to demonstrate that absent the exemption, the project would not be financially viable.
 - (c) <u>Compact Urban Development</u>. For the downtown area, the project meets one of the following density requirements:
 - 1. Residential zones: 175% of minimum density for the zone.
 - 2. Form-based zones with height limit of three or four stories: 30 units per acre.

For any other area that council activates under subsection (1)(b) above, density requirements shall be stated in the area plan or other process that activates the area.

- (d) The project complies with any requirements in administrative rules adopted by the city manager related to proximity to historic resources.
- (e) <u>Project Design and Compatibility</u>.

ATTACHMENT A

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- 1. The applicant has included a detailed description of the proposed project and graphic information including site plans and elevations containing sufficient detail to demonstrate that the project addresses a set of basic design principles in the context of the project location. The city manager shall adopt as part of the administrative rules to implement these sections a more detailed description of the required design principles, including the scale, form, and quality of the building; the mix of project elements; and the relationship to the street and surrounding uses
- 2. Compliance with the project design elements that were reviewed at the time of council approval is a condition of approval of the exemption, except that the city manager may approve a deviation from those design elements if the city manager determines in writing that the deviations provide the same or greater degree of adherence to the design principles.
- (f) <u>Green Building</u>.
 - 1. Green building requirements apply only to the residential occupancy areas and common areas such as hallways, stairwells, centralized HVAC or hot water heating, and laundry facilities. The requirements do not apply to the commercial areas or ancillary amenities such as parking garage, swimming pools, and recreation centers.
 - 2. The project will perform at least 10% more efficiently than the performance established in the Oregon Energy Efficiency Specialty Code (OEESC) or similar code adopted by the State of Oregon.
 - a. Green building requirements for one to three story multiple-family buildings are as follows:
 - (1) Obtain LEED v4 for homes low-rise multiple-family basic certification and modeled at least 10% above current OEESC;
 - (2) Obtain earth advantage multiple-family silver level certification and provide a commissioning report; or
 - (3) Obtain NW Energy Star certification through the Eugene Water and Electric Board program and provide a commissioning report.
 - b. Green building requirements for four stories and above multiple-family buildings are as follows:
 - (1) Obtain LEED for homes midrise basic certification and modeled at 10% above current OEESC; or
 - (2) City review of the project demonstrates that:
 - (A) Model building energy performance, utilizing the LEED for homes midrise energy modeling methodology, shows that the

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building will perform 10% above current OEESC performance;

- (B) The building is constructed to modeled plans;
- (C) Commissioning report has been provided prior to issuance of certificate of occupancy; and
- (D) Applicant commits to working with city to report multiple-family occupancy energy use data to city for the tax exempt period.
- 3. Projects that will provide onsite parking are required to install conduit for future electric vehicle charging stations.
- (g) Local Economic Impact Plan.
 - The applicant must provide a plan that provides for more than 50% of the dollar volume of the combined professional services and construction contracts to include local workers firms. "Local workers firm" means individuals whose principal place of residence is a business that is based in Lane County.
 - 2. The applicant must ensure that qualified minority and women business enterprises have an equitable opportunity to compete for contracts and subcontracts.
 - 3. The city manager shall include in the administrative rules adopted to implement sections 2.945 through 2.947 of this code provisions that:
 - a. Identify additional requirements for the local economic impact plan, including definitions and exceptions such as when trades are not available locally;
 - b. Enable qualified minority and women business enterprises to have an equitable opportunity to compete; and
 - c. Ensure that the developer <u>and its contractors and</u> <u>subcontractors</u> complies <u>comply</u> with wage, tax and licensing laws in the development of the project and posts information about the city's rights assistance program.
- (h) The developer shall include not less than 30% of the units as workforce housing units, or alternatively shall pay to the city an equivalent workforce housing fee. "Workforce housing" is housing with rents equal to or less than 30% of the area median income. "Equivalent workforce housing fee" is a fee equal to the difference between the rent charged and workforce housing rents for 30% of the units.
 - 1. If the developer chooses to include the workforce housing units, the application shall identify which units in the project will be the workforce housing units, and shall maintain those

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> units as such for the duration of the tax exemption period. As part of the administrative rules adopted pursuant to section 2.019 of this code, the city manager may further define "workforce housing unit" and shall establish requirements to ensure that the units are maintained as such during the tax exempt period. For purposes of this subsection, "project" means all new development that occurs after approval of the application on one or more contiguous lots all owned by a single entity or covered by a cityapproved master plan.

ATTACHMENT A

- 2. If the developer chooses to pay the equivalent workforce housing fee, the fee may be paid annually in years 3 through 10 of the exemption, or may be paid up front. Funds received by the city under this paragraph shall be used for affordable housing and emergency housing programs in Eugene.
- (i) In the case of the construction of, or the addition or conversion to multiple-unit housing, the construction, addition or conversion will be completed on or before January 1, 2022.
- (j) In the case of multiple-unit housing subject to a low income housing assistance contract with an agency or subdivision of this state or the United States,
 - 1. The application for exemption was made on or before January 1, 2022;
 - 2. It is important to the community to preserve the housing as low income housing and it is probable that the housing would not be produced as or remain low income housing without the exemption being granted.
- (k) The multiple-unit housing is not designed for, and will not be used as transient accommodations.
- (3) <u>Additional and On-Going Obligations of Project Approved for</u> <u>Exemption</u>.
 - (a) Following approval of an exemption under section 2.946 of this code, the city manager shall monitor the development of the project to ensure that the project complies with the requirements of sections 2.945 through 2.947 of this code, including the provision related to workforce housing, the administrative rules adopted pursuant to this code, and any other conditions of approval of the exemption.
 - (b) During the developer's design process and before the final design drawings are completed, the developer shall hold at least one neighborhood engagement opportunity to allow members of that neighborhood to provide comments on the proposal. At least one of the applicant's principals must attend that meeting. In addition, once the final design is completed and before it is submitted for permits, the developer shall allow the neighborhood an opportunity to review and comment on that final design.

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(<u>c</u>el) During the exemption period, the project's owner must annually submit documentation to evaluate compliance with workforce housing requirements, unless the project's owner is paying the equivalent workforce housing fee. The <u>annual regular</u> reporting shall include the home city or zip code of the construction labor workers, and any other information required by administrative rules adopted pursuant to section 2.019 of this code.

Section 3. Section 2.947 of the Eugene Code, 1971, is amended to provide as follows:

2.947 <u>Multiple-Unit Housing - Termination of Approval, Review.</u>

- (1) **Except as provided in subsection (8) of this section,** [A]**a**fter a resolution approving an application has been filed, if the city manager finds that:
 - (a) Construction of multiple-unit housing was not completed within the time specified in the resolution, and no extensions as provided in subsection
 (5) hereof have been granted, or
 - (b) The applicant, developer or other owner of the project has failed to comply with the provisions of ORS 307.600 to 307.637[,] or the provisions of this code or administrative rules adopted thereunder, [any provisions of the standards and guidelines adopted by the city manager,] or
 - (c) The applicant, developer or other owner of the project has failed to comply with any conditions imposed in the resolution approving the application and the city manager has not determined in writing that project design deviations provide the same or greater degree of adherence to the design principles that council approved for the project, or
 - (d) Construction of multiple-unit housing was not completed on or before January 1, 2022, or
 - (e) In the event units within the development are sold individually, a unit owner fails to comply with applicable requirements described in paragraphs (b) or (c) of this section,

the city manager shall notify the council; the owner of the property, at the owner's last known address; and any known lender, at the lender's last known address, of the manager's intention to recommend to the council that the exemption be terminated. The notice shall clearly state the reasons for the proposed termination, and shall require the owner to appear before the council, at a time specified in the notice, which shall not be less than 20 days from the date the notice was mailed, to show cause, if any exists, why the exemption should not be terminated.

(2) If the owner fails to appear and show cause why the exemption should not be terminated, the city shall further notify every known lender of the owner's failure to appear and shall allow the lender a period of not less than 30 days, beginning with the date that the notice of failure to appear and show cause is

ATTACHMENT A

Additions are shown with <u>double underline;</u> Deletions are shown with double strikethrough.

mailed to the lender, to cure any noncompliance or to provide adequate assurance that the noncompliance will be remedied.

- (3) If the owner fails to appear before the council at the time specified in the notice, or if the owner appears and fails to show cause why the exemption should not be terminated, and a lender fails to cure or give adequate assurance that any noncompliance will be cured, the council shall adopt a resolution terminating the exemption, which shall contain its findings in support thereof. Copies of the resolution shall be filed with the county assessor and mailed to the property owner, at the owner's last known address, and to any lender at the lender's last-known address, within 10 days from the date adopted. If a determination is made that the exemption should continue as previously granted, the council shall enter written findings of record in support of the continued exemption and forward a copy thereof to the property owner and to any lender within 10 days from the date of the hearing.
- (4) All reviews of council action in denying, approving, or terminating an application shall be governed by the procedures set forth in ORS 34.010 to 34.100, and correction of assessments and tax rolls and the evaluation of the property shall be in conformity with ORS 307.687. The council's action on an exemption shall not be a land use decision for purposes of administrative review.
- (5) If construction, addition, or conversion of multiple-unit housing is not completed by January 1, 2022, upon receipt of a request from the property owner, the council may, by resolution, extend the deadline for completion of construction of multiple-unit housing for a period not to exceed 12 consecutive months, if it finds the failure to complete construction by the time specified in the resolution was due to circumstances beyond the control of the owner, and that the owner had been and could reasonably be expected to act in good faith and with due diligence.
- (6) In any event, no multiple-unit housing granted an exemption by the council may be exempt from ad valorem taxation for more than 10 successive years. The first year of exemption is the assessment year beginning January 1 immediately following the calendar year in which construction, addition or conversion is completed, determined by that stage in the construction process when, pursuant to ORS 307.330 the improvement would have gone on the tax rolls in the absence of the exemption. The exemption may not include the land, nor any improvements located thereon that are not a part of the multiple-unit housing but may include commercial use of a portion of the structure and parking constructed as part of the multiple-unit housing construction, addition or conversion, and is in addition to any other exemption provided by law. However, no property may be exempt beyond 100 percent of its real market value.
- (7) Any exemption granted by the council shall terminate immediately, without right of notice or appeal, in the event the county assessor determines that a change of use to other than residential or residential with commercial uses of a portion of the structure, or housing has occurred for the multiple-use housing, or portion thereof, or if a low income housing assistance contract with

Additions are shown with <u>double underline;</u> Deletions are shown with double strikethrough.

an agency or subdivision of this state or the United States is breached or terminated prematurely, or a declaration as defined in ORS 100.005(12) is presented to the county assessor or tax collector for approval in connection therewith. Termination shall be in accordance with the provisions of ORS 307.627.

(8) Notwithstanding subsections (1) through (7) of this section, if applicant, developer or other owner of the project has failed to comply with the requirements of ORS 307.600 through 307.637, sections 2.945 through 2.947 of this code or the administrative rules adopted thereunder, or a resolution adopted pursuant subsection (7) of section 2.945 of this code, in lieu of subsections (1) through (7) of this section, the city manager may impose penalties as set forth in section 2.1995 of this code. Each day in which a violation is caused or permitted to exist constitutes a separate violation. Failure to pay an administrative penalty authorized by this subsection shall be grounds for terminating the exemption under subsections (1) through (3) of this section.

Section 4. Section 7.731 of the Eugene Code, 1971, is added to provide as follows:

7.731 <u>SDC – Credits for Multiple-Unit Housing</u>.

- (1) A developer of a multi-family residential project consisting of 5 or more dwelling units may receive a credit of up to fifty percent of the appropriate systems development charges otherwise due under Section 7.720 in connection with the development if all of the following conditions are met:
 - (a) The developer constructs, pays for or contributes to the cost of a capital improvement on the Plan described in subsection (2) of section 7.715 of this Code, and the capital improvement would be eligible for SDC funding under the Plan;
 - (b) The improvement is located within the boundaries of the neighborhood association in which the development is being constructed;
 - (c) Credit for the construction of or contribution to the improvement is permissible under state law; and
 - (d) The City Council, the developer, and the applicable neighborhood association board of directors each:
 - 1. Agree that the improvement will mitigate one or more impacts resulting from the multi-family residential project in the neighborhood; and
 - 2. Approve the grant of SDC credit in exchange for the construction of, or contribution to, the improvement.
- (2) The credit described in this section may be applied only toward the system development charge attributable to the same system (transportation, wastewater, stormwater, parks) as the improvement which the developer constructs or to the cost of which the developer contributes.

Additions are shown with <u>double underline;</u> Deletions are shown with double strikethrough.

Section 5. Additional areas may become eligible for the MUPTE program upon Council's adoption of a Resolution approving the area. Council's determination to add areas to the program shall be based upon reports submitted by a Mayor/Council-appointed Program Criteria-Review Panel. The Program Criteria Review Panel shall meet not less than every 12 months to review the efficacy of the program in reaching the City's desired goals, and shall be comprised of the following:

A. Two at-large neighborhood representatives appointed by the Mayor following recommendations from Neighborhood Associations.

B. Four technical professionals appointed by Council, which shall include a representative from each of the following four groups: architects/green building specialists; developers; laborers; and environmental/public health.

members described in subsections (13)(a)1. and (13)(a) 3. of Section 2.945 of the Eugene

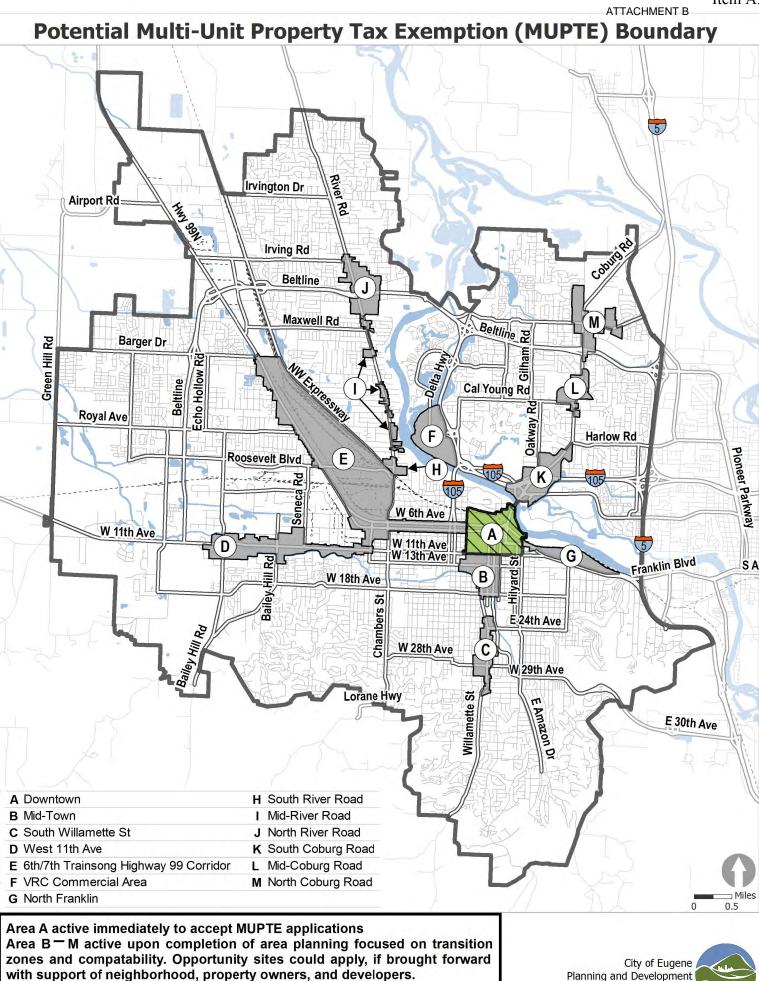
<u>Code, 1971.</u> Members of the-Program Criteria Review Panel must sign a confidentiality agreement in a form approved by the City Manager.

Section 6. The Multiple-Unit Property Tax Exemption Program goal is to assist in the creation of 1,500 new, multiple-family housing units after adoption of this Ordinance, which will, in part, assist in the implementation of Envision Eugene. The Program Review Panel will review the cap as part of the annual report. At such time that the MUPTE-assisted number of dwelling units constructed reaches the program volume cap, Council shall conduct a comprehensive review to determine if continuation of the program is in the best interest of the City.

Section 7. The City Recorder, at the request of, or with the consent of the City Attorney, is authorized to administratively correct any reference errors contained herein, or in other provisions of the Eugene Code, 1971, to the provisions added, amended or repealed herein.

Additions are shown with <u>double underline;</u> Deletions are shown with double strikethrough.

<u>Secti</u>	on 8. Ordina	ance	No.	, w	<u>hich a</u>	<u>mended O</u>	rdinar	<u>nce No. 2050</u>	<u>8 to exten</u>	d the
temporary	suspension	of	the	Multiple	Unit	Property	Tax	Exemption	program	until
	<u>, 2015, is</u>	repe	aled.							
Passed by	the City Cou	ıncil	this			Approv	ed by	the Mayor t	his	
day of			_, 20	15		da	iy of _		, 201	5
City I	Recorder			_			M	ayor		



Caution: This map is based on imprecise source data, subject to change, ar -19- eneral reference only.

Planning and Development Eugene January 15, 2015

Background Information on Draft Ordinance

Each criteria or program feature has a table with the draft ordinance concept compared to the suspended program with the draft ordinance rationale below. The ordinance location/sitation appears after each concept within brackets ("[]"). There are nine Required Public Benefit criteria, three Other Program Features, and System Development Charges credit concept.

Required Public Benefits are generally found within the draft ordinance "Criteria for Approval" Section 2. 2.946(2). Some are in "Additional and On-going Obligations of Project Approved for Exemption" Section 2. 2.946(3).

The proposed ordinance includes enforcement language stating that failure to comply with the requirements included in the MUPTE program ordinance and any subsequent individual project approval resolutions may result in an administrative civil penalty Section 3. 2.947(8) or in termination of the tax exemption Section 3. 2.947(1) through (7).

REQUIRED PUBLIC BENEFITS

1. Eligible Project Type

Draft Ordinance	Old / Suspended Program
 Multi-unit redevelopment housing projects with 5+ units (per State law) [Section 2. 2.946(2)(a)] Commercial portion if deemed public benefit [Section 1. 2.945(7)] Not student housing [Section 2. 2.946(2)(a)] 	 Multi-unit housing projects with 5+ units (per State law) Commercial portion if deemed public benefit

Rationale: Focuses program on creation of traditional market rate housing.

2. Compact Urban Development

Draft Ordinance	Old / Suspended Program
For the downtown boundary area, specific density based on zone [Section 2. 2.946(2)(c)],	Not required public benefit.
with minimum of 5 units no matter the zone, per State law [Section 2. 2.946(2)(a)]	One of eight possible public benefit categories for scoring points, based on the degree to which the project exceeds the
For all other boundary areas, the requirement would be based on the area	minimum density requirements for the location:
plan or other neighborhood process [Section 2. 2.946(2)(c)], (with minimum of 5 units, per State law [Section 2. 2.946(2)(a)]	 10 points/unit in excess of minimum required, with 50 points maximum. 100 points for "Opportunity Site"

Item A.

Rationale: For downtown, the recommendation promotes density beyond the code minimums where density is most easily absorbed. For other areas, Option B is in line with neighborhood engagement results from May and June and with neighborhood livability. Option B was deemed reasonable by the Developer Stakeholder group and the Technical Resource Group of Envision Eugene.

3. Project Design / Compatibility

Draft Ordinance	Old / Suspended Program
Project must address basic design principles	Not required public benefit.
in the context of the location. [Section 2.	
2.946(2)(e)] (Specific reference to the	
Community Design Handbook will be in the	
Administrative Rule.)	Schematic drawing / site plan required with application
Project must adhere to the project design	
elements that were reviewed at the time of	
Council approval and attached to the	
approval resolution. [Section 2. 2.946(2)(e)]	

Rationale: Aligns criteria with work already in progress in the Planning Division. Enables enforcement of design information submitted in the application. This was deemed reasonable by Developer Stakeholder group.

4. Green Building

Draft Ordinance	Old / Suspended Program
Focused on building energy performance – all projects would perform at least 10%	Not required public benefit.
more efficiently than the performance established in the Oregon Energy Efficiency Specialty Code through one of several pathways. [Section 2. 2.946(2)(f)1. & 2.]	One of eight possible public benefit categories for scoring points, based on the certification program: - 100 points for LEED certification
Additionally, all projects that provide onsite parking will be required to install conduit for future electric vehicle charging stations. [Section 2. 2.946(2)(f)3.]	 25 – 75 points for Earth Advantage Silver, Gold, Platinum, respectively

Rationale: The focus is on building energy performance, as prioritized within Envision Eugene and the Climate Energy Action Plan. Deemed acceptable by Green Building staff, the Technical Resource Group of Envision Eugene, and the Developer Stakeholder Group.

The idea for including electric vehicle charging station related items came from Representative Barnhart through Councilor Zalenka. Having projects with onsite parking install conduit for future electric vehicle charging will provide the infrastructure needed for future installation when actual users or additional demand are identified. The downtown parking garages have had 16 charging stations in place since 2012 and have had an average of one use every two Item A.

weeks per station. The Broadway Place South Garage with housing above has averaged one use per month for each of the two charging stations, for a total of 2 hours of charging over the two and a half years since being installed.

5. Neighborhood Engagement

Draft Ordinance (sitation)	Old / Suspended Program
Applicant required to contact appropriate neighborhood association to share project information, to seek input, and to provide received comments with application. [Section 1.2.945(3)]	Applicant required to contact appropriate neighborhood association to share project information, to seek input, and to provide received comments with application.
 Specifically, one or more of the principals of the applicant entity must attend two neighborhood engagement opportunities (discussions/presentations): One of the opportunities must be prior to MUPTE application submission. [Section 1. 2.945(3)] The second opportunity must be during the design process and before the final design drawings are completed. [Section 2. 2.946(3)(b)] 	
Additionally, the neighborhood must have the opportunity to review and comment on the final design before the project is submitted for permits. [Section 2. 2.946(3)(b)]	
Neighborhood association where the project is located will have two neighborhood representatives seated on the MUPTE Review Panel who can voice project specific neighborhood issues and concerns, including additional neighborhood specific public benefits, during the application review process. [Section 1. 2.945(13)]	

Rationale: Based on feedback from May and June 2014 neighborhood leader outreach to support neighborhood engagement and neighborhood livability.

6. Boundary

Draft Ordinance	Old / Suspended Program
Downtown area activated as soon as City	Downtown Plan Area
Council lifts program suspension (current boundary plus one property on 11 th & Lincoln that was in	
the 2004 to 2011 boundary and EWEB property north of	
4 th Avenue) [Section 2. 2.946(1)(a)]	
Area eligible for applications after area	
planning [Section 2. 2.946(1)(b)1.] or city-wide code amendments [Section 2. 2.946(1)(b)2.] to	
include EE corridors & primary commercial	
area:	
– Mid-town	
 South Willamette 	
– West 11 th	
 6th/7th Trainsong Highway 99 	
Corridor	
 Valley River Center commercial area 	
 North Franklin 	
- South River Road	
- Mid-River Road	
- North River Road	
 South Coburg Road Mid-Coburg Road 	
 Mid-Coburg Road North Coburg Road 	
C C	
Area to be added by Council resolution	
[Section 5]	
Site within inactive boundary eligible if	
brought forward by a partnership of	
property owner / neighborhood [Section 2.	
2.946(1)(c)], as an "opportunity site."	

Rationale: Activating downtown as soon as the suspension is lifted puts the program in place to respond to three known projects: Obie's development on 6th Avenue, Brokaw development on East Broadway, and EWEB Riverfront redevelopment. Including the other non-downtown areas aligns with Envision Eugene implementation. Adding areas only after area planning or city-wide code amendments supports neighborhood engagement and livability. This was deemed reasonable by the Technical Resource Group of Envision Eugene and neighborhood leaders who attended the June 2014 meetings.

Including an "opportunity siting" option for inactive areas, aligns with Opportunity Siting policy direction; supports neighborhood engagement and livability; deemed reasonable by the Technical Resource Group of Envision Eugene and neighborhood leaders who attended the June meetings.

7. Affordable Housing

Draft Ordinance	Old / Suspended Program
Required inclusion of at least 30% workforce housing units or payment of an equivalent	Not a required public benefit.
workforce housing fee to be dedicated for affordable housing/emergency shelter. [Section 2. 2.946(2)(h)]	One of eight possible public benefit categories for scoring points, based on the number of units dedicated to rental housing that is affordable to households at 60% of area median income at 10 points per unit.

Rationale: The inclusion of affordable units and workforce housing focus was added by council in January. MUPTE affordable housing fee would generate a local, more flexible source of funding to support affordable housing not constrained by federal regulations. For example, the fee could be a source of predevelopment funds to replace HOME funds that are no longer eligible for that use. Based on the recommendation from the Housing Policy Board Committee, the fee is preferred over the provision of affordable units within MUPTE projects because:

- Provision of units would provide a shorter period of benefit when compared to the benefit periods attained through City affordable housing work. In addition, there could be difficult displacement issues when the period of affordability ends and the owner raises the rents;
- Paying the fee is more efficient for all parties. For-profit developers do not have experience in collecting income documentation. Record keeping, reporting, and monitoring are costly for owners and City staff.
- Mixed-income projects are highly unlikely (based on the MUPTE program history from 1989 – 2004, when the City last required an affordable housing component in MUPTE projects);
- Eliminates the need to reach agreement on the level of affordability for the units (percentage Area Median Income), which would be difficult; and
- Funds collected through fee will leverage other funds in projects.

As a reminder, the Committee was comprised of Norton Cabell, Morgan Greenwood, Councilor Chris Pryor, Virginia Thompson, John VanLandingham, Jacob Fox (HACSA), Kristen Karle (SVDP), Richard Herman (Metro), and Susan Ban (Shelter Care). The Developer Stakeholder Group also concluded that an affordable housing fee would be preferable to providing units.

The City has a 20-year property tax exemption for affordable housing (LIRPTE), which the City of Portland does not currently have. Since 1990, LIRPTE has benefited 1,168 affordable housing units.

8. Local Economic Impact

Draft Ordinance	Old / Suspended Program
Applicant to provide a plan for meeting the goal to provide for more than 50% of the dollar volume of the combined professional services and construction contracts include	Not a required public benefit.

local firms. A local firm is one based in Lane	
County. [Section 2. 2.946(2)(g)1.]	
Applicant must ensure that qualified	
Minority and Women Business Enterprises	
(MWBE) have an equitable opportunity to	
compete for contracts and subcontracts, with	
approved applicants encouraged to use	
specific practices. [Section 2. 2.946(2)(g)2 &	
(g)3.b.]	
Awarded projects must follow wage, tax, and	
licensing laws, with specific due diligence	
and documentation steps. [Section 2.	
2.946(2)(g)3.c.]	
Awarded projects must post information on	
the Rights Assistance Program in English and	
Spanish. [Section 2. 2.946(2)(g)3.c.]	
As noted in the introduction, failure to	
comply with these (and all MUPTE)	
requirements may result in an	
administrative civil penalty [Section 3. 2.947(8)]	
or termination of the tax exemption [Section 3.	
2.947(1) through (7)].	

Rationale: Construction stakeholder group and Developer stakeholder group recommended the focus be on firms (rather than employees) because:

- o local firms hire local works as normal course of business
- tracking the many workers per project would be extensive
- o construction workers are transient
- local firms have reputation at stake / motivated to comply with laws to increase likelihood of getting the next job
- o local firms pay local taxes

MWBE section is aligned with the City's internal practices. Wage, tax, and licensing laws section based on feedback from Representative Holvey and the Human Rights Commission subcommittee, with additional input from the City Attorney. Rights Assistance Program added based on feedback from Human Rights Commission subcommittee.

9. Project Need

Draft Ordinance	Old / Suspended Program
Projected financials to show the project:	Projected financials to show the project:
• Would not be possible "but for" the tax exemption [Section 2. 2.946(2)(b)], and	 Would not be possible to build "but for" the tax exemption.

Proforma reviewed by independent outside professional consultant, at applicants expense, with conclusions provided to council. [Section 1 2.945(4)]	
Submits with application: 10-year proforma and analysis of 10-year return. [to be referenced in Administrative Rule]	Submits with application: 1 year proforma

Rationale: As requested by council.

OTHER PROGRAM REQUIREMENTS

Reporting

Draft Ordinance	Old / Suspended Program
During exemption period, project owner must submit documentation to evaluate compliance with workforce housing requirement (unless the project is paying the equivalent fee). Regular reporting to include construction labor residence information. [Section 2. 2.946(3)(c)]	Not included
Information submitted by owners to be kept confidential to the extent state public records law allows.	

Rationale: Used by City Manager to verify compliance with workforce housing requirement and to analyze the overall effectiveness of the local economic impact plan goals for the project.

Program Volume Cap

Draft Ordinance	Old / Suspended Program
Program goal is to assist in the creation of 1,500 new, multi-family housing units through redevelopment (after adoption of the 2014 ordinance). [Section 6]	Not included
Cap to be reviewed annually by the Review Panel as part of the Annual Report. At such time that the MUPTE-assisted number of dwelling units constructed reaches the cap, council shall conduct a comprehensive review to determine if continuation of the program is desired. [Section 6]	

Rationale: Capping the cumulative number of units is aligned with Envision Eugene identified gap using updated information regarding the 20-year projection for multi-family homes and land capacity. Currently, there is insufficient demand to warrant a competitive process. Having an annual cap would unnecessarily limit multi-unit housing redevelopment opportunities. Program has averaged just under one project per year over the 30 active years of the program.

MUPTE Review Panel

Draft Ordinance	Old / Suspended Program
A newly formed MUPTE review panel to	The City's Loan Advisory Committee reviews
provide a third-party review for the City	the projects financial projections and comes
Manager.	to a conclusion on whether the tax
	exemption is needed.
For individual applications:	
• Review of project applications, including	
the consultant's review of the project's	
financial projections. [Section 1. 2.945(4) &	
(13)(b)1.]	
Review applicant's conformance	
with the Required Public Benefits and	
make recommendations regarding	
approval/denial of the tax exemption to	
the City Manager. [Section 1. 2.945(4) &	
(13)(b)1.]	
• Midway through construction, at completion of construction, and during the	
exemption period review the project's	
conformance with approval requirements.	
[Section 1. 2.945(13)(b)2.]	
 Assist the City Manager in preparing an 	
Annual Report on progress of the approved	
projects, program volume cap, and	
reporting documentation. [Section 1.	
2.945(13)(b)(3)]	
Panel will be comprised of eight	
members with equal representation from	
technical interests and neighborhoods	
[Section 1. 2.945(13)(a)]:	
 2 at-large neighborhood 	
representatives; selected by the	
neighborhood associations	
 2 neighborhood representatives from 	
the specific neighborhood in which a	
proposed MUPTE project is located	
selected by the neighborhood	
association	
 4 technical interests: 	
 architect/green building, 	

Rationale: Panel composition includes feedback from the May and June 2014 neighborhood leader outreach to support neighborhood engagement.

Systems Development Charges Credit Concept

Draft Ordinance	Old / Suspended Program
Multifamily (5+ units) development within	Not included
the City may receive a credit of up to 50% of	
the appropriate System Development	
Charges (SDCs) otherwise due under Section	
7.720 in connection with the development if	
certain conditions are met. [Section 4]	

Miscellaneous

The old/suspended program had several possible public benefit categories (listed below) for scoring points that are not included in the draft ordinance.

Location

Two of eight possible public benefit categories for scoring points, based on:

- Location within the *Downtown Area Plan* at 100 points.
- Historic Sensitivity for any project that is immediately adjacent or contiguous to a historic locale shall include a plan to mitigate impacts to the historic locale. The plan needs to be reviewed and accepted by a PDD staff person and have an accompanying confirmation letter for 25 points.

Project Features

Three of eight possible public benefit categories for scoring points, based on:

- ADA *accessible* units in the project at 10 points/unit.
- Homeownership: 50% or more of the housing dedicated to homeownership at 100 points.
- Parking spaces provided beyond the number required by the Code (only for projects within the Residential Parking Permit Program zones) at 10 points/parking space.

EUGENE CITY COUNCIL Agenda Item Summary



Work Session: Report to City Council from Police Auditor

Meeting Date: July 8, 2015 Department: Office of the Police Auditor *www.eugene-or.gov* Agenda Item Number: B Staff Contact: Mark Gissiner Contact Telephone Number: 541-682-5016

ISSUE STATEMENT

The leadership of the Civilian Review Board, and the Police Auditor, are appearing before the City Council to discuss the 2014 Annual Reports of the Civilian Review Board and the Police Auditor's Office, respectively.

BACKGROUND

The Eugene City Council appoints members to the Civilian Review Board and is the hiring authority for the Police Auditor. On an annual basis, the Civilian Review Board and the Police Auditor provide and discuss their respective annual reports.

RELATED CITY POLICIES

Eugene Charter and Police Auditor Ordinances.

COUNCIL OPTIONS

Offer comments and questions.

CITY MANAGER'S RECOMMENDATION

Not applicable.

ATTACHMENTS

A. 2014 Civilian Review Board Annual Report.B. 2014 Police Auditor Annual Report.

FOR MORE INFORMATION

Staff Contact:Mark GissinerTelephone:541-682-5005

Item B.

Staff E-Mail: mark.a.gissiner@ci.eugene.or.us

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Item B.

CITY OF EUGENE

Eugene Civilian Review Board Annual Report

2014



Item B.

EUGENE CIVILIAN REVIEW BOARD 2014 ANNUAL REPORT

Section

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Introduction

Ordinance 20374 which enables Eugene's Civilian Review Board, requires the Board to "…prepare and present an annual report to the city council that:

- (a) Summarizes the civilian review board's activities, findings and recommendations during the preceding year;
- (b) Assesses the performance of the police auditor...; and,
- (c) Evaluates the work of the auditor's office, including whether the office is functioning as intended." [ORD 20374; 2.246 (7)]

Eugene's Civilian Review Board (CRB) is designed to provide transparency and help ensure public confidence in the police complaint process. The Board evaluates the work of the independent Police Auditor, and reviews complaints to provide a community perspective about whether complaints are handled fairly and with due diligence.

Our meetings are open to the public and provide an opportunity to review the complaint process and hear input from members of our community. While we are committed to maintaining the confidentiality of the involved parties, discussing complaints in public allows the community to learn about the complaint intakes, classifications, investigations and determinations as they are discussed openly and critically. It also allows members of the public that have filed complaints to ask the board for review of their case at a future meeting.

One part of the process involves review of Service Complaints. Service complaints are complaints about: "...Police employee performance or demeanor, customer service and/or level of police service" [ECC 2.452]. Generally, service complaints are referred to an involved officer's supervisor who reviews the issue and follows up with both the complainant and the officer. The supervisor prepares a memo detailing their review of the complaint and contact with the involved parties. The OPA reviews the materials for completeness and thoroughness, and then contacts the complainant for a follow-up and a survey. The CRB's reviews of service complaint files do not contain the same level of detail found in the investigative files related to allegations of misconduct. Nonetheless, we try to make a practice of reviewing service and policy complaints during at least one meeting per year. Further, each month we receive information regarding all complaints received by the OPA (including inquiries, service complaints, and policy complaints). Questions regarding the classifications of such complaints are posed to the Auditor during board meetings.

The majority of the work by the CRB involves cases more complex than service complaints and are classified as case reviews. During case reviews, Board members discuss, deliberate, and analyze the Internal Affairs investigation, the Auditor's monitoring of the Eugene Police Department's (EPD) internal administrative investigations, and has the opportunity to discuss, agree or disagree on the supervisor's recommended adjudication, the chain of command's recommended adjudication, the Auditor's final adjudication. The review of the investigations may include, but are not limited to: reviewing investigative files, listening to digital recordings of interviews and live audio from the scene of an incident, and observing videos related to complaints. Often the process of reviewing a case prior to a board meeting is several hours.

Whether we are looking at service complaints or a case review we decide whether we agree with the classification of the complaint and have the opportunity to review policy and service complaints classified as something other than an allegation of misconduct.

In addition to service complaints and case reviews, the CRB engages in continuous learning associated with police practices, civil rights, constitutional based policing practices, and interactions with vulnerable communities. Just as each case brings forth a new issue so too does the continuing learning by board members of community services that impact the job of the EPD. The efforts in continuous learning prove beneficial to the Board's overall approach to its mission by ensuring a comprehensive understanding of relevant processes and community factors influencing various decision makers and affected parties.

The Board also considers and discusses current policies and practices and whether or not revisions seem appropriate. These policy recommendations are channeled to the Police Commission and the Police Chief through the CRB's appointed representative to the Police Commission.

We appreciate the support the City Council, Mayor, Office of Police Auditor, The Eugene Police Department, and many service organizations that have presented to us over the past year. The members of the Board are proud to participate in process that continues to evolve and allows the community to glimpse into the "whys" of police work and the officers present are able to hear comments from community members in a thoughtful, and we hope, helpful forum.

Thank you for the opportunity to be of service.

Sincerely,

Bernadette Conover Board Chair Eric VanHouten Board Vice-Chair

Mission Statement

It is the mission of the Civilian Review Board to provide fair and impartial oversight and review of internal investigations conducted by the City of Eugene Police Department into allegations of police misconduct, use of force and other matters that have an impact on the community. The Board will strive to build trust and confidence within the community and to ensure that complaints are handled fairly, thoroughly and adjudicated reasonably. The Board will encourage community involvement and transparency in order to promote the principles of community policing in the City of Eugene.

2014 Overview

The CRB is required to meet four times a year. The CRB met nine times in 2014, all public meetings including a joint meeting with the Police Commission and one meeting in which the CRB reviewed the performance of the Auditor's office. The CRB reviewed 8 case files involving multiple allegations and/or multiple officers and 5 service complaints.

The Board (with the help of the Office of the Police Auditor) identified policy concerns and communicated such to the Police Commission and the Eugene Police Department.

Case Review Summaries

In preparing for a case review, Board members have complete access to the Internal Affairs investigative file. These materials include call logs, correspondence, in-car videos and digitally recorded interviews of complainants, officers, witnesses and others with potentially relevant information.

Board members review file materials, the fact-finding report prepared by the Internal Affairs investigating officer, along with the Adjudication recommendations of the Auditor, the Supervisors and the Chief of Police. During our reviews, the IA investigator is available to answer questions about the complaint investigation. The Lieutenant who supervises Internal Affairs is also available to answer questions regarding department practices, policies and procedures.

The Board follows a case review process delineated in its Policies and Procedures Manual. The Board reviews each case by evaluating and commenting on the complaint handling through the following steps:

- 1. Auditor's case presentation,
- 2. Complaint intake and classification,
- 3. Complaint investigation and monitoring,
- 4. Relevant department policies and procedures,
- 5. Policy and/or training considerations,
- 6. Adjudication recommendations, and
- 7. Additional comments and/or concerns.

A brief summary of the 2014 individual case reviews follows:

FEBRUARY CASE REVIEW— Auditor initiated complaint that an officer, while facilitating the return of a 10 year- old boy to his father who had by court order full custody of the child, struck the child in the forehead with his open palm after the child bit him.

Summary: The officer was dispatched to a city park to help facilitate a transfer of a minor child to his father who had produced a court order granting him full custody of his child. The mother at the time refused to provide the location of the child. After sometime, two juveniles appeared and the mother yelled for the child to flee. Once verifying that the child was the child in question the officer pursued and caught up to the child. While escorting the child back to the parents an unidentified woman began filming and taunting the officer. Another male juvenile began running alongside of the officer heckling him. At this point the officer felt a pinching sensation in his hand and looked down to find the child biting him on the hand. The officer reached over and with his free hand and open palm pushed the child's forehead away from his hand saying "Don't Bite."

The Auditor's Office received numerous calls about the video that had been posted on YouTube with complainants upset that the officer had struck a child.

Allegations:

Use of Force: The Supervising Lieutenant, Supervising Captain, Police Auditor, and Chief of Police determined the Use of Force was within policy.

Issues for the Civilian Review Board: The Board, after review determined that the investigation was through and although the incident was unfortunate the officer did not over react but with a calm demeanor did just enough to stop the biting and return the child to the custodial parent. The CRB agreed with the recommended and final adjudications.

FEBRUARY CASE REVIEW 2 – The second case reviewed by the CRB in February was an incident in which an officer was accused of violating the constitutional rights of a woman of color by patting her down during a traffic stop.

Summary: The reporting party was stopped for a defective tail light and during the stop admitted to the officer that she did not have insurance. At this point the officer made the determination to cite the reporting party and impound her vehicle. The officer returned to his patrol car and checked the reporting party's driving record and for any warrants. During this time Officer B responded to the scene and the two officers discussed the inventory search policy and how it relates to impounding the vehicle. The officers than muted their microphones (8 minutes into the recording). The officer than returned to the reporting party's vehicle and appeared to explain the citation to her. At 20 minutes on the recording the reporting party exited her vehicle, listened to the officer and raised her arms above her head while the officer performed a pat down search of the woman's person. During the investigation the officer could not recall rather or not he asked the reporting party for consent to search and his microphone was still muted. The reporting party could be seen repeatedly shaking her head during the search and when she later contacted the Auditor's Officer she stated the officer did not do anything inappropriate but she felt the search was unnecessary.

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Allegations:

Constitutional Rights: That Officer A patted down the reporting party without reasonable suspicion that she was armed and dangerous.

Recommended Adjudications: Supervising Sergeant: Within Policy Supervising Lieutenant: Within Policy Supervising Captain: Sustained Police Auditor: Sustained Chief of Police: Sustained

Issues for the Civilian Review Board: The Board, after review, agreed that the investigation was through and complete. One member noted that the officer seemed genuinely concerned during his interview that he had violated someone's constitutional rights. The Board agreed with the Chief's adjudication of Sustained as a final outcome of the case.

MARCH CASE REVIEW – In March the Civilian Review Board looked at an allegation that on officer used excessive force on a detainee at a football game and was discourteous by using profanity toward the detainee.

Summary: The reporting party was approached by Officer A in the football stands concerning an altercation with another fan. The officer asked the reporting party to come speak with him at the top of the stands. The reporting party began moving up the stairs and then stopped, at which time the reporting party stated that the officer struck him with his flashlight and used profanity toward him. The reporting party at this time told Officer A that he was a State Trooper. Once at the top of the stairs the reporting party complained that the officer refused to identify himself. Additional officers escorted the reporting party from the stadium with the admonishment that he could not return that night and that his supervisor would be notified.

Allegations:

Use of Force: Officer A used excessive force by striking the reporting party with a flashlight. **Courtesy:** That Officer A used profanity while addressing the reporting party. **Performance:** That Officer A refused to identify himself when asked for his name.

Recommended Adjudications:

Use of Force: The Supervising Sergeant, Lieutenant and Captain all adjudicated the Use of Force as Unfounded, as did the Police Auditor and the Chief of Police. There was no evidence that the officer used or even had a flashlight in his hand.

Courtesy: The Supervising Sergeant, the Auditor and all command staff including the Chief found this allegation Sustained.

Performance: The allegation that the officer refused to identify himself was adjudicated as Unfounded by the whole chain of command as well as the Auditor.

Issues for the Civilian Review Board: Members of the Board expressed concern that the investigator was unable to get an interview with the reporting party but understood that the reporting party had made the decision not to talk with the investigator. One member felt that due to the amount of other witnesses interviewed the outcome would have been the same even with an interview with the reporting party. The Board concluded that they agreed with the adjudications made by the Chief.

APRIL CASE REVIEW - The Civilian Review Board reviewed a case in which it was alleged that an officer used excessive force during the processing of a DUII suspect at the jail intake room.

Summary: The reporting party requested that the Civilian Review Board review the stop she was involved in for suspicion of DUII. Officer A responded to the stop to administer a field sobriety test. The woman was taken into custody for DUII. The officer transported the reporting party to the jail intoxylizer room. ICV showed that the reporting party was cooperative but argumentative during the stop. Arriving at the jail the ICV audio captured the officer saying "Stop trying to kick me." With a reply from the reporting party "Beat me up some more [expletive]." During the intake of the complaint at the Auditor's Office the reporting party stated she stood up from a bench and was asking questions about the test. The officer told her to sit down and when she did not sit right away the officer shoved his arm and knee into her and hit her head into the wall more than once. There is no video of this area of the jail. The officer's report stated that as he was filling out paperwork the reporting party stood and began to walk toward the exit. The officer grabbed the reporting party's arm and pushed her into a sitting position. He stated she kicked him in the shin and tried to continue kicking at him. The officer than delivered a knee strike to the reporting party's thigh and held her against the wall until Deputies arrived to take her into the jail. The reporting party denied trying to hit or kick the officer and no other witnesses were in the room.

Photos taken at the time showed the reporting party had a red area on the back of her head. The Officer had an abrasion on one elbow, a scratch on his forearm and an abrasion on his shin. A few days after the incident the Auditor's Office photos showed that the reporting party had lighter bruises on her back and shoulder and a larger bruise on her thigh.

Allegations:

Use of Force: An Officer used excessive force by striking her in the thigh and pushing her into a wall.

Recommended Adjudications: The supervising Sergeant, Lieutenant, and Captain adjudicated the allegation Within Policy as did the Auditor's Office and the Chief of Police.

Issues for the Civilian Review Board: Members expressed concern that no cameras are in the small isolation room where breathalyzers tests take place, this leads to a "he said she said" scenario now before them. One member felt the officer could have used verbal de-escalation techniques to get a

better advantage. The officer seemed to be put out and belittled the woman although the officer's behavior was within Policy the officer did not behave as professionally as they would expect. The Board with the noted concerns agreed with the Chief's adjudication.

JUNE CASE REVIEW - The Civilian Review Board reviewed **5** Service Complaints chosen by Auditor Gissiner to discuss. Service Complaints consist of complaints and concerns brought forward that do not rise to the level of an allegation of misconduct, but are processed and reviewed by an officer's direct supervisor through an alternate dispute resolution process. The supervisor makes contact with the reporting party about their concerns, per ordinance and collectively bargained protocols.

Summary:

Traffic Stop: The reporting party filed a complaint alleging that an officer demeaned her during a traffic stop when she disagreed with the law. Board members appreciated the body cam video that was available and commented on the officer's patience with the reporting party during the stop. One member noted that once an officer gives a lawful order members of the public need to comply, but that the Sergeant reviewing the complaint could have done a better job of explaining that with the reporting party.

Disabled Son Concern: The reporting party, the mother of a mentally disabled son was concerned about interactions he had been having with a school resource officer. The officer seemed to be harassing her son for no reason. Civilian Review Board Members were impressed with the supervisor's conversation with the mother, explaining the reasons for each contact, including reports of her son who is an older teen no longer in school and having inappropriate contact with high school students. Because of the supervisor's communication skills the mother was able to have a constructive conversation about her concerns.

Anonymous Road Rage Complaint: An anonymous caller alleged he was the victim of road rage in which a semi-truck destroyed his bicycle and that the officer did a poor investigation. The Board was appreciative that the Auditor's Office and the supervisor took the allegation seriously even though the complaint proved to have no merit and the reporting party was actually the instigator in the situation.

Hospital Drop Off Complaint: A nursing supervisor filed a complaint about how an officer dropped a person off at the hospital without sufficient contact with staff. The Professional Standards Lieutenant advised the incident needed to be reviewed and made contact with the supervisor to discuss best practices for officers transporting people to the hospital. The Board was pleased with the community outreach.

Rude and Sarcastic Officer: The final complaint reviewed by the Board was an allegation that a sergeant was rude and sarcastic with a citizen when they looked over a stairwell to see what the "commotion" was. The sergeant was alleged to have said "Do you want to join the

party?" Some members of the Board felt that officers sometimes use language to control a situation but in this instance the comment to a passerby did seem rude.

SEPTEMBER CASE REVIEW – In September the Civilian Review Board reviewed a case in which a supervisor failed to perform his duties at the scene of a trauma where the custody when into apparent cardiac arrest.

Summary:

EPD officers were dispatched to a fire department request for assistance with a combative patient. When officers arrived EMS was holding the patient down and he was struggling with them. An officer applied handcuffs to the patient and then almost immediately noticed the patient's face was blue and he was not breathing. The handcuffs were removed and EMT's began CPR. The patient was transported to the hospital where he was pronounced dead. The supervisor on scene did not initiate death investigation protocols and at one point the officers on the scene felt the supervisor was directing them to fill out a field information card and not complete a report. The officers conferring with a sergeant who advised them to document the incident. It was ultimately documented as an "Outside Agency Assist." The on scene supervisor did not notify Violent Crimes or the Patrol Captain of the event as per policy.

Issues for the Civilian Review Board: Concerning the complaint intake and classifications Board members commented that officers were expanding self-reporting. Members also agreed with the classification but questioned why a criminal investigation had preceded the IA investigation. Mr. Gissiner noted that when the decision was made for a criminal investigation it was not clear where the criminal investigation began and ended and when the administrative began and ended. In this circumstance, a criminal investigation was conducted first to try to determine exact cause of death. After conclusion of the criminal investigation and review by the DA, the case then became an administrative investigation. CRB members also commented on the applicability of Police Procedure Manual policy 308.6- Death Investigation being used as an allegation as it didn't seem clear rather the Violent Crimes Supervisor should have been called. The IA sergeant clarified from a training perspective that call depended on the circumstances of each individual case. The consensus from EPD and the Auditor was that the supervisor should have been called and the Violent Crimes Unit activated. A Policy and Training issue mentioned by one member was that when in doubt officers should always go above the bar and conduct a death investigation. The Board members agreed with the adjudication, but a few members remarked that the Chief's adjudication memo was harsh and his choice of words could have been better. A final comment by a member was that he felt the EMS officials failed to recognize the patient's condition and additional training on coordination between police and fire at the scene was needed at the leadership level.

OCTOBER CASE REVIEW – An allegation that an officer used excessive force to detain a person at the LTD Downtown Station and that the officer did not have legal authority to detain that person.

Summary:

The reporting party, a juvenile, reported to the Auditor's Office that she was walking on LTD property and shouting obscenities when an LTD officer told her to stop. She continued walking and the LTD officer asked an EPD officer to detain her. The EPD officer twice ordered the reporting party to stop and she continued walking, believing she did not have to stop unless she was under arrest.

Surveillance video showed the officer laid his bike down and physically stopped the reporting party and then took his hand away. The reporting party again attempted to walk away the officer than put his hand on the reporting party's shoulder and pulled her down into a seated position. During the stop the juvenile was cited for possession of tobacco. The officer believed he had reasonable suspicion of a violation or crime when the LTD officer told him to stop the reporting party and that he had used the least amount of force necessary to effect the stop.

LTD's ordinance 36 restricts the use of threatening or offensive language. The EPD officer is contracted by LTD to enforce administrative rules and investigate criminal acts that occur on LTD Property. During this investigation City Attorneys were consulted as to rather it is lawful for an officer to stop someone for LTD's ordinance 36. It was recognized that a gray area existed and it did not provide an officer with clear direction on rather a stop was lawful and justified.

Allegations:

Use of Force: The allegation that an Officer used excessive force when stopping a juvenile at the LTD Downtown Station was adjudicated as Unfounded by the Supervising Sergeant and Lieutenant, while the Captain, Auditor and Police Chief found the allegation to be Within Policy.

Person Stops and Contacts: This allegation was adjudicated Within Policy by the Supervising Sergeant and Lieutenant, Unfounded by the Captain and Within Policy by the Auditor and the Police Chief.

Issues for the Civilian Review Board: Members expressed concerned that the minor requested an adult male to be present at the interview that later was found not to the teen's father. One member questioned the use of cell phone photos for documentation. Another member expressed disappointment that the Alternate School students seemed to be profiled. Members also commented on the complications that arose with free speech issues on quasipublic/private areas and were glad the City Attorney was delving into the EPD contracting with other agencies. Finally members commended the IA Sergeant for his follow-up efforts with the Charter School noting this helped turn the incident into a teachable moment for the teens.

NOVEMBER CASE REPORT – The November 2014 case review looked at an internally reported allegation opened by the Auditor and the Patrol Captain that an officer did not have probable cause to detain a person in violation of Policy 901.1 Use of Force and Policy 418 Mental Health Crisis Response.

Summary: Officer A responding to a reckless driver chasing a male. The officer encountered a man running between the canal and the bike path. When the officer approached the man, the man ran toward the canal and a female jogger. The officer exited his vehicle and asked the man to sit down; the man then stated he was afraid and went down to one knee. The man seemed scared and said someone was chasing him. The officer attempted to handcuff the man so he could detain him on a mental hold for his own safety and the safety of others. At this point the man began resisting the officer while at the same time apologizing for resisting. Due to the active resistance by the man the officer attempted various force methods before using a Taser to take the man into custody. At the hospital a doctor agreed that the man was a danger to himself and to others and admitted the man on a non-criminal hold.

Allegations:

The Use of Force allegation and the Mental Crisis Response Allegation were adjudicated by the Supervising Sergeant, Lieutenant, Captain, Police Auditor and Chief as Within Policy.

Issues for the Civilian Review Board: Members of the Board agreed with the adjudication brought forth by the Chief. Various members commented on the need for officer training in Crisis Intervention and that this young officer would likely benefit with continued training. It was indicative of the mental health system and how inadequate it was to face the needs of the community leading to officers more and more having to handle crisis situations with the mentally ill.

DECEMBER CASE REVIEW – The Civilian Review Board in December reviewed a case in which a man alleged that during a person stop an officer used profanity towards him and with no verbal warning tackled him to the ground, kneed him in the back and used his dread locks to pull his head around and push him to the ground. The reporting party also alleged that his head was smashed into the police car door.

Summary: The reporting party was attending a concert at the WOW Hall. He was approached by an officer for holding an open container of beer. The officer had the reporting party sit while he conducted a record check. As the officer stated his designator into his radio, the reporting party thought he heard the officer curse at him. The incident escalated when the reporting party knocked over his beer and then attempted to leave the scene. The officer called for backup and ordered the reporting party to get on the ground. Video of the incident shows the officer and the reporting party struggling on the ground. Back up officers arrived, Officer B began crowd control of the large group of people that had begun to circle the officers and the reporting party. A third officer assisted with taking the reporting party into custody. The video revealed that at one point an officer stood on the reporting party's dread locks, but there was no indication that the reporting party's head was pushed into the patrol car.

Adjudication: The allegation for the 3 officers listed for using excessive force **were** adjudicated as follows.

- 1. Use of Force Officer A
 - Supervising Sergeant: Within Policy
 - Supervising Lieutenant: Within Policy
 - Supervising Captain: Within Policy
 - Police Auditor: Within Policy
 - Chief of Police: Within Policy

2. Use of Force Officer C

- Supervising Sergeant: Unfounded
- Supervising Lieutenant: Unfounded
- Supervising Captain: Within Policy
- Police Auditor: Within Policy
- Chief of Police: Within Policy
- 3. Use of Force Officer B
 - Supervising Sergeant: Unfounded
 - Supervising Lieutenant: Unfounded
 - Supervising Captain: Within Policy
 - Police Auditor: Within Policy
 - Chief of Police: Within Policy

Issues for the Civilian Review Board: Members of the board noted several concerns with this incident. First, that a bike officer initiated a person stop alone in front of a crowded concert venue. If backup had not arrived quickly the large crowd could have been a factor for the safety of the officer and the reporting party. Other members expressed concern about the officer who stood on the reporting party's hair, though some believed the officer was not aware he was on the reporting party's dread locks. It was also noted that the reporting party's perception of what had happened and what the ICV revealed did not match. The investigator did a thorough job of bringing out the facts of the case.

Civilian Review Board Training

Members of the Eugene Civilian Review Board have differing life, cultural, professional and educational backgrounds and varying degrees of exposure to law enforcement and corrections professionals, municipal government operations, the criminal justice system, and the full and diverse range of communities served by local law enforcement agencies. The Board recognizes it is important to receive balanced training from a variety of sources both inside and outside the law enforcement.

In 2014 our training came from a variety of sources. Generally a training session occurs at regular meetings and the topics and presenters are selected by the Board in advance. Other training occurs during case reviews when legal and policy discussions occur. The training sessions included:

- March: Canine operations
- June: Computer-Aided Dispatch (CAD) system
- July: Tour and meeting with Lane County jail and staff
- September: Community engagement
- October: Joint meeting with the Police Commission
- November: School Resource officers presentation
- December: Officer Involved Shootings

Identified Policy, Procedure and Training Concerns

Eugene's model of oversight includes the CRB as a quality assurance oversight body to evaluate and comment on the work of Office of the Police Auditor and review and comment on some Internal Affairs investigations arising out of complaints and allegations of misconduct. It also includes providing a CRB representative to the Eugene Police Commission. The CRB also has a representative on the Human Rights Commission. In 2014 both the Auditor's office and the department helped the Board identify concerns that were passed along to the Police Commission and the Chief.

We recognize that the Auditor ultimately decides the classification of a complaint; notwithstanding the input of police command staff. We also recognize that ultimately a decision must be made based on the totality of circumstances. The CRB does debate these classifications, takes the issues seriously and actively engages the Auditor and Deputy Auditor as to the decision-making that occurs with these classifications, recognizing the potential impact to an employee's job status.

The Board regularly seeks clarification regarding procedures and practices that evolve out of case reviews and training discussions. On occasion these result in suggestions to the department for improving services.

Evaluation of the Office of the Police Auditor and the Auditor's Performance

By ordinance, the CRB "shall evaluate the work of the auditor's office..." and shall "establish criteria by which to evaluate the work of the police auditor." Five members of the CRB completed written reviews of the police auditor and the work of the Office of the Police Auditor. The evaluation criteria were along seven dimensions. It should be noted that Mr. Gissiner has never shied away from discussions around his performance. Each time a case review takes place Mr. Gissiner and his office is evaluated. It is not uncommon for comments made in meetings about a process change to result at the next meeting.

The OPA and the Auditor's performance were rated in each dimension and individual comments and suggestions for improvement were included in the evaluation. The 2014 evaluation is included in the evaluation for Council in its evaluation of June 2014.

The Board previously sent the information to the Council in its performance evaluation packet in June 2015. The entire package is available upon request. Overall eight dimensions were evaluated. In those dimensions the Auditor's office met or exceeded expectations. Points of emphasis include continued efforts to strategize how to get additional community engagement in the processes.

Conclusions

We have an engaged and thoughtful civilian review board that invests considerable personal time to participate in and evaluate the police oversight processes in Eugene. They are the community's representatives in analyzing the internal administrative personnel processes of EPD and the external monitoring and complaint intake processes of the Auditor's office. The CRB continually strives to have open and transparent discussion of case review, policy considerations and training issues. The CRB consistently meets more than the minimum requirements of the ordinance. At most meetings, the entire board is present. The CRB must evaluate difficult personnel and policy issues that impact community members and sworn police personnel. They have been complimentary, critical, inquisitive and decisive. It is an honor and privilege to serve the community of Eugene. In 2014 Eugene's system of civilian oversight continued to evolve and develop. We look forward to continuing our work and we are committed to improving our processes in service of the community.

CITY OF EUGENE

Office of the Police Auditor

2014 Annual Report

Mark Gissiner, Police Auditor 6/19/2015



Item B.

EUGENE MAYOR AND CITY COUNCILORS

MAYOR: KITTY PIERCY

Ward One: George Brown

Ward Two: Betty L. Taylor

Ward Three: Alan Zelenka

Ward Four: George Poling

Ward Five: Mike Clark

Ward Six: Greg Evans Council Vice-President

Ward Seven: Claire Syrett Council President

Ward Eight: Chris Pryor

City Manager: Jon Ruiz



June 19, 2015

Honorable Mayor Kitty Piercy Council President Claire Syrett Council Vice-President Greg Evans City Councilors

I am honored to present the 2014 Annual Report of the Office of the Independent Police Auditor (OPA). This report covers the period from January 1, 2014 – December 31, 2014. 2014 was again marked by a stable, dedicated and hardworking Civilian Review Board (CRB), investigative work by EPD's Internal Affairs Section that continued to meet expectations, and decisive actions on sustained complaints. With minimal impact caused by personnel changes, all entities were able to focus on the work that needs to be accomplished to meet Council and community goals.

We remain constrained by Oregon Public Records laws that restrict our ability to communicate with optimal transparency to the community about important issues. We aim to be as transparent as possible with our weekly newsletter and annual report. The keys to building and maintaining community trust are transparency and open government. Laws that shield the public from openness and transparency feed portals of distrust and discontent and block the opportunities to identify good work done by many employees.

This report includes analysis of complaints and trends, decisions on classifications of complaints, policy and adjudication recommendations, the work of the Civilian Review Board (CRB), community outreach and education, and discussion of major cases. Statistical profiles of complaints, allegations and findings are provided with commentary. One issue of note is the continued increase in overall complaints, as well as in internally generated complaints. Our opinion is that the number of external complaints is indicative of the wide knowledge the community has of our office, the historic nature of Eugene in engaging in civic affairs, and public confidence (albeit not universal) in the complaints system. We interpret the increase in internal complaints as an EPD expression of confidence in the oversight system, and it has largely been accomplished both through our office's monitoring of Blue Team entries (data software detailing use of force, property damage, vehicle pursuits and accidents, and similar incidents) and increased identification of clear expectations of EPD supervisors and command staff in understanding their responsibilities in reporting potential misconduct. These successive advancements have helped direct our focus toward higher value work.

Beyond complaint resolution, we work with the Police Commission and EPD to promote policy improvements, focused on emphasizing the training and skills necessary to successfully navigate interactions with the community. The OPA and the CRB meet and continue to work with external groups to learn about their interests and the services they provide.

We wish to thank the Mayor and City Council for their support in actively and vigorously participating in the oversight process. Also, we wish to thank the City's Executive Team, and other support staff for all of the "back room" functions they provide including but not limited to finance, budget, information technology and human resources. Without them, we would have a more difficult time providing customer service to our community.

Staff work from Deputy Auditor Leia Pitcher and Senior Program Coordinator Vicki Cox has been nothing short of exemplary. Finally, my congratulations and sincere gratitude to the members of the CRB

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(chaired by Bernadette Conover) for their hard work on difficult issues and their tireless volunteer efforts to the community to assist us with this process. They take valuable time from their personal and professional lives to give back to the community under circumstances that at times can be stressful and controversial.

Many Eugene police officers work tirelessly for the greater good of our community. These efforts should be recognized. In addition, we have seen, although not necessarily measurable, upward trending in supervisor engagement in the daily activities of officers. No one is mistake free. The vast majority of police who make mistakes of the heart — meaning they have no malice and are not attempting to shirk responsibility — are treated fairly and sent back to work. Some have come forward on their own to admit mistakes or lapses in judgment. At the same time, those who commit acts with malice and forethought are treated with swift and decisive action.

We welcome your comments and suggestions regarding how we can improve this report.

Respectfully submitted,

Mark Gissiner Police Auditor

Our Mission

To provide an accessible, safe, impartial and responsive intake system for complaints against Eugene Police Department employees and to ensure accountability, fairness, transparency and trust in the complaint system.

Our Purpose

The Police Auditor has three broad mandates: 1) to receive and classify complaints of police misconduct; 2) to audit the investigations based on these complaints; and 3) to analyze trends and recommend improvements to police services in this city. In addition, the Police Auditor supports a Civilian Review Board, which provides valuable input about the fairness and diligence of the investigation process. Ultimately, the goal of the Civilian Review Board is to make the system of police accountability more transparent and increase public confidence in the manner that police conduct their work.

Contact Information

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Staff

Mark Gissiner, **Police Auditor** – started as Eugene Police Auditor in June 2009. He brings approximately 30 years of experience and consulting in the field of external oversight of law enforcement.

In his career with Cincinnati, Mr. Gissiner served in the City Manager's Office as Director and Investigator of the Office of Municipal Investigation (OMI) and worked in the Department of Human Resources. He helped develop Cincinnati's Collaborative Agreement and the Memorandum of Understanding with the United States Department of Justice. Mr. Gissiner was the first two- term President of the International Association for Civilian Oversight of Law Enforcement (IACOLE). Mr. Gissiner's writings on issues of government accountability, government reform and human rights have been published in 14 languages. He consulted for the United States Justice Department and governments including South Africa, Brazil, Northern Ireland, Portugal, Hungary, Australia, China, Hong Kong and Spain. He was a keynote speaker at the 50th Anniversary of the European Declaration of Human Rights in Evora, Portugal.

Leia Pitcher, Deputy Auditor – Leia Pitcher began working as the Deputy Police Auditor in November 2010. She came to Eugene in 2003 for law school, and after obtaining her J.D., she clerked at Division Two of the Washington Court of Appeals for two years before returning to Eugene to work in private practice. She currently serves as a member of the board for Oregon Research Institute's Community and Evaluative Services.

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Vicki Cox, Senior Program Coordinator – Ms. Cox has worked for the City of Eugene for 9 years, beginning in the City Manager's Office as receptionist, the last 7 years as Administrator to the Police Auditor's Office. Vicki is the front door to the Auditor's office. She organizes all administrative functions, coordinates information flow to the civilian review board and the public, maintains files, data entry and is the first point of contact for complainants or others in need of services, including services not provided by the Auditor's Office.

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Executive Summary

This is the Office of the Independent Police Auditor's annual report to the City Council covering January 1, 2014 to December 31, 2014. For detailed information about all aspects of our office, please visit our website at: <u>http://www.eugene-or.gov/policeauditor</u>

The Office of the Independent Police Auditor (OPA) was established by charter amendment in 2005 to provide an external mechanism for the independent receipt, classification, and routing of complaints against sworn and non-sworn employees of the Eugene Police Department (EPD); contract for outside investigations when necessary; and provide monitoring of the EPD internal investigations of allegations of misconduct and supervisors' investigations of service complaints. The Charter Amendment also authorized the auditor to: make recommendations regarding adjudications, policies and training to the Police Chief; prepare reports concerning complaint trends and police practices; and act as a liaison and staff support for a civilian review board. The Police Auditor is hired and supervised by the Eugene City Council.

Eugene has an oversight system based on the parliamentary model of oversight, in which a professional and experienced police oversight auditor is employed by the legislative branch, the City Council. Under the "parliamentary model," a greater separation of powers occurs, which is healthy for the oversight process. To enhance the system, Council appoints a civilian review board which gives a community perspective on the police complaints process. This combination creates a sound structure for police accountability when implemented effectively, fairly and without bias. What I think takes some complainants by surprise is that what starts as a community member complaint, becomes, in fact, an administrative investigation where the focus turns to the conduct of the involved officer. This shift is confusing to some as there is sometimes an expectation that the Auditor's office will be an advocate. This further emphasizes the need for all systems to be effective and vigorous, including but not limited to, attorneys, the courts, ACLU and other advocacy groups.

We intake all complaints against police employees, including complaints generated internally. We independently, impartially and thoroughly monitor the investigation process; identify ways to improve the complaint process; provide recommendations to the police chief and police commission on policies, training and trends; and provide staffing and counsel to the civilian review board on cases and policy issues. Our office monitors the overall integrity and fairness of the administrative investigative process, and in the course of such examination, reviews how citizen complaints are investigated and resolved.

Ordinance 20374, which enables Eugene's Civilian Review Board, requires the Board to "...prepare and present an annual report to the city council that:

- (a) Summarizes the civilian review board's activities, findings and recommendations during the preceding year;
- (b) Assesses the performance of the police auditor...; and,
- (c) Evaluates the work of the auditor's office, including whether the office is functioning as intended." [ORD 20374; 2.246 (7)]

Eugene's Civilian Review Board (CRB) is designed to provide transparency and help ensure public confidence in the police complaint process. The Board evaluates the work of the independent Police Auditor, and reviews complaints to provide a community perspective about whether complaints are

handled fairly and with due diligence. Their annual report will also be available on the Police Auditor's website at: <u>http://www.eugene-or.gov/policeauditor</u>

2014 was another year of increase (nearly 7%) in the number of complaints our office received and monitored. In the past five years, our complaints have increased by 30%. The oversight process continues to grow and mature; 2014 was marked by continued improvements in the quality of investigations, improvements in EPD policies, increased expectations of EPD supervisors (especially regarding use of force), clearer performance expectations for EPD employees, and continued incremental progress in documenting demographic characteristics of arrests, citations and detentions.

The Auditor's Office and Civilian Review Board (CRB) were constructed primarily as a citizen complaint based model based on single incidents. While there is a brief portion of the legislation and protocols that gives the Auditor some latitude to initiate a complaint, the primary focus is on citizen complaints. However, internal complaints have increased substantially over the past few years (detailed statistics are below), and 2014 was the first year in which our office was not compelled to initiate a complaint.

The CRB membership is stable and provides a thoughtful and candid discussion. CRB members are a mix of community members dedicated to improving policing in the community and gaining community trust. The CRB held nine meetings in 2014, including one joint meeting with the Police Commission. Case reviews involved a significant width of issues; whether based on the conduct of individual officers or those that had significant policy implications. Regrettably, much of the general public does not take the opportunity to attend these meetings.

Leia Pitcher and Vicki Cox provide extraordinary customer service and efficiency in working to achieve our mandate. We remain pressed in our activities as we manage over 400 complaints a year. Few oversight organizations in the United States receive as many complaints per capita as our office; demonstrating the expectations of our community and the knowledge of our activities in the community. (For example, San Jose, with a population of nearly one million, received 340 complaints. Cincinnati, with a very similar oversight model as Eugene, received 320.)

This year our complaints rose by nearly 7%. This has a significant impact on our work, as the cornerstone of our model is the intake of complaints outside of the police process. Our classifications of complaints as allegations continued to decrease. There are a number of variables that caused this to occur, including, but not limited to more investigative work done by the Auditor's office at the earliest stages of a complaint. This is accomplished because of the continued improvement in ICV hardware and software, and greater accountability for using ICV. Blue Team, body cameras and the new Records Management System (RMS) have provided the opportunity to "cover more ground" early on in the complaint process so as not to prematurely classify complaints as allegations.

We have noticed as we review allegation investigations that the depth and breadth – and overall quality of the investigations has expanded and improved. Allegations are those cases which are investigated by the Internal Affairs Section of EPD and usually require far more comprehensive investigations and time. The balance of complaints (called service complaints, policy complaints and inquiries), are handled through an alternate dispute resolution (ADR) process; most often with supervisors discussing these issues with the reporting parties and involved employees. Inquiries are most often requested by the Auditor as a fact finding tool to determine how a complaint should be classified. At times, this process has concluded that, in fact, there is no basis for a complaint.

Intake Processes and Accomplishments: The Auditor's Office was constructed primarily as a citizen complaint-based model. While there is a brief portion of the legislation and protocols that gives the Auditor some latitude to initiate a complaint, the primary focus is on citizen complaints. A complaint process under this design has the potential to leave gaps, unless our office and EPD are willing to generate complaints as well. I believe that these gaps are closing as a result of improved supervisory efforts in EPD utilizing Blue Team, technology upgrades to the data tracking system, and open and honest communication between EPD's command staff, the EPD Office of Professional Standards, and our office regarding individual behavior issues, systemic enhancements and policy weaknesses.

We remain pressed in our activities as we managed 425 complaints in 2014 (a 7% increase) for approximately 179 sworn officers. (For comparison purposes, Boise, population 210,000, with 312 sworn officers, audited 210 investigations and monitored an addition 49 citizen complaints.) Anecdotally, an increasing portion of the population we serve appears to be suffering from a mental health crisis. The intersection of how EPD and our office interact with this portion of the population is an area of increased focus for our office in the coming years.

We spend hours working with complainants to navigate and understand the complaint process; and assist them in understanding the roles of the courts, their attorneys and how their roles differ from the auditor's office. Returned survey data indicates a high satisfaction level with the customer service provided by the Auditor's office.

We also saw a continued significant increase in internally generated investigations and complaints (from 11% of our total complaints in 2013 to 16% of total complaints in 2014). I believe this is indicative of the oversight process, at least to some degree, bringing EPD supervisory expectations to a higher level through reporting of incidents, including uses of force. If the Auditor or EPD command staff review a report in Blue Team and identify potential performance issues or policy violations, an investigation is initiated.

We also frequently receive complaints from people who receive traffic citations and appear or are scheduled for municipal court, who believe that the Auditor's office is an alternative to a judicial determination of guilt or innocence. Even with explanation, often the expectation remains that our role is as court advocate, rather than a neutral evaluator of police conduct within the context of police policies and procedures. We continue to work to correct this misperception and explain clearly to reporting parties our neutral role in the process.

While I believe that we generally succeed in ensuring our classifications are fair and neutral, some concerns are expressed about the classification of some cases. We hold EPD employees to high standards and probably identify cases as allegations where in many jurisdictions they may not reach the level of an allegation (such as use of pepper spray, pointing a Taser but not firing, which is considered a rather benign use of force in most policing jurisdictions). However, I believe that these classification standards are in line with community expectations and efforts to build community trust. We recognize and appreciate the impact of our decisions on reporting parties and their families, community, officers, their families and the other interested parties. We make these decisions with careful consideration based on our experience, training and policy evaluations, with recognition that our decisions are not always going to please others.

The service complaints, policy complaints and inquiries are handled through an alternate dispute resolution process, as stated above; most often with supervisors discussing these issues with the

complainants and officers. The satisfaction rate for this process, based on returned surveys, is almost 70%. In the "industry" of civilian oversight of police, this is an excellent resolution measure.

Investigations: The quality of internal investigations continues to improve and meet expectations. The current Internal Affairs investigators, supervisor, and staff accept the role of our office; we work to maintain a collaborative relationship and endeavor to make every investigation clear, unbiased, and sound. During 2014, both Internal Affairs Investigators had at least one year of experience (one investigator completed a two-year rotation in the position and elected to continue, bringing invaluable experience). In addition, the Internal Affairs supervisor had completed two year of service in the position, gaining valuable experience and insight into the process. EPD also added a full-time sergeant to aid in policy writing in implementation in 2013. That person significantly improved the speed and quality of the policy revision process, as well as adeptly handling several policy complaints and inquiries.

Some allegations of criminal conduct are turned over to an outside agency, to avoid any perceptions of bias or favoritism. Many have returned for adjudication in the administrative process. I have found no evidence of interference with Internal Affairs investigators by command staff in fulfilling their duties of conducting a fair and objective investigation.

BlueTeam: – a software system that tracks uses of force, vehicle pursuits, property damage, and citizen complaints (among others) – has had a significant impact on transparency between our office and EPD. It has been online for about two and a half years, and the changes are remarkable. With EPD command staff agreeing that full access for my office is important for the success of Blue Team, we are now able to look at all uses of force within 24 hours of their occurrence. We were able to issue a Use of Force Report for 2013 and will do so as soon as practicable for 2014.

With our current system we have identified those officers with the highest number of complaint involvement. The best measure in these circumstances is a sustained rate; however, a higher complaint rate does generate supervisory review as discussed at the weekly Auditor's Office/EPD Internal Affairs/EPD command staff meeting. Several past and current investigations are identifying sworn and non-sworn employees who have exhibited a pattern of policy violations.

Communications: We work to foster positive and constructive relationships and partnerships with Council through monthly meetings with the Mayor, Council President and Council Vice-President, respectively; in addition to written and oral reports to Council. Beyond the public civilian review board member meetings, we have reached out by attending various community meetings and neighborhood association meetings. Mark issued a Community Engagement Strategy that our office and the CRB are working to implement. Absent hot button issues, given the broad range of community issues in Eugene, we do not stand out above other city issues. We engaged in a community forum on race and criminal justice, held a joint meeting between the CRB and the Police Commission, and we are working with the Human Rights Commission staff about coordinating more community activities. We spoke at neighborhood meetings and meet as often as possible with leaders in groups that advocate for community members. We plan to work with the staff of the City's Human Rights and Equity Office to create a position for a Community Engagement Coordinator. It is becoming an industry best practice for oversight agencies to employ such a coordinator, and the complaint load at our office largely monopolizes current staff time.

The customer service aspect of our responsibilities consumes a significant portion of our workload. Identifying and advocating for structural changes in EPD policies, supervision and police interactions has continued to be a priority for us. We have had discussions with other agencies to pool our resources to better expose the community to the work of the Police Commission, Human Rights Commission and the Civilian Review Board. We created new brochures as well as descriptive handouts related to each of the classification categories to better inform customers of the complaint process. All of these new documents have been translated into Spanish. We are working with the Human Rights Commission to organize community forums with emphasis on the needs of the Latino community.

Again this year, we spent considerable time with individuals apparently suffering temporary or permanent mental health crisis. Mark continues to advocate for greater attention to this matter in his work as a member of the Oregon League of Cities Intergovernmental Committee. In addition, our office supports and will continue to advocate for EPD to better track its interactions with people apparently suffering from mental illness. Such tracking would provide valuable information to the community and government regarding use of police resources. As the Police Commission plans to work on EPD's Mental Health Crisis response policy during the 2015-2016 FY, this seems to be an opportune time to amend the policy to include tracking and response.

Performance and Policy Impact: For EPD, of the 24 cases that were opened as allegations, 79% resulted in a sustained allegation (more details follow below). For comparison purposes, Cincinnati had a sustained rate of 10%, Boise – 14%, Seattle – 16%, and San Jose – 5%.

We (Auditor and CRB) have advocated, with varying degrees of success, for policy improvements in search and seizure, canine use, vehicle pursuit, *Brady* issues, use of force, response to people in mental health crisis, and response to unusual behavior by arrested subjects. With a full time policy analyst in the office of Professional Standards, policy changes and additions were finalized for the following 28 policies:

- Use of Force; Flexible Restraint Device; Carotid Restraint; Handcuffing, Control Holds, and Impact Weapons; Spit Hoods; Edged Weapons
- Deadly Force Investigations; Department Firearms
- Vehicle Pursuits
- Search and Seizure; Searches and Inventories of Detained Persons
- Prohibited Camping Enforcement
- Officer Response to Calls
- Domestic Violence and Restraining Orders; Law Enforcement Employee Domestic Violence
- Citations in Lieu of Custody
- Prisoner Transports; Jail Van Operations
- Vehicle Tows and Inventories
- Special Weapons and Tactics; Explosive Disposal Unit
- Crime Analysis Unit
- Evidence and Property Handling
- Personnel Complaints (IA)
- Workplace harassment
- Fiscal Management, Criminal Justice Information Systems, Department Training,

Having a sergeant working full-time on policy has meant an incredible improvement in the speed, efficacy, and quality of EPD policy revisions and updates. We are providing commentary to EPD and the community on new policies and data collection to determine the scope of bias-based policing issues. It is a monumental task but one that I am certain will be of great benefit to the community.

Other Accomplishments: We returned budgeted funds to the general fund although diminishing due to City cutbacks; provided staff support and training initiatives to the CRB; spent many hours assisting community members with problems unrelated to police officers; attended public meetings in the community; published a weekly newsletter and a thorough and transparent annual report that captures the work of our office.

Throughout the reporting period we maintained contact with the public through our website, holding meetings with key stakeholders and the general public, conducting interviews with print and TV media, participation in public forums and on panels, attendance at civilian oversight conferences, and a great source of weekly activities our newsletter. We continue to work with the Human Rights Commission to outreach to the Latino community about our services. This is an area that requires growth.

Reflection: In 2003 Dr. Sam Walker, formerly of the University of Nebraska and arguably one of the top experts in the nation on police oversight wrote a paper and chaired a conference on the "Core Principles for an Effective Police Auditor's Office." I believe we are meeting these standards. Key points were:

INDEPENDENCE

- A police auditor's office must be fully independent of the law enforcement agency under its jurisdiction.
- Specific language in the enabling ordinance must indicate that an auditor may be removed from office only for cause and through a clearly defined removal process.

CLEARLY DEFINED SCOPE OF RESPONSIBILITIES

- The scope of the responsibilities of a police auditor's office must be clearly defined by ordinance (or contract).
- Specific language, for example, must define the auditor's responsibility to audit complaint files, have unfettered access to all relevant records and reports, to make policy recommendations, to issue public reports, to investigate individual critical incidents....

ADEQUATE RESOURCES

• A police auditor's office must have adequate resources to ensure that all duties can be conducted effectively and efficiently....

UNFETTERED ACCESS

- A police auditor must have unfettered access to all documents and data in the law enforcement agency. This unfettered access must be spelled out in the enabling ordinance. The only exception to this rule would be files related to an on-going criminal investigation.
- All documents must be provided to the police auditor without charge to the auditor's office.

FULL COOPERATION

- A police auditor must have the full cooperation of all employees of the law enforcement agency under its jurisdiction.
- All employees, including sworn officers, shall cooperate as a condition of their employment.

• With respect to potential self-incrimination, the standards defined in Garrity v. New Jersey shall prevail.

SANCTIONS FOR FAILURE TO COOPERATE

• [There must be] sanctions for failure to cooperate with the work of an auditor on the part of the law enforcement agency employee.

PUBLIC REPORTS

- A police auditor must issue periodic public reports.
- Such public reports shall be issued at least once a year and, ideally, more frequently.

NO PRIOR CENSORSHIP BY THE POLICE DEPARTMENT

- Reports by the police auditor shall not be subject to prior censorship by the law enforcement agency.
- A police auditor may reject any and all demands by the law enforcement agency to see draft copies of public reports.

COMMUNITY INVOLVEMENT

- A police auditor must have the benefit of community involvement and input.
- Community involvement and input can best be achieved through an advisory board consisting of members who represent the diverse composition of the local population.

CONFIDENTIALITY / ANONYMITY

• The work of a police auditor must respect the confidentiality of public employees as defined in the applicable state statute....In the interests of enhancing public understanding, a police auditor may report on specific incidents with personal identifiers removed without violating standards of confidentiality.

ACCESS TO THE POLICE CHIEF

 A police auditor must have direct access to the chief executive of the law enforcement agency under its jurisdiction. Upon request, a police chief or sheriff must agree to meet with the police auditor. It is understood that a chief executive may decline to meet in the case of an unreasonable number of such requests. Failure to meet with a police auditor for a period of one year shall be considered unsatisfactory performance on the part of a chief executive and be take into consideration in performance review.

NO RETALIATION

• The enabling ordinance of an auditor's office must specify that there shall be no retaliation against the auditor for work done as a part of the auditor's responsibilities, including statements made in public reports.

Progress and Results for 2014 – 2015 Goals

- 1. Finalize community engagement strategy and implement the strategy.
 - a. The community engagement strategy was adopted in the latter half of 2014. We are working to implement the strategy, as noted above. We also plan to work with the

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City's Equity and Human Rights Office to staff a full-time Community Engagement Coordinator.

- 2. Rather than the Auditor being a complainant on any case, particularly a major case, that the complainant is EPD when not a citizen complaint.
 - a. We were successful in this; the Auditor's office was not listed as a reporting party/complainant on any 2014 complaint.
- 3. Have CRB review more classification decisions.
 - a. The CRB reviewed service complaints, policy complaints, and inquiries at its public meeting in June 2014. In addition, those complaint files have been made available to CRB members, some of whom have taken the opportunity to view the files and offer insight into the classification decisions.
- 4. See through to implementation the new data tracking system for all arrests, citations and detentions during police stops. This is a major project that will have great benefit to the community.
 - a. This policy has been approved; however, the software update and actual implementation of the tracking program have lagged and are not yet fully operational.
 We will continue on this area, as it is one of great importance to our community.
- 5. Continue with the goals set forth in previous years:
 - a. Work with the Police Commission, Human Rights Commission and Municipal Court and partner with community agencies to broaden the understanding of the services provided in each venue and how those services interact with police actions, particularly with segments of the community in which English is not a first language.
 - i. Progress is ongoing. As stated above, Mark composed a community engagement strategy that our office is in the process of implementing. As complaints continued to increase significantly in 2014, our office was focused on responding and monitoring those complaints, but we anticipate full implementation of the community engagement strategy in 2015-2016.
 - Promote constitutional based policing as the foundation for law enforcement in Eugene.
 - i. EPD's new policy governing professional contacts will, when it is implemented, begin to provide meaningful data regarding bias in policing. We continue to urge EPD to effectuate that policy to align with best practices.
 - ii. We are also working with EPD to shift towards legitimacy in policing that is, redirecting sworn employees away from strictly law enforcement and more towards community building. In many cases, it may be perfectly legal and acceptable for an employee to take enforcement action, but that enforcement action may not actually confer a benefit to the community.
 - iii. This initiative is taking place in EPD and also through the effort toward quantifying any biases in policing through data collection and analysis.
 - c. Identify and evaluate weaknesses in high risk policies and practices.
 - i. Numerous changes have occurred in policies with the recommendations of our office receiving serious consideration by EPD specifically, we have been very

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impressed with the effect a new vehicle high speed pursuit policy has had, with pursuits down 76% in 2014.

- d. Ensure that supervisors are meeting their Blue Team responsibilities. Conduct trend analysis based on Blue Team data.
 - i. The Auditor's office issued a Use of Force Report in early 2015 that was composed using data from BlueTeam. We have been impressed by the level of transparency and access provided by the program and its implementation.
- e. Maintain the outstanding performance of staff and the CRB.
 - i. We continue to provide excellent customer service, as evidenced by our returned survey data. We also continue to be impressed with the valuable, insightful review offered by the CRB.
- 6. Maintain the "Core Principles for an Effective Police Auditor's Office" as written by Dr. Sam Walker, one of the leading civilian oversight experts in the U.S.
 - a. This remains a consistent area of focus for our office.

Goals for 2015 – 2016

We have identified the following focus areas for 2015 and 2016 but the primary focus needs to be on the tracking of stops to determine if individual or systemic patterns of bias are occurring:

- 1. Collaborate with EPD Internal Affairs and Professional Standards staff to create and implement a new classification system that more accurately classifies, routes, and tracks complaints.
- 2. Continue with implementation of community engagement strategy.
- 3. Work with EPD to ensure policies are up to date and comport with best practices, including policies surrounding sexual assault investigations and bias policing.
- 4. Provide excellent customer service to both internal and external reporting parties; work to provide clear, concise, and timely response to complaints.
- 5. Work with EPD to create and implement system to track encounters, both positive and negative, with people apparently suffering from a mental health crisis, including PTSD and our veteran population.

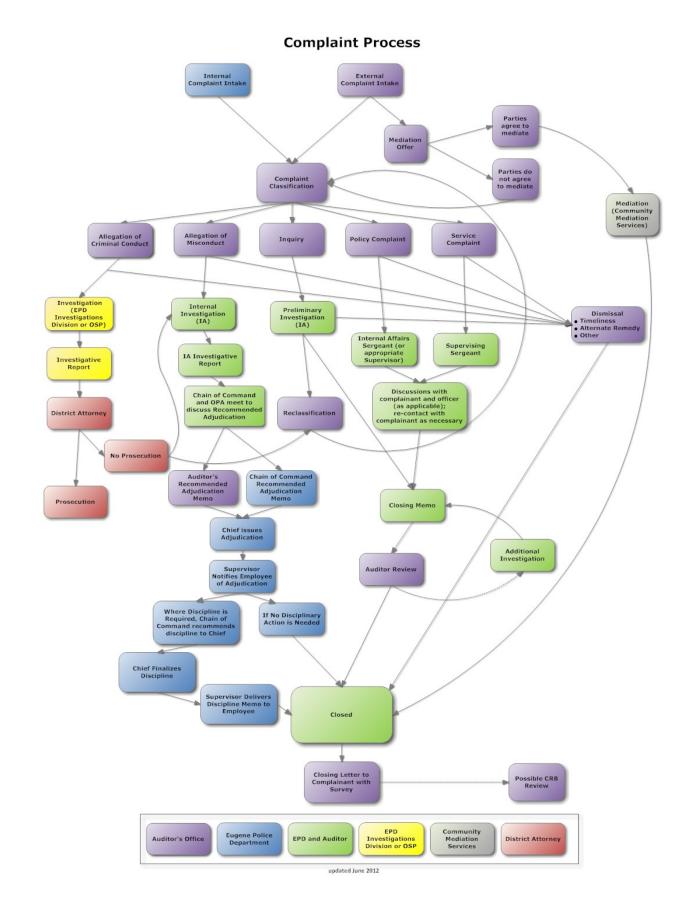
Primary Challenges for 2015 – 2016

- The Interdepartmental Deadly Force Investigative Team (IDFIT) model, since my arrival in Eugene in 2009, inadequately investigates officer involved shootings (OIS) from an administrative standpoint. It is not my mandate to comment on the criminal investigation portion. It needs to change, whether internally through EPD or re-structured. It does not meet with the administrative standards I expect. The most important and controversial issue facing a police department is an officer involved shooting. It is critical that the best of the best lead incident command, organize and supervise functions, investigate and conduct forensic analysis under the watchful eyes of the Police Auditor's office.
- 2. Constitutional stops and detentions remain an issue in my mind. On occasion, community members are being involuntarily detained without reasonable suspicion or probable cause. It

should never happen with proper training and supervision. This merges with our previous discussion about having a bias-free relationship between police and the community.

3. The role of officers to report incidents to supervisors remains unclear. I appreciate that officers are given a tremendous amount of discretion daily in their jobs. They have the power to take away freedom and in deadly force situations, lives. At the same time, there needs to be the knowledge base to recognize that what an employee may see or do, needs to be brought to the attention of a supervisor for resolution.

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Related EPD Data

Year	Total Calls for Service
2014	123,157
2013	126,552
2012	114,500
2011	104,660
2010	97,277
2009	98,796

Calls for service in 2014 decreased slightly from 2013 (down to 123,157 from 126,552 – a decrease of 2.7%). This is equivalent to an average of 337.4 calls per day, or about 14 per hour).

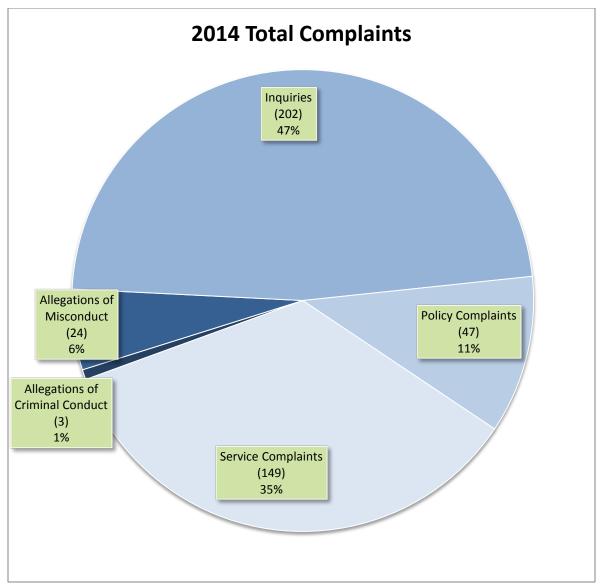
In 2014, EPD implemented a new records system and changed the way they internally track data related to arrests/charges. Thus, comparisons between 2014 and previous years related to arrests, citations, and charges are not feasible. In 2014, EPD recorded 12,254 misdemeanor citations. They also created 9,614 cases in 2014, which resulted in 17,517 charges filed. Eugene has an estimated population of 159,190; the rate of charge per capita was therefore approximately 0.110.

EPD began tracking uses of force using BlueTeam on April 15, 2013. Our office issued a Use of Force report, focused on reported uses of force in 2013, earlier this calendar year. We plan to release another Use of Force report, based on 2014 data, later this year. Preliminary data shows that EPD engaged in 197 reportable uses of force in 2014, including 74 Taser displays and 42 uses of the Taser.

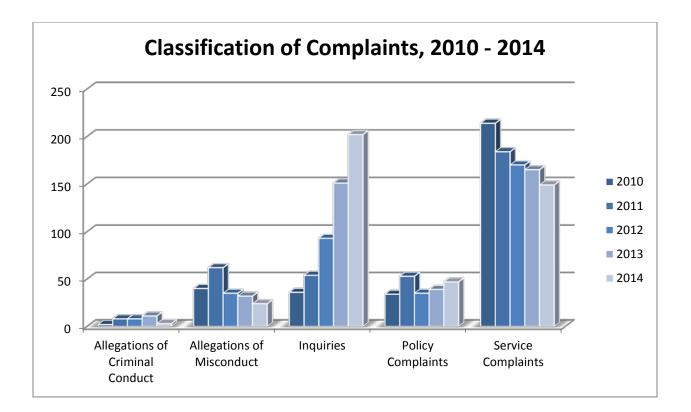
2014 Complaint Statistics

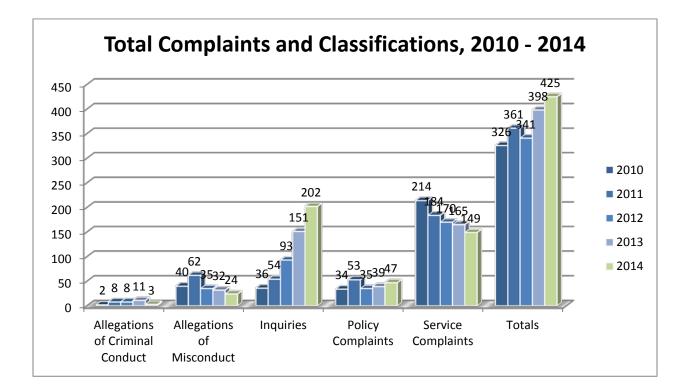
The Auditor's Office received 425 complaints in 2014, which represented a 6.8% increase from the 398 complaints we received in 2013. Service complaints and inquiries again constituted the vast majority of the complaints (35% and 47.5%, respectively).

<u>Classification</u>	Number of Complaints
Allegation of Criminal Conduct	3
Allegation of Misconduct	24
Inquiry	202
Policy Complaint	47
Service Complaint	149



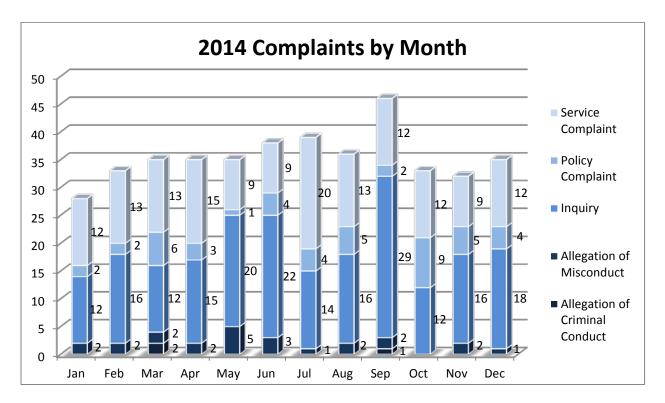
Allegations decreased in 2014, with 24 during the year compared to 32 in 2013. Inquiries continued to increase, with 202 in 2014 compared to 151 in 2013 (an increase of 34%). Policy complaints also increased in 2014 (from 39 to 47, an increase of 21%).



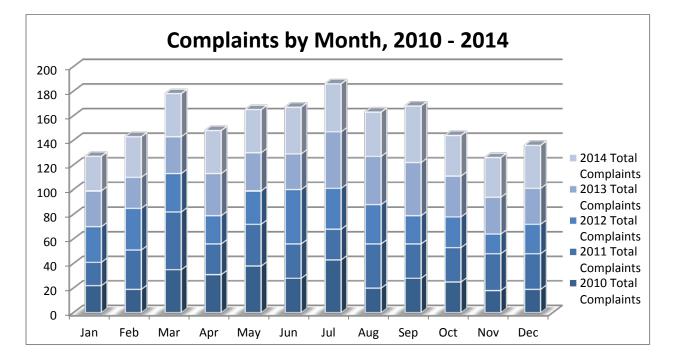


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We received a fairly steady average of 35.4 complaints per month in 2014, with a spike of 46 complaints in September and a low of 28 complaints in January. The average of 35.4 complaints per month constituted a 6.8% increase over 2013's average of 33.2 complaints per month.

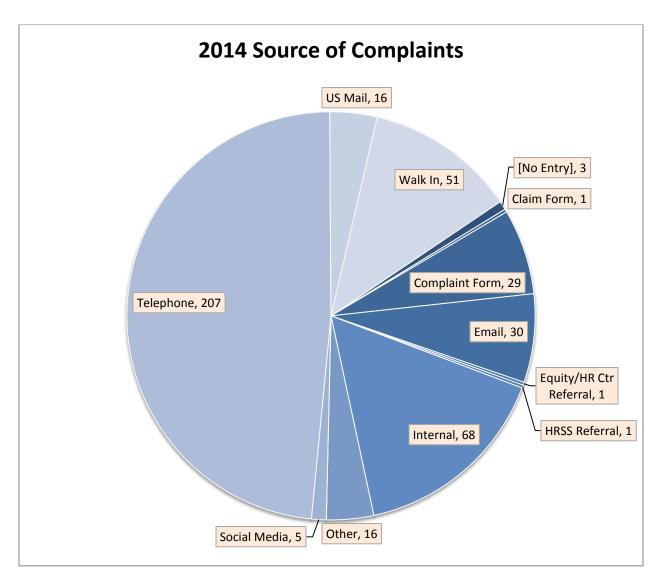


Data from the past five years shows that we generally have more complaints in March and the warmer months. Complaints are generally decreased November – January.



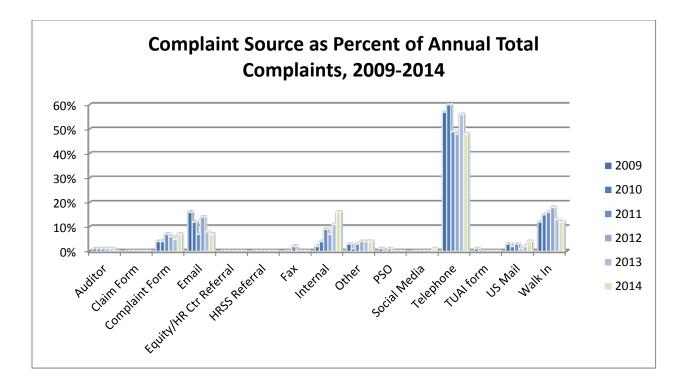
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Most of our complaints are received by phone (207 complaints, or 48% of our total). 2014 continued to see an increase in internally reported complaints, from 23 in 2012 (7% of total complaints) to 45 in 2013 (11% of complaints), to 68 in 2014 (16% of complaints). Our walk-in rate remained steady compared to 2013, with 51 in each year (13% of the 2013 total and 12% of the 2014 total).

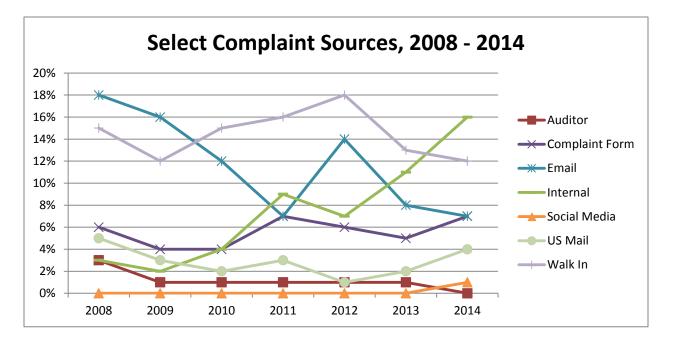


The telephone has consistently been the most common way for us to receive complaints. Methods such as referrals from the Equity and Human Rights office, submissions of EPD's "Tell Us About It" (TUAI) form, fax, referrals from the City's Public Service Officer, and submission of risk claim forms, have remained consistently low over the years.

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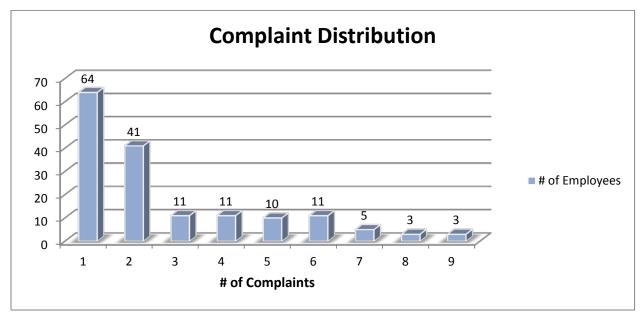


Internal complaints have increased greatly over the years; internally reported complaints consisted of 2-4% of the total complaints in 2008-2010, but they consisted of 16% of the complaints received in 2014. Auditor-initiated complaints have remained steady at about 1% of total complaints. The percent of complaints received via walk-ins or our complaint form has remained fairly consistent over the years, hovering around 15% and 5%, respectively. In 2014, we received 5 complaints via various social media platforms, accounting for 1% of complaints received. 351 of the 425 complaints we received in 2014 were from community members.



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Complaints were distributed among 159 employees; 40% of those employees (64 employees) had only one complaint levied against them. Three employees had 9 complaints, another three employees had 8 complaints, and 5 employees had 7 complaints.



* Please note, some complaints name more than one employee.

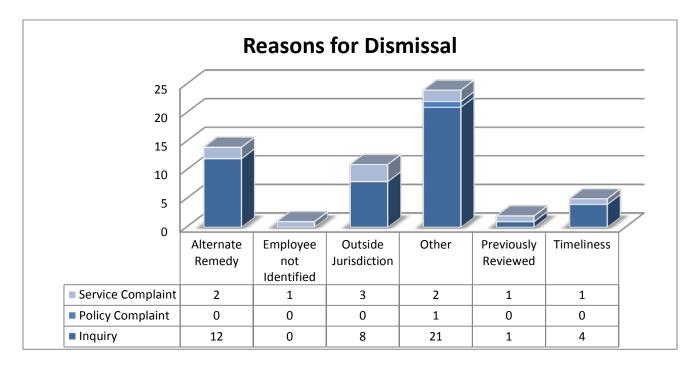
Our office is the intake point for complaints for all employees of EPD, including sworn and non-sworn employees (a total of 291.25 FTE, as of May 2015). The 159 employees with complaints represent 54.6% of the employees at EPD.

	Number of	Number of	Percent of All EPD
	Employees	Complaints	Employees
		Received	
Employees with Complaints	159	425	54.6%
	64	1	22.0%
	41	2	14.1%
	11	3	3.8%
	11	4	3.8%
	10	5	3.4%
	11	6	3.8%
	5	7	1.7%
	3	8	1.0%
	3	9	1.0%
Employees with No Complaints	132.25	0	45.4%
Total	291.25	425	100%

The distribution of sustained allegations of misconduct among employees, as opposed to complaints (which may be unfounded) is addressed below.

Dismissals

Of the 425 complaints received in 2014, 57 were dismissed (13.4%). Only 5 were dismissed for a lack of timeliness (1.2%) – a decrease from 2013 – which may indicate that members of the community who wish to file a complaint know about our office (and therefore file the complaint in a timely manner). No allegations of criminal conduct or allegations of misconduct were dismissed in 2014.



Similar to 2013, inquiries were dismissed far more than other classifications of complaints. This reflects our thorough preliminary investigations – often, a complaint will be classified as an inquiry while we perform a preliminary investigation. The additional information gained in that investigation may allow us to dismiss a complaint where appropriate. Often, in-car video (ICV) is included as part of the preliminary investigation; where it is clear from the video that the involved employee followed policy, the complaint may be dismissed (these would fall under the category of dismissed-Other, above). This practice is discussed in further detail below.

Allegations

A complaint is classified as an allegation if it alleges serious misconduct. There are two main categories of allegations: allegations of criminal conduct (where the actions alleged, if found to be true, would constitute criminal conduct by an employee) or allegations of misconduct (where the actions alleged constitute a major rules violation, including excessive force that causes physical injury or egregious acts of disparate treatment).

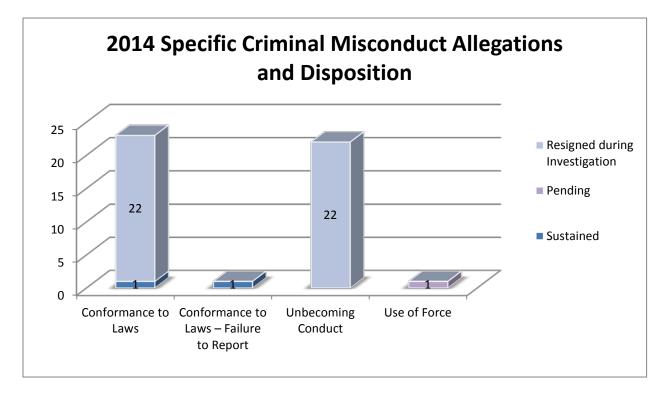
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Criminal Conduct

The Auditor's office received 3 complaints in 2014 that were classified as allegations of criminal conduct; this was a sharp decrease from the 11 complaints of criminal conduct in 2013. The 3 complaints included 47 separate allegations of violations of policy (44 were included in one complaint).

	# of Allegations	Sustained	Pending	Resigned during Investigation
Conformance to Laws	23	1	0	22
Conformance to Laws –				
Failure to Report				
	1	1	0	0
Unbecoming Conduct				
	22	0	0	22
Use of Force	1	0	1	0
Totals	47	2	1	44

Table 2. 2014 Specific Allegations of Criminal Misconduct



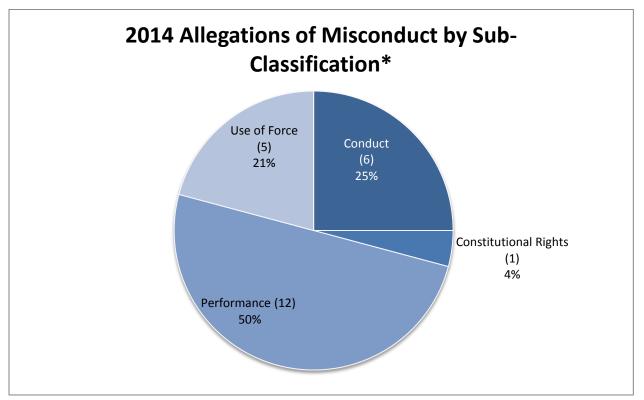
The sustained allegations were from the same incident; an employee received a DUII and failed to immediately report the incident to the EPD chain of command as required by policy.

As stated above, 44 separate allegations (22 allegations that the employee failed to conform to laws, and 22 allegations that the employee engaged in unbecoming conduct) were included in one complaint against one employee. That employee resigned during the investigation.

In the final complaint of criminal conduct, the criminal investigation is still pending and will not be commented upon in detail here. When the investigative process is complete, a summary will be included in the Police Auditor's Weekly Update.

Misconduct

In 2014, the Auditor's office received 24 complaints (from both internal and external sources) alleging serious misconduct. Most allegations were related to issues of unsatisfactory performance; we also received allegations related to conduct, use of force, and constitutional rights. Allegations of misconduct are investigated by Internal Affairs sergeants, and the Auditor's office participates in and oversees those investigations. The 24 complaints alleging serious misconduct included ______ specific alleged policy violations by EPD employees.



* In the graph above, only the primary allegation is indicated.

19 of the 24 complaints were sustained – about 79% of the complaints. This is an increase from previous years: our sustained rate in 2013 was 44%, 29% in 2012, and 30% in 2011. Three complaints were found to be within policy, and two allegation investigations are still pending. No allegations of

misconduct were dismissed. This is likely a further reflection of our preliminary investigations and classification processes.

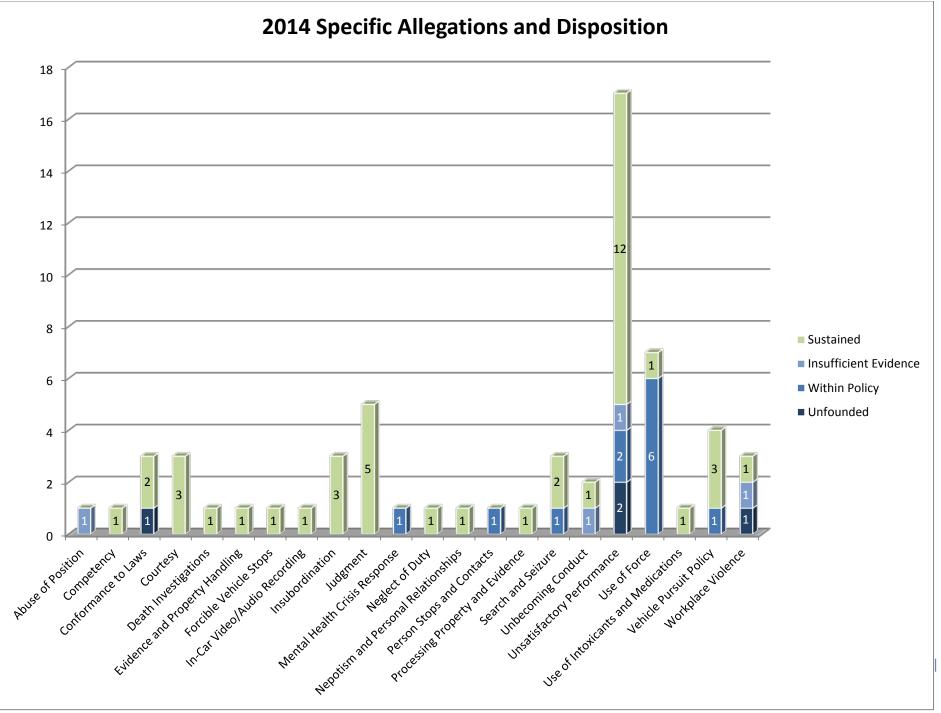
The following table and graph illustrate in further detail the types of allegations we received in 2014 and their outcomes (instead of addressing only the primary allegation). The primary allegation is designated within the Internal Affairs database that we share with EPD, using the primary of what may be several allegations against several officers.

	# of	Unfounded	Within Policy	Insufficient	Sustained
	Allegations			Evidence	
Abuse of Position	1	0	0	1	0
Competency	1	0	0	0	1
Conformance to Laws	3	1	0	0	2
Courtesy	3	0	0	0	3
Death Investigations	1	0	0	0	1
Evidence and Property	1	0	0	0	1
Handling Forcible Vehicle Stops	1	0	0	0	1
In-Car Video/Audio Recording	1	0	0	0	1
Insubordination	3	0	0	0	3
Judgment	5	0	0	0	5
				-	
Mental Health Crisis Response	1	0	1	0	0
Neglect of Duty	1	0	0	0	1
Nepotism and Personal Relationships	1	0	0	0	1
Person Stops and Contacts	1	0	1	0	0
Processing Property and Evidence	1	0	0	0	1
Search and Seizure	3	0	1	0	2
Unbecoming Conduct	2	0	0	1	1
Unsatisfactory Performance	17	2	2	1	12
Use of Force	7	0	6	0	1
Use of Intoxicants and Medications	1	0	0	0	1
Vehicle Pursuit Policy	4	0	1	0	3
Workplace Violence	3	1	0	1	1
Totals	62	4	12	4	42

 Table 3. 2014 Specific Allegations

*In both incidents where conformance to laws was sustained, the district attorney declined to prosecute.

**Pursuit was not within policy, but the employee's actions taken during the pursuit were within policy.



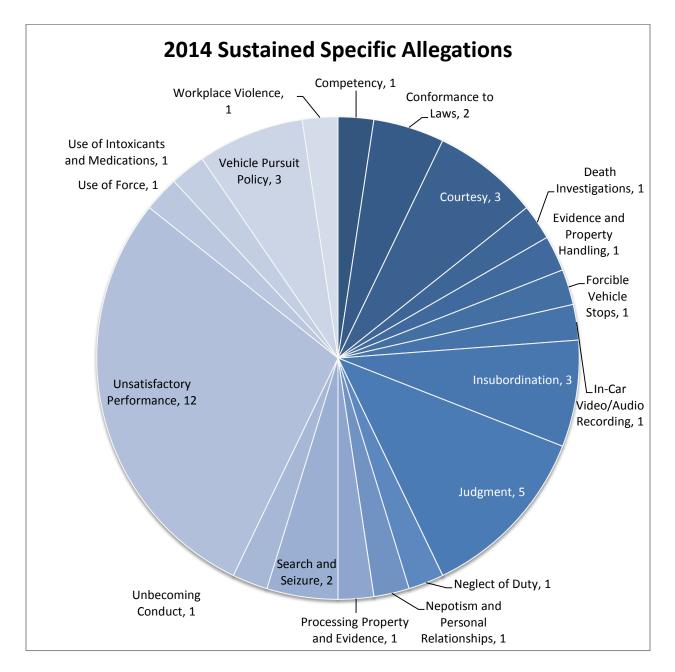
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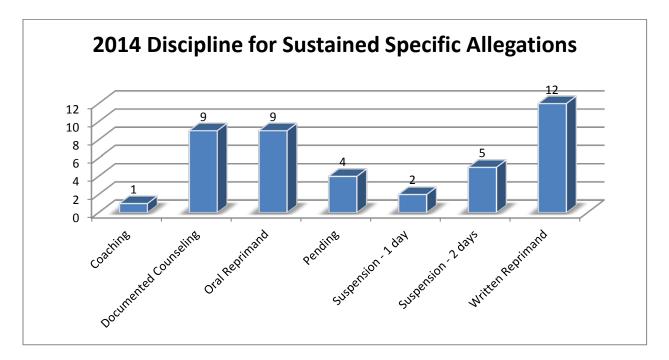
23

The most common specific policy violation alleged was unsatisfactory performance, with 17 allegations (12 sustained). Most of these allegations were externally reported (10 allegations). In addition, we received 7 complaints regarding use of force (5 externally reported, 2 internally reported – one instance was actually self-reported by the involved employee).

Unsatisfactory performance was also the most commonly sustained allegations, with 12 sustained performance allegations. Five allegations of poor judgment were sustained, as well as three each for courtesy violations, insubordination, and violation of the vehicle pursuit policy.



Discipline for specific sustained allegations varied. The purview of our office is limited to the investigatory process; we are excluded from commenting on discipline of EPD employees. However, in the interests of transparency, discipline information is provided below.



Allegations were distributed among 20 employees, or 6.9% of EPD employees. One employee had six specific sustained allegations, another had five, and another had 4. Ten other employees had two sustained allegations each, and another 7 employees had one sustained allegation.

# of Sustained Policy Violations	# of EPD Employees	% of EPD Employees
6	1	0.0%
5	1	0.0%
4	1	0.0%
3	0	0.0%
2	10	3.4%
1	7	2.4%

Table 4. EPD Employees with Sustained Allegations of Misconduct

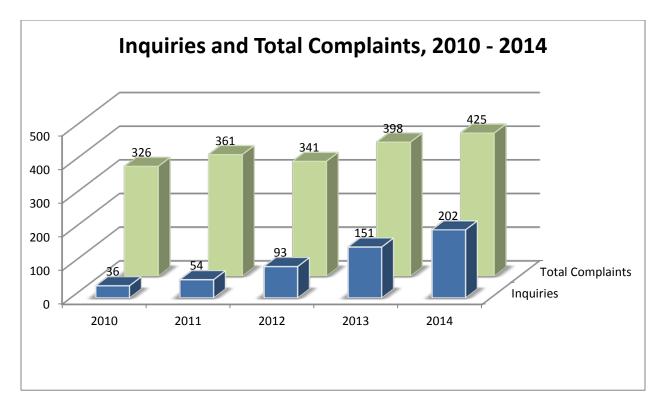
Inquiries

Inquiries, service complaints, and policy complaints are handled in a different manner than allegations of criminal conduct or misconduct. A complaint may be classified as an inquiry where it involves a "question about the propriety of an employee's actions or a department policy, procedure, or regulation in a manner which indicates dissatisfaction, but which does not necessarily constitute or imply an

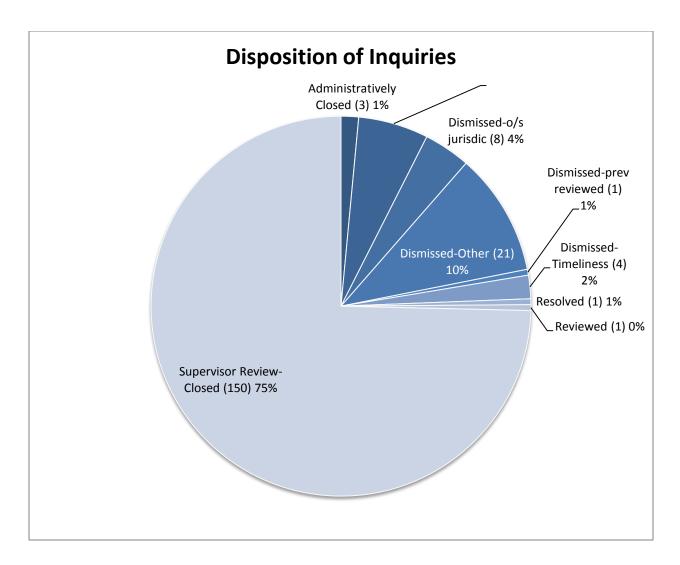
allegation of misconduct." EPD Police Operations Manual (POM) 1102-3, Part I.A.1. An inquiry may be investigated by a supervisor, Internal Affairs sergeant, or the Internal Affairs coordinator, as appropriate. The Auditor's Office is kept informed regarding the progress of inquiries and will contact the reporting party with a resolution.

Inquiries have steadily increased since 2012 (from 93 in 2012 to 151 in 2013 to 202 in 2014, an increase of over 100% over the past two years). This is likely related to our evolving classification process; our office has continued to focus on improving preliminary investigations of complaints, and often complaints are classified as inquiries until the preliminary investigation has developed. Often, inquiries will be reclassified to allegations, service complaints, or policy complaints depending on what is discovered in the preliminary investigation.

This theory is supported by the sharp decrease in dismissed allegations over the past few years. In 2011, 15 specific allegations of misconduct (from several different complaints) were dismissed for various reasons. In 2012, only 2 specific allegations were dismissed; in 2013, only 1 specific allegation was dismissed; and in 2014, we did not dismiss any allegations.

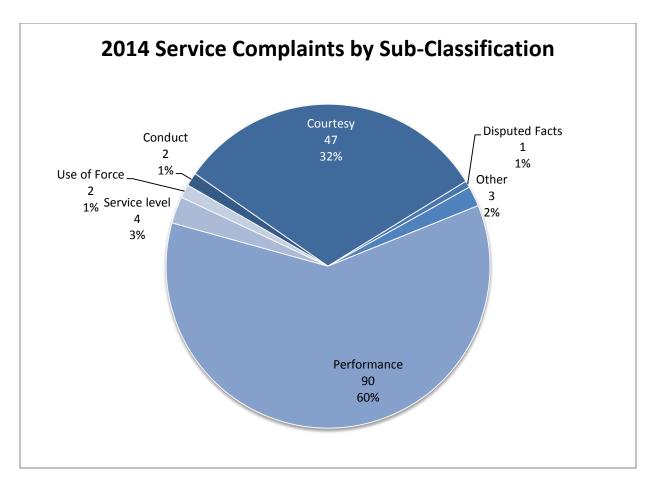


A little over 75% of inquiries are reviewed and/or resolved, either by EPD supervisors or the Auditor's Office. 45 inquiries were dismissed for various reasons, as shown below.

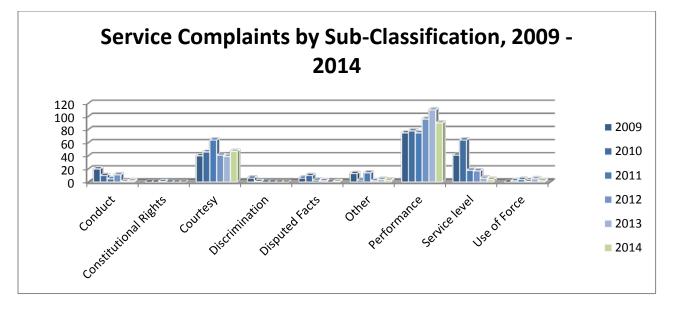


Service Complaints

Service complaints are complaints "about police employee performance or demeanor, customer service and/or level of police service." E.C.C. § 2.452. Generally, service complaints are referred to the supervisor of the involved officer(s) for follow up with both the complainant and the involved officer(s). The supervisor will write a memo detailing their review of the complaint and contact with the involved parties, which the Auditor's Office reviews for completeness and thoroughness. The Auditor's Office then contacts the complaining party for a follow up survey.



As in previous years, the majority of service complaints were related to performance or courtesy. We saw a slight increase in courtesy complaints, with 47 in 2014 compared to 39 in 2013. Service complaints related to performance decreased over the past year, with 90 in 2014, a decrease of about 18% from the 110 received in 2013.

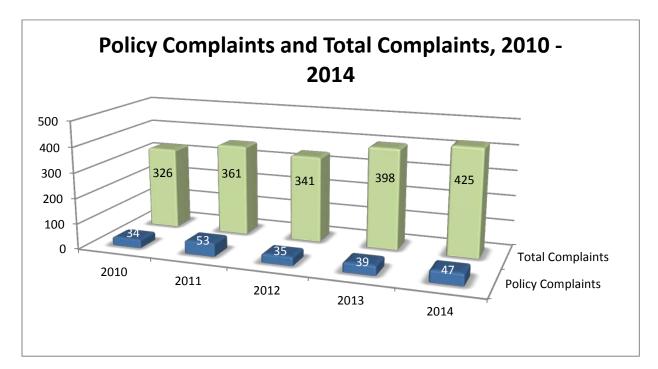


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Policy Complaints

Complaints are classified as policy complaints where the complainant "is dissatisfied with current policies or established procedures." Civilian Oversight Protocols, Classification of Complaints 1.d. These complaints are referred to either a supervisor (where appropriate) or an Internal Affairs sergeant. For example, a policy complaint may be investigated by a supervisor where a particular officer, division, or program is the focus of the complaint. Similar to a service complaint, the investigator will contact the complainant, as well as any involved officer(s), and write a memo detailing their resolution of the complaint. The Auditor's office reviews the memo and follows up with the complaining party.

Policy complaints increased again in 2014; we received 47 policy complaints in 2014 as compared to 39 in 2013 (an increase of about 20%). Policy complaints also constituted more of our overall complaints in 2014: 11% of the 425 complaints we received in 2014 were policy complaints, compared to 9.7% in 2013.



Inquiry/Service Complaint/Policy Complaint Surveys

In 2014, we received 56 returned surveys. This survey is sent at the close of each inquiry, service complaint, and policy complaint unless (1) the complaint was internally generated, (2) the complaint was generated by our office, or (3) the reporting party indicated that they did not want to be contacted or provided insufficient contact information. Our office sends a different survey form for reporting parties of complaints classified as allegations, but we did not receive any returned allegation surveys in

2014. We sent out approximately 350 Inquiry/policy complaint/service complaint surveys in 2014, for a response rate of about 16%.

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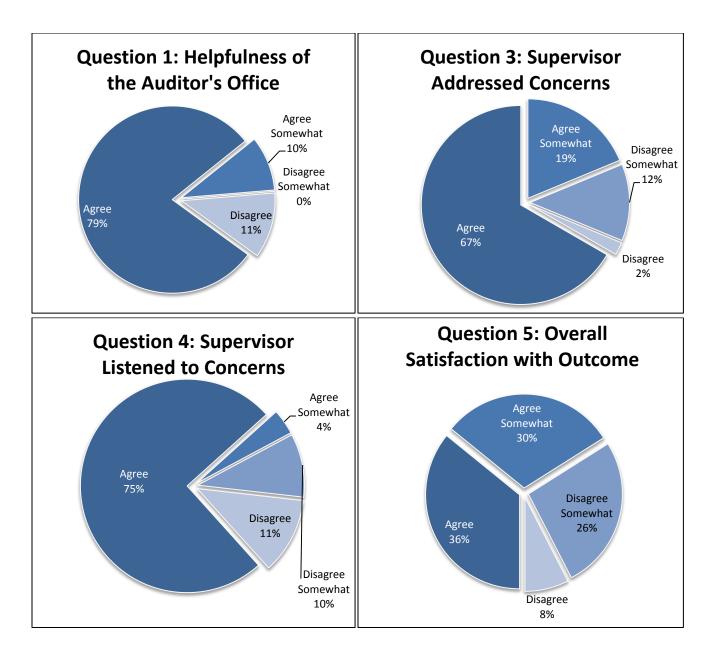
The questions on the surveys are as follows:

- 1) Staff member(s) at the Office of the Police Auditor was/were helpful in taking my complaint.
- 2) Were you contacted by the EPD employee's supervisor?
- 3) If yes to #2, my concerns were addressed by the supervisor.
- 4) The supervisor listened to my concerns.
- 5) I am satisfied with the outcome of the complaint investigation.
- 6) Would you have preferred to speak with the involved officer rather than the supervisor?

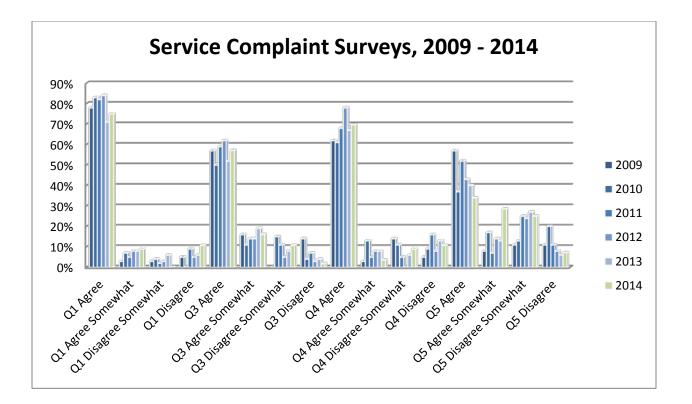
Questions #1, #3, #4, and #5 are answered with a ranking: Agree, Agree Somewhat, Disagree Somewhat, and Disagree. Question #2 is a yes or no question. We received 47 "Yes" answers (83.9%) and seven "No" answers. Upon review, the "No" answers were not entirely correct; the incidents occurred as follows:

- the respondent had spoken with the supervisor but would have preferred that the supervisor pay him for his trouble
- the supervisor confirmed with our office that contacting the respondent would likely jeopardize a related criminal investigation; our office therefore provided the follow-up in lieu of the EPD supervisor
- the supervisor was the person who initially received the complaint (which may have been the source of the respondent's confusion)
- the supervisor had spoken with the respondent; respondent answered negatively to every survey question and appeared disappointed with the overall process
- supervisor had spoken with respondent, but respondent was confused as to whether the person she spoke with was a supervisor
- supervisor's several voicemails were not returned by the respondent; our office contacted respondent with findings after receipt of the survey
- supervisor contacted respondent, but respondent was disappointed that another agency was responsible for the conduct leading to his complaint

Question #6 was added to the survey during 2011; it is a yes or no question and includes a space for comments. Of the 56 surveys that answered this question, 5 indicated that they would have liked to speak with the involved officer (whether in addition to or instead of speaking with the supervisor).

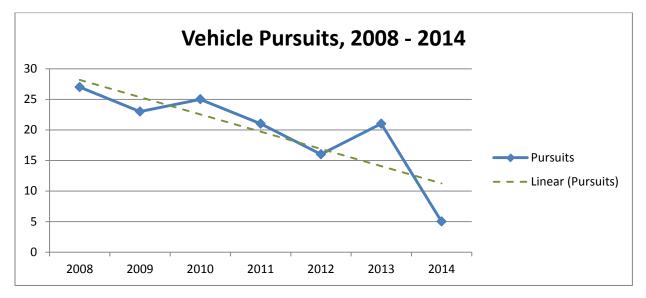


In 2014, 89% of respondents agreed or somewhat agreed that the Auditor's Office was helpful in taking their complaint (Question 1). This is an increase from last year's 86% and identical from 2011 (89%). Overall satisfaction increased slightly, from 61% in 2013 to 66% in 2014. The 66% overall satisfaction rate is our highest since we started recording survey data.



Vehicle Pursuits

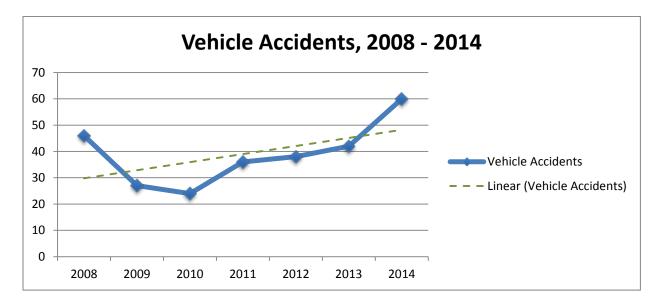
Vehicle pursuits declined sharply in 2014. EPD only engaged in five vehicle pursuits in 2014, a decrease of 76%. Our office focused on working with EPD to institute a new vehicle pursuit policy that became effective in February 2014, and we are very pleased to see the decrease in the number of vehicle pursuits. In addition, 4 of the 5 pursuits lasted less than 1 mile (there was no data entered on the other pursuit).



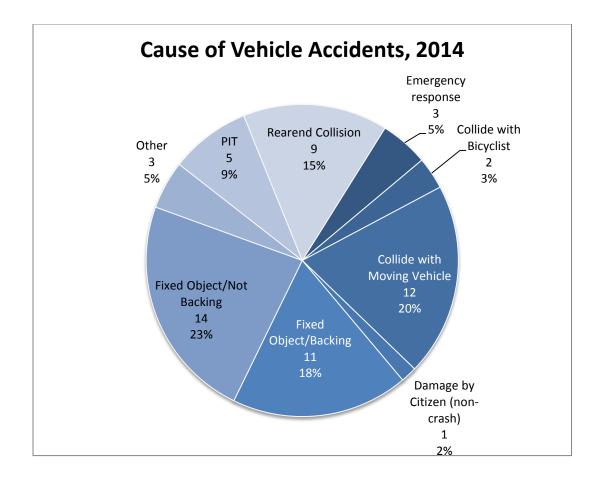
Every vehicle pursuit is reviewed by EPD's Emergency Vehicle Operations team and entered into the Internal Affairs database that our office shares with EPD. If either the EPD EVOC team, the EPD chain of command, or our office identifies a concern with the pursuit, an administrative investigation, conducted by Internal Affairs and with the participation of our office, may be initiated. In 2014, none of the five pursuits were found to be justified or within EPD policy.

Vehicle Accidents

Vehicle accidents increased in 2014. EPD was involved in 60 vehicle accidents in 2014, an increase of 43% over the 42 accidents that occurred in 2013. Vehicle accidents are reviewed by the involved employee(s)' supervisor and entered into the Internal Affairs database that is shared between our office and EPD. The supervisor determines whether the involved employee was at fault or not at fault. Of the 60 vehicle accidents in 2014, 32 (53%) were determined to be the fault of the involved EPD employee.

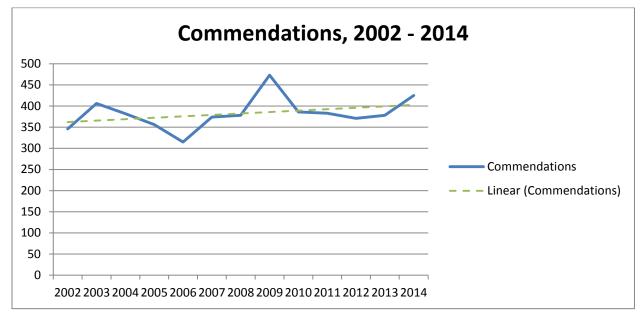


Approximately 41% (25) of the accidents were with fixed objects. Only three accidents (5%) were caused by the employee's emergency response. Five of the accidents (9%) were intentional maneuvers by the EPD employee in an attempt to force another vehicle to stop (called a PIT maneuver).

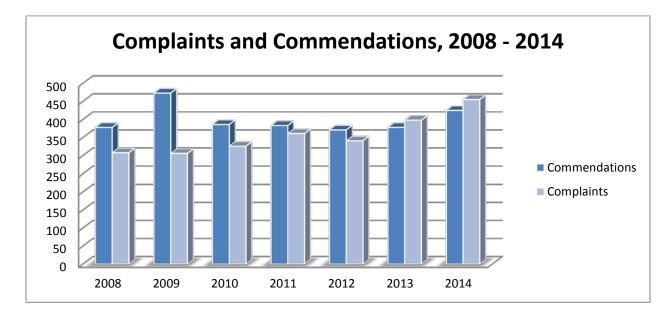


Commendations

The Auditor's Office and EPD continue to intake commendations, a total of 455 in 2014. This was a 20% increase from the 378 received in 2013.



Despite the nearly 7% increase in complaints in 2014, commendations again outnumbered complaints in 2014.



Community Impact Cases

The Auditor did not receive any complaints in 2014 that were designated as a community impact case.

Critical Incidents

There were no critical incidents in 2014, as defined in E.C.C. § 2.452 ("An occurrence involving a significant police action including, but not limited to, a civil disturbance or riot, an officer-involved shooting, or other action by a sworn police officer resulting in serious physical injury or death").

Conclusion

We wish to also thank the outstanding volunteers for the Civilian Review Board, past and present, as well as members of the Police Commission and the Human Rights Commission. We truly appreciate the outstanding support provided by the Central Service Department for finances, information technology, budgets, human resources, payroll and other functions. The City Manager's office, the City Attorney's office, and the Eugene Police Department have all been helpful in assisting the Auditor's Office accomplish its core function and goals. Finally, we wish to thank the Mayor and City Councilors for having patience and taking the time and energy to be effectively involved in the evolution of the civilian oversight process in Eugene.

2014 Allegations of Misconduct and Criminal Conduct

Summary of Complaint	Allega	tions	Ac	djudication				Dates/QC			CRB
· ·	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Internal: Allegation that a supervisor failed to properly manage an in custody death scene, failed to promptly notify his	Allegation of Misconduct	1101.1.1.B.9 Unsatisfactory Performance		S	S	1/7/14	4/30/14	5/15/14	9/4/14	128	9/9/2014
supervisors, and failed to contact the Violent Crimes Unit.		308.6 Death Investigation		S	S						
Summary of Complaint	Allega			djudication				Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Officer self-reported that he had locked marijuana taken from a suspect in his desk drawer and had forgotten to lodge it at PCU. New expedited Review process	Allegation of Misconduct	Performance 804 Evidence and Property Handling		S*	S	1/29/14	N/A	2/28/14	4/4/14	29	
used.											
Summary of Complaint	Allega			djudication	1			Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Internal allegation that an officer had mishandled items left behind by a	Allegation of Misconduct	1101.1.B.9 Unsatisfactory Performance	S	S*	S	2/5/14	3/17/14	5/13/14	7/2/14	98	
suspect during a vehicle break-in.		1101.1.B.20 Processing Property and Evidence	S	S*	S						
Summary of Complaint	Allega	tions	Ad	djudication				Dates/QC			CRB
	Auditor's			Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**					ication			
Allegation that a call-taker did not correctly dispatch a rural vehicle injury	Allegation of Misconduct	1101.1.B.9 Unsatisfactory Performance	WP	WP*	WP	2/22/14	4/9/14	5/7/14	6/12/14	75	
accident call.		1101.1.B.9 Unsatisfactory Performance	S	S*	S						
		1101.1.B.17 Judgment	S	S*	S						

Summary of Complaint	Allegat	tions	Ad	djudication				Dates/QC	Closed Total *** 6/26/14 10 6/26/14 7 6/12/14 7 6/12/14 7		CRB
,	Auditor's Classification	POM Violations		Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total	Review?
The Oregon Department of Justice notified EPD that an officer was under investigation in relation to child pornography. Officer resigned during investigation.	Allegation of Criminal Misconduct	1101.1.B.5 Conformance to laws 1101.1.B.25 Unbecoming Conduct	N/A - Resigne	ed during Inv	restigation	3/10/14			5/5/14	55	
Summary of Complaint	Allegat	tions	Ac	djudication				Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
RP alleged that an officer grabbed her and threw her to the ground during a person stop at the LTD town down station and that she was illegally searched and cited for minor in procession of tobacco.	Allegation of Misconduct:	901.1 Use of Force 308.40 Person Stops and Contacts	WP UF	WP WP	WP WP	3/11/14	5/6/14	6/24/14	6/26/14	103	10/14/2014
Summary of Complaint	Allegat	tions	Ad	ljudication				Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total	Review?
Eugene Police Department Employee was arrest for DUII by a local police department.	Allegation of Criminal Misconduct	1101.1.B.5 Conformance to Laws		S*	S	3/27/14			6/12/14	75	
		1101.1.B.5b Conformance to laws: notify supervisor Immediately		S*	S						
Summary of Complaint	Allegat	tions	Ad	djudication	1			Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Internal: Allegation that officers pursued a suspect in violation of the Vehicle Pursuit Policy.	Allegation of Misconduct Performance	314 Vehicle Pursuit Policy	S	S*	S	3/29/14	6/11/14	7/3/14	9/3/14	94	
		314 Vehicle Pursuit Policy	WP S	WP* S*	WP S						
		314 Vehicle Pursuit Policy	2	3*	2						

Summary of Complaint	Allegat	ions	Ac	judication				Dates/QC			CRB
,	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
RP alleged that an officer unlawfully and illegally and without provocation reached into his apartment and pulled him into the hallway to continue an interview about cell phones he had found in an alley less than an hour before.	-	322 Search and Seizure	S	S*	s	4/15/14	5/29/14	6/20/14	7/18/14	65	
Summary of Complaint	Allegat	ions	Ac	judication	1			Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
RP alleged that an officer racially profiled him for walking down the street with a white female and used excessive force by slamming his head up against a wall.	Allegation of Misconduct	901.1 Use of Force 1101.1.B.9 Unsatisfactory Performance	UF UF	WP UF	WP UF	4/29/14	6/12/14	10/3/14	10/30/14	154	
		1101.1.B.7 Courtesy	UF	S	S						
Summary of Complaint	Allegat			judication				Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Misinformation broadcasted by a call taker resulted in an officer approaching a vehicle which he thought to be stolen with guns drawn. RP was very upset about the mistake.	Allegations of Misconduct	1101.1.B.9 Unsatisfactory Performance	S	S*	s	5/8/14	6/12/14	7/3/14	8/15/14	55	
Summary of Complaint	Allegat	ions	Ac	judication				Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
not properly notify their supervisor about an incident of horseplay and that the notification lacked information a		1101.1.B.9 Unsatisfactory Performance 1101.1.B.17 Judgment	S IE	S IE	S Dismissed	5/9/14	8/13/14	9/26/14	11/24/14	137	2/10/201
reasonable employee in similar circumstances would have provided.											

Summary of Complaint	Allega	tions	Ac	djudication				Dates/QC			CRB
		POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
-	Allegation of	1101.1.B.25	IE	IE	IE	5/9/14	8/20/14	10/15/14	1/16/15	156	
in a manner to as to reflect negatively on		Unbecoming									
the police department while attending an		Conduct		_							
out of town conference. Internal			S	S	S						
allegation that a supervisor failed to		Judgment	UF	UF	UF						
report the incident.		APM 15.2 Workplace	UF	UF	UF						
		Violence									
			UF	UF	UF						
		Conformance to	01	01	01						
		Laws									
			S	S	S						
		Unbecoming		-	-						
		Conduct									
		1101.1.B.17	S	S	S						
		Judgment									
		-	S	S	S						
		Use of Intoxicants									
		and Medications									
		APM 15.2	IE	IE	IE						
		Workplace									
		Violence									
		1101.1.B.15	S	S	S						
		Insubordination									
			IE	S	S						
		Conformance to									
		Laws									
Summary of Complaint	Allega			judication				Dates/QC			CRB
	Auditor's Classification		EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Internal: Allegation that an officer	Allegation of	901.1 Use of	S.	S	S	5/11/14	7/30/14	9/5/14	10/28/14	114	3/10/2015
delivered one more strike to a fighting	Misconduct	Force				. ,	,	., -,	,		,
suspect after he had been secured in						1					
handcuffs.											
-											

Summary of Complaint	Allega	tions	Ac	djudication				Dates/QC			CRB
, .	Auditor's			Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total	Review?
	Classification		Command**					ication			
Internal: Allegation that on officer was	Allegation of	1101.1.B.15	S	S*	S	5/22/14			8/11/14	79	
insubordinate and disrespectful toward a	Misconduct	Insubordination									
supervisor. New		1101.1.B.7									
expedited Review process was used.		Courtesy									
Summary of Complaint	Allega	tions	Ad	djudication	1			Dates/QC			CRB
	Auditor's	1	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**			incurie	"eport	ication	0.0000		neneni
Internal: That an officer was	Allegation of	1101.B.15	S	S	S	6/12/14	8/27/14	9/9/14	10/22/14	87	
insubordinate and articulated an	Misconduct	Insubordination									
unwillingness to do an assignment.											
		1101.1.B.9	S	S	S						
		Unsatisfactory									
		Performance									
Summary of Complaint	Allega	tions	Ad	djudication				Dates/QC			CRB
	Auditor's	1	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**	, laurer	Cinci	intuite	"riteport	ication	Closed	i otai	neview.
Internal: Allegation that an officer did not have probable cause or reasonable	-	901.1 Use	WP	WP	WP	6/14/14	8/26/14	9/23/14	10/9/14	99	11/11/2014
	Misconduct	of Force 418 Mental	WP	WP	WP						
suspicion to detain a suspect.		Health Crisis	VVP	VVP	VVP						
		Response									
Summary of Complaint	Allega	tions	Ad	djudication				Dates/QC			CRB
	Auditor's	POM Violations	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**					ication			
RP alleged that an officer used profanity	Allegation of	901.1 Use	UF/WP	WP	WP	6/16/14	9/11/14	10/7/14	10/17/14	111	12/9/2014
toward him, continually shined a	Misconduct	of Force									
flashlight into his eyes, used excessive	Use of Force	901.1 Use	WF/WP	WP	WP						
force to detain him and that one officer		of Force									
stepped on his dreadlocks during his			UF/WP	WP	WP						
arrest, and that officers dragged him to		of Force				4					
the patrol car and smashed his head into											
the car door.											
	1	1	1	1	1						

Summary of Complaint	Allega	tions	A	djudication				Dates/QC			CRB
· ·	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
o 1	Allegation of Misconduct: Conduct	1101.1.B.2 Abuse of Position		IE	IE	7/31/14	2/9/15	3/10/15	5/4/15	220	
independent contractors and nepotism policies as well as abuse of position.		1101.1.B.5 Conformance to Laws	S	S	S						
		APM 4.2 Nepotism and Personal Relationships	S	S	S						
Summary of Complaint	Allega	tions	Δα	djudication				Dates/QC			CRB
	Auditor's Classification	POM Violations	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Internal Allegation that an officer violated work place violence policy by displaying his firearm near another	Allegation of Misconduct	APM15.2 Workplace Violence Policy	S	S	S	8/6/14	9/9/14	10/2/14	11/25/14	56	
employee during a conversation. There was no police reason to draw the firearm.		1101.1.B.17 Performance: Judgment	S	S	S						
Summary of Complaint	Allega	tions	Ad	djudication				Dates/QC			CRB
	Auditor's Classification	1	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Officer engaged in a vehicle pursuit out side of policy.	Allegation of Misconduct	308.2 Performance Vehicle Pursuits	S	S	S	8/8/14	N/A	1/24/15	1/26/15	166	
Summary of Complaint	Allega	tions	Δ.	djudication				Dates/QC			CRB
	Auditor's Classification	1	EPD Chain of Command**	Auditor	Chief	Intake	IA Report	Adjud- ication	Closed	Total ***	Review?
Internally reported allegation that an officer used excessive force against a person in custody. Criminal investigation ongoing.	Allegation of Criminal Conduct	Use of Force		PENDING		9/11/14		PENDING			

Summary of Complaint	Allega	tions	A	djudication				Dates/QC			CRB
, .	Auditor's	POM Violations	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**					ication			
RP alleged that officer failed to	Allegation of	Unsatisfactory	S	S*	S	9/16/14	2/8/15	3/24/15	PENDING	188	
adequately investigate a theft; additional	Misconduct	Performance									
allegations related to performance were		Unsatisfactory	S	S*	S						
uncovered during the course of the		Performance									
investigation. Discipline pending.		Unsatisfactory	S	S*	S						
		Performance									
		Unsatisfactory	IE	IE*	IE						
		Performance									
		Neglect of Duty	S	S*	S						
	A 11				<u> </u>	-		Datas (00			000
Summary of Complaint	Allega			djudication				Dates/QC		* * *	CRB
	Auditor's	POM Violations	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**					ication			
Internal allegation that an employee	Allegation of	Forcible Vehicle	S	S	S	9/23/14	2/5/15	3/22/15	PENDING	179	
attempted to pin a suspect vehicle in	Misconduct	Stop Techniques									
violation of policy; additional allegations											
added during investigation. Discipline		Unsatisfactory	S	S	S						
pending.		Performance									
		Unsatisfactory	S	S	S						
		Performance									
		Competency	S	S	S						
Summary of Complaint	Allega			djudication				Dates/QC			CRB
	Auditor's	POM Violations	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**					ication			
RP alleged that officer failed to take	Allegation of	1101.1.B.9	UF	UF	UF	11/7/14	12/30/14	2/12/15	4/9/15	95	5/12/2015
appropriate action after being dispatched	Misconduct:	Performance									
to a dispute call and questioned RP's	Performance										
disability in a discourteous manner.		322 Search and	S	S	S						
Additional allegations related to ICV		Seizure									
policy and search and seizure policy were		301.4 In-Car	S	S	S						
added during investigation.		Video recording									
		systems]					
		1101.1.B.9	WP	WP	WP						
		Performance									
					1						

Summary of Complaint	Allegat	tions	Ac	judication				Dates/QC			CRB
	Auditor's	POM Violations	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**					ication			
Allegation that an officer detained	Allegation of	322 Search and	S	S*	S	11/10/14	12/30/14	2/1/15	2/18/15	81	
Reporting Party with out reasonable	Misconduct:	1101.1.B.7	S	S*	S						
suspicion that a crime had been	Conduct	Courtesy									
committed. That the officer referred to											
Reporting Party with a term of profanity.											
Summary of Complaint	Allegat	tions	Adjudication		Dates/QC				CRB		
	Auditor's	POM Violations	EPD Chain of	Auditor	Chief	Intake	IA Report	Adjud-	Closed	Total ***	Review?
	Classification		Command**					ication			
Internal allegation that an officer	Allegation of	1101.1.B.17	S	S	S	12/17/14	1/22/15	2/12/15	3/10/15	55	5/12/2015
damaged his vehicle and caused injury to	Misconduct:	Judgment									
officer of another agency during	Performance										
horseplay.		1101.1.B.9	S	S	S						
		Unsatisfactory									
		Performance									

Protocols (2007):

Sustained = the complainant's allegation(s) was determined to be a violation of EPD policies, rules and/or procedures and, the employee(s) Adjudication recommendations are: Sustained (S), Insufficient involved committed the violation(s) as alleged.

Insufficient Evidence = The chain of command was unable to determine whether or not a violation of EPD policies, rules, and/or procedures Evidence(IE), Unfounded (UF), and Within Policy (WP). Those terms are occurred.

defined in Eugene's Civilian Oversight Unfounded = The claim is unsubstantiated - it was determined that the employee(s) involved did not engage in the behavior as alleged by the complainant.

> Within Policy = It was determined that the behavior of the employee(s) involved did occur but was consistent with EPD policies, rules, practices and/or procedures.

* Indicates that the Auditor's Office reviewed the investigation and conferred with EPD Chain of Command/EPD Chief but declined to write an adjudication memo.

** Indicates the recommended adjudication from the highest ranking reviewer - in some cases, direct supervisor's recommendation may have been different.

*** Total time in Police Auditor's Office - from intake to adjudication (does not include time to notify employee, discipline, and close file).

2014 Service Complaints, Policy Complaints, and Inquiries

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)	olassification	Guinnary	Outcome
Date	Date	(uays)			
1/2/2014	1/28/2014	26	Inquiry	RP was concerned about the way an assault against him was handled by an EPD Officer. RP alleged he was handcuffed, not allowed access to EMTs and his home searched even when he denied consent.	Sgt. learned officers were dispatched to a possible gun shot victim and observed a unoccupied running vehicle with a metal object on the ground and a blood trail leading to an apartment. Witnesses verified a dispute with the occupants had occurred. RP and his girlfriend exited the apartment as asked and a search was conducted to assure their were no other injured subjects. RP was evaluated by medics and transported to the hospital. Further investigations were conducted by EPD officers. Sgt. spoke with RP the sequence of events and his findings.
1/3/2014	1/28/2014	25	Service/ Performance	RP alleged that an officer failed to conduct a competent investigation of an assault 2 in which he was the victim.	Sgt. verified the findings of the officer's report and classification of the crime and spoke with RP about his findings.
1/6/2014	1/28/2014	22	Service/ Performance	a neighbor who had trespassed on his property	Sgt. learned that RP and his neighbor have a lengthy dispute going in which they call police but then can not provide evidence of for the allegations. Officers in this incident while not arresting any one filed a well documented report. Sgt. spoke with RP about her findings.
1 - 014 97 -	2/14/2014	38	Service/ Performance	RP was upset that officers have returned twice to her mother-in-laws home looking for her son.	Sgt. learned that officer had developed information that the location the son was living, a warrant was on file for the son, so no policy violation was found. RP's phone was disconnected and could not be reached to discuss the incident.
1/4/2014	1/29/2014	25	Policy	an upstairs neighbor dropping heavy objects on his floor and no one responded.	Supervisor found that the call had been entered but because of priority call volume the information was relayed to the beat officers as beat information. Supervisor spoke with RP who relayed that her neighbor had spoken with an officer and between that and her landlord the situation was resolved.
1/7/2014	1/23/2014	16	Inquiry	RP was upset that officers searched his home after he called the non emergency line for mental health issues. Officers confiscated his gun and cited him for an illegal discharge.	Sgt. spoke with RP about the issues involved in his contact with officers and the confiscation of the gun was due to it being evidence of a crime.
1/7/2014	1/23/2014	16	Inquiry	RP was concerned about an incident in which she was assaulted by relatives of her friend. RP felt pressured by the officer not to press charges and later learned she had a concussion.	Sgt found that at the time of the incident officers were unable to discern who the primary aggressors were or if it was mutual combat. Sgt. spoke with RP who now wanted to press charges, an officer was dispatched to take a report.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
1/7/2014	1/15/2014	8	Inquiry Dismissed: Outside Jurisdiction	RP reported a SUV he believed was an EPD vehicle run a red light.	Dismissed: Outside Jurisdiction Not EPD.
1/5/2014	2/5/2014	30	Inquiry	RP told supervisors that he was unhappy with how arresting officers handled his arrest.	Several attempts to contact were made with no return contact from RP. Complaint closed pending further contact from RP.
1/9/2014	2/10/2014	31	Service/ Performance	RP was upset that nothing was being done about the illegal camping in his neighborhood.	Sgt. spoke with RP about the procedures in place to deal with illegal camping. Sgt. also gave a 24 hours notice to the camper.
1/8/2014	2/10/2014	32	Service/ Performance	RPs were concerned that an officer did not take the time to investigate or even file a report about an altercation they were involved in on New Years Eve in the downtown area.	Lt. researched the incident and spoke with witness officers and found two issues: no report was taken and participants were not identified. Body cams were not turned on by officers. RPs have not made themselves available to Lt for feed back on their concern.
1/9/2014 98	1/22/2014	13	Inquiry	RP was upset at the way officers handled an incident in which a neighbor pushed his way into his home and assaulted him. He feels officers did not hold this person responsible.	Sgt. learned that physical evidence did not support RP's report of the incident. Officer had been unable to discern who the primary aggressor was in the incident. A thorough report was taken and forwarded to the City Prosecutor to determine if enough information was available to prosecute. Sgt. spoke with RP about the findings.
1/10/2014	1/30/2014	20	Service/ Performance	RP was upset that when she was threatened with harm by the campers at "Whoville." An officer showed up across the street but did not contact her.	Sgt. spoke with the officers who responded and learn that RP refused to walk over to officers who then contacted her and spoke with RP and others in the camp.
1/10/2014	1/23/2014	13	Inquiry Dismissed: Alternative Remedy	RP felt that since officers could not cited an ORS on noise verbatim from the statute therefore he should not have been cited.	Dismissed: Alternate Remedy. Guilt of innocence determined by the court.
1/13/2014	2/14/2014	31	Inquiry	RP left a voicemail with the Auditor's upset that EPD was trying to return evidence from a 10 year old rape case that was never prosecuted and feels victimized again.	Lt. left voice message with RP apologizing for the contact. Lt also spoke with PCU about changing practices and procedures involving such type of evidence.
1/21/2014	1/28/2014	7	Inquiry Dismissed: Alternative Remedy	RP was upset that she was arrested for trespass while delivering presents.	Dismissed: Alternate Remedy: other agency.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
1/23/2014	2/10/2014	17	Inquiry	Inquiry into the decision making process of an arrest during a U of O football game.	Sgt. interviewed officers involved in the situation and determined that various officers make the decision after consulting with one another.
1/27/2014	2/3/2014	6	Service/ Performance	RP was upset that he was not notified when his stolen vehicle was recovered and he incurred towing fees.	Sgt. found a miscommunication between agencies had happened and RP had not been called. He directed him to the Risk department to file a claim.
1/27/2014	3/17/2014	50	Inquiry	RP was upset that it took officers 2 hours to notify her when minor son was detained.	Sgt. reviewed the incident and the actions that officers took during the detention of RP's son and learned due to the amount of witnesses that were contacted and interviewed a delay in transporting the minor to Headquarters took place. Sgt. spoke with RP about the issue and policies involved in the incident.
1/20/2014	2/13/2014	23	Policy		Sgt. spoke with RP about his concerns and explained dispatch requirement involving his situation and pawn shop reporting methods. Sgt. also explained his feed back would be used to analyze the current policy.
1/21/2014	2/12/2014	21	Inquiry	in an accident and ended up going to urgent	Sgt. found that fire and EMTs were first on the scene and were told by RP that she did not know if she was hurt. A tow truck was called and EMTs left the scene and because there was no injuries at the time called EPD to disregard as per policy. Sgt. spoke with RP about the incident and the policies involved.
1/21/2014	2/18/2014	27	Inquiry	RP was upset at the demeanor of on officer who came to his place of business investigating a vandalism issue nearby.	Sgt. reviewed police reports, ICV of incident and spoke RP about his concerns then with the involved officer about RP's concerns.
1/21/2014	2/14/2014	23	Service/ Performance	RP reported an EPD vehicle driving erratically.	Sgt. learned the officer involved was following a suspect from a known drug house, Stg. spoke with officer about the public perception of the driving even though he was doing legitimate police work. Sgt. spoke with RP about her concerns and his findings.
1/30/2014	2/3/2014	3	Service/Courtesy Dismissed: Other	RP was upset that an officer told him he might look into anger management.	Dismissed: Other. No policy violation alleged.
1/23/2014	2/4/2014	11	Service/ Use of Force	RP alleged that officers used excessive force by grabbing his wrists during an event in which he would not get off a bus.	ICV captured the incident, Sgt. found officers used only the amount of force necessary to control the situation. (control hold and pressure points only)

Received Date	Closed Date	Time Open (days)		Summary	Outcome
1/30/2014	2/24/2014	24		RP was upset at a citation he was given after passing an officer on his cell phone on I-5. And that the officer was rude with him later that day at an event they both attended.	Sgt. reviewed ICV and noted that the erratic lane change citation appeared to be legitimate. Sgt. spoke with RP about the issue.
2/3/2014	2/19/2014	16		was caretaker for that she could not unplug the cable because of another tenant in the garage.	Sgt. reviewed the records and spoke with officer and learned that the cable was being paid for by the tenant in the garage and he spoke to the other tenant that unplugging it could be bring a criminal mischief charge. RP is not respond to Sgt's attempts to contact her.
2/5/2014	2/6/2014	1		RP was upset that his motorcycle was impounded while the VIN number was verified in pursuant to ORS 819.440	RP was advised that he would be contacted as soon as the VIN had been verified.
2/5/2014	2/11/2014	6		RP complained that when she was cited for using her cell phone while sitting at a stop sign the officer was rude and talked down to her.	Sgt. Spoke with RP and then with the Officer about her concerns.
2/6/2014 -100-	2/10/2014	4	Inquiry Dismissed: Alternate Remedy	"pacing" percentage to the court.	Dismissed: Alternate Remedy
2/7/2014	2/26/2014	19	Policy	Auditor inquired into the actions of a canine release.	Sgt. reviewed the incident and followed up with the Auditor on the policy of off lead releases of K-9 dogs.
2/10/2014	2/11/2014	1		RP's were concerned about their treatment by the Deschutes County Jail.	Dismissed: Outside Jurisdiction
2/10/2014	2/14/2014	4			Closed before investigation by Supervisor: Reporting Party satisfied with results of investigation.
2/7/2014	4/21/2014	74		RP feels that officers are giving preferential treatment to his ex-girl friend in a couple of incidents they have been involved in because she is female. And that an officer used foul language toward him during one of the incidents.	Sgt. reviewed police reports and spoke with witnesses of each incident and found neither allegation made by RP to be accurate. RP did not return calls to speak to the Sgt.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
2/14/2014	2/27/2014	13	Inquiry	RP was upset that an officer confiscated a bike he was trying to sell on Craigslist even though he had documentation to show he had purchased the bike from Brashers. The lady that claimed the bike was her had no proof.	Sgt. reviewed the officers report and found that the bike was confiscated while the officer followed up on the true owner of the bicycle. More information was obtained and the officer followed up with RP.
2/11/2014	2/13/2014	2	Service/ Performance	about a prowler in the area there was no response. Also he did not receive a return call about a drug tip.	Lt. spoke with RP about his concerns and the beat information that was relayed in the prowler incident, he also had EPD's crime prevention specialist contact RP about crime preventions efforts in his neighborhood.
2/11/2014	2/18/2014	7	Inquiry	RP felt that an officer was retaliating against him for filing a complaint by getting him kicked out of his apartment.	Sgt. spoke with manager of apartment and was assured he had never spoken with officer and that the eviction was due to other matters. Sgt. spoke with RP about his findings.
2/14/2014	2/24/2014	10	Service/Courtesy	RP was upset that on officer told her husband who has a seizure disorder to go inside while she finished her traffic stop instead of continuing to stand and smoke his cigarette in front of her overhead lights.	Sgt. spoke with RP and her husband about the incident, specifically about officer safety issue Involved in turning off of the warning lights during a stop.
2 - 2014	2/18/2014	3	Policy	RP was upset that an officer did not investigate or cite the other person in a traffic crash.	Sgt. spoke with RP about the policy injury involved-only investigating in an injury accident. RP understood the policy but did not like how the policy worked.
2/13/2014	2/25/2014	12	Service/ Performance	RP was upset that an abandoned vehicle had not been removed from her neighborhood.	Lt. contacted parking services and worked with them to have the vehicle moved.
2/14/2014	2/19/2014	5	Service/ Performance Dismissed: Outside Jurisdiction	RP complained about actions of the Springfield Police Department.	Dismissed: Outside Jurisdiction
2/19/2014	2/21/2014	2	Inquiry Dismissed: Outside Jurisdiction	RP was upset that a parking control officer applied graffiti to his vehicle. (Chalked a tire.)	Dismissed: Outside Jurisdiction
2/19/2014	3/14/2014	25	Inquiry	RP in reviewing a case he was involved in at the Public Defender's office believed an officer may have given the judge false information about probable cause for a search warrant.	IA Sgt. reviewed the filed and the ICV's involved and found no contradictory information in the material. Sgt. spoke with RP about his findings.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
2/20/2014	2/26/2014	6	Inquiry	RP complained that an officer unnecessarily placed his hands on him and was rude to him.	
2/21/2014	4/10/2014	49	Inquiry Dismissed: Timeliness	RP felt an officer was unprofessional in his comments about other professions at a traffic accident site.	Dismissed: Timeliness
2/20/2014	2/24/2014	4	Service/ Performance	park in the handicap parking slot.	Supervisor spoke with RP about the issue and the new law and what permits allow what parking. Supervisor also researched the new law and spoke with the volunteers about the best way to educate the public on compliance.
2/24/2014	3/10/2014	16	Service/Courtesy	him down to the ground if he tried to run and alluded to how other officers would back that up.	Sgt. reviewed incident and learned RP had a history of fleeing law enforcement and comment was made during an arrest in order to prevent having to use force if RP fled. Sgt. spoke with RP about the incident.
2/24/2014	2/28/2014	4	Inquiry	RP feels that he is being profiled because officers are aware he has a medical marijuana and a growers card.	Sgt. reviewed ICVs of contact with RP and spoke with RP about his findings advising him that to not come afoul of the law he need to not bring large quantities of marijuana downtown and to refrain from showing it to others, which can lead to delivery charges.
2 <mark>2 2014</mark>	4/10/2014	44	Inquiry	about an assault while he was being treated at the hospital and when he was release found	Sgt. researched the incident in question and found that because officers did not have a full description of the incident the assailant could not be held. RP wished to press charges now that he was able and a report was taken.
2/26/2014	3/2/2014	6	Service/Courtesy	RP was upset that officer was rude and intimated him while giving him a traffic citation.	Sgt. discussed the issue with RP and with the officer about RP's perception of the stop.
2/26/2014	3/18/2014	22	Service/ Performance	neighbor for trespassing.	Sgt. reviewed the records of the incident and found the officer acted within policy, spoke with RP about the incident and the civil actions she could take with her landlord.
2/26/2014	3/14/2014	18	Inquiry	RP was upset that an officer in a white police SUV flipped him off and mouthed a profanity at him when he motioned for him to get off a cell phone.	IA Sgt. found that the vehicle described did not belong to EPD. RP was notified.
2/27/2014	3/25/2014	28	Service/Courtesy		LT. reviewed ICV and found that the officer replied had made discourteous remarks to goading by RP. Lt. Spoke with RP about his findings.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
2/28/2014	3/18/2014	18	Inquiry	RP was concerned about a news story that used pictures of her infant daughter, pictures she believed were from a computer confiscated by the police.	Sgt. reviewed the issue and found that the photos had not been released from EPD but that they were in the public domain-(social media etc.) and that the media in question had found the images used on their own.
2/28/2014	3/6/2014	6	Inquiry Dismissed: Alternate Remedy	RP was upset because she felt downtown officers were profiling her son and other young people.	Dismissed: Alternate Remedy
3/3/2014	3/14/2014	11	Inquiry	Anonymous RP was upset at patrol vehicles speeding in residential areas.	Concern was added to the periodic driving reminder list.
3/3/2014	3/24/2014	21	Policy	RP was upset that on officer took a set of his clothing outside to photograph it during an investigation when he asked him to leave the items in his home.	Sgt. spoke with RP about the reason officer took the clothing outside with him when he retrieved his camera and the policy involved.
3/3/2014	3/17/2014	14	Service/Courtesy	RP was upset that an animal control officer was rude and threatening with her, even calling the police.	Supervisor reviewed the incident and learned that RP was uncooperative with officer about a dog off leash and policy was followed. Supervisor spoke with RP about the incident and policies involved.
³ -1 014	3/6/2014	2	Service/ Performance	RP felt that an EPD patrol car was going to fast even with it's lights and sirens activated.	Lt. spoke with RP about his concerns and found that the officers actions were in policy-responding to a person in danger call.
3/5/2014	3/25/2014	20	Inquiry	RP inquired into a stop that was conducted on her autistic grandson for not having a bike light.	Sgt. reviewed the incident and invited RP to review the ICV so she could understand what had transpired during the stop.
3/5/2014	4/11/2014	36	Inquiry	RP felt an officer was rude and blew her off when she was inquired about an incident when the officer used her chair to gain access to her neighbors back yard.	Sgt. Reviewed incident and found that the allegation of discourtesy was unfounded and that the officer had a legal right to be on the property at the time the chair was used. Sgt. spoke with RP about his findings.
2/26/2014	5/1/2014	65	Inquiry	RP alleged that an officer bounced his head off the patrol car door frame, applied the cuffs too tight and made derogatory remarks to RP during a DUII arrest.	Sgt. review ICV's of the stop and found none of the allegations occurred.
3/6/2014	3/27/2014	21	Inquiry	RP was upset that officers were coming to her door looking for a woman she does not know.	Sgt. spoke with RP and then contacted officers about her concerns.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
3/6/2014	4/3/2014	27	Inquiry	RP filed a third party complaint about an officers response to a request through the prosecutor's office for ICV from a traffic stop.	Sgt. learned that the person who was issued the citation did not put in the request for the ICV until the day before the court appearance. The officer did not have a chance to respond before the court date. No policy violations found. Sgt. spoke wit RP about his findings.
3/5/2014	4/3/2014	28	Inquiry	RP inquired into how the ICV booting up procedure works in the patrol vehicles.	Sgt. contacted RP and explained how the ICV system works.
3/10/2014	3/24/2014	14	Inquiry	RP noticed an EPD patrol vehicle using it's lights to move traffic out of it's way on I-5, it did not appear the officer had any official business.	Sgt. learned officer had noticed a traffic crash on the opposite lanes of the freeway and was responding to the crash code 4. Sgt. spoke with RP about his findings, RP had also noticed the accident and was happy for the information.
3/11/2014	4/14/2014	33	Service/ Performance	RP was upset that when she called in a report about intruders trying to break into her apartment, no officer responded to her door.	Sgt. learned that officer contacted two suspects in the lobby of the complex who were heavily intoxicated and believed that they were in their hotel and had been unable to get into their room - they were assisted in getting a cab to the correct place but because of call load RP was not contacted. Sgt. spoke with officer about importance of making that contact and called RP with his findings.
³ ¹ ²⁰¹⁴	3/13/2014	2	Inquiry	RP was upset that when he was released from jail he didn't have his drivers license or his wallet or the information where his car was towed.	Lt. learned that officer did not find RP's belongings where he said they were in the car at the time of arrest and that the tow sheet was given to RP.
3/12/2014	3/13/2014	1	Service/Courtesy	RP felt an animal control officer used a tone with other employees that was not appropriate.	Supervisor looked in to the incident and spoke with both RP and officer about the interaction.
3/12/2014	3/13/2014	1	Inquiry	RP was upset at being detained, profiled and harassed by an officer.	LT. spoke with RP during the detention of a possible theft explaining that he fit the description of the suspect.
3/13/2014	4/14/2014	31	Policy	RP filed a third party complaint about a driver who had been stopped for having a license plate light that was too bright. RP had never heard of this and questioned it's legitimacy.	Sgt. reviewed ICV and learned that the light was positioned in such a way as to obscure the officers view of the plate-facing out and not toward the plate and that the stop was legitimate. RP was contacted about findings.
3/14/2014	5/1/2014	47	Inquiry	RP was concern about an interaction he had with an officers who made derogatory remarks about some of the downtown teenagers.	Lt. spoke with officer involved who remembered the conversation with RP about issues with the students in the downtown area but not making derogatory statements. Lt. spoke with RP about his concerns.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
3/14/2014	3/25/2014	11	Service/Courtesy	RP was upset with an officer he felt was harassing him and talking to others about him after he was released from jail.	Sgt. reviewed body cam of the original arrest, reviewed police reports and spoke with witnesses about the issue finding that the officer was being pro active in enforcement efforts. RP did not return efforts to contact him.
3/14/2014	5/1/2014	47	Policy	RP complained that his daughter was cited for riding her bike on the sidewalk and at least 4 officers responded. He did not feel this level of enforcement was warranted.	Sgt. reviewed body cam of officers and found that 2 officers had been present during the stop not the 4 alleged. RP did no respond to Sgt's calls.
4/1/2014	4/8/2014	7	Policy	RP submitted a letter to a supervisor requesting a citation be dismissed because the same officer had previously given her a citation for what she felt was the same issue.	Sgt. reviewed ICV and records of the stop and noted no policy violations by officer. RP did not return phone calls.
3/17/2014	4/4/2014	17	Service/ Performance	RP filed a third party complaint about a supervisor that contacted a complainant at an unreasonable hour.	Auditor's office contacted complainant involved to resolve the issue.
3′17′2014 -105- 5-	4/1/2014	14	Service/ Performance	RP was upset that she was not notified when her stolen car was recovered.	Sgt. learned that the new EPD data system incorrectly populated old contact information for RP so the officer was unable to contact RP. Sgt. spoke with RP about his findings and directed her to Risk Services to file a claim.
3/18/2014	4/30/2014	42	Service/Courtesy	RP called about an officer who was directing traffic who was acting unprofessionally, yelling at motorists.	Sgt. spoke with reporting party about her observations and then with officer about the perception of the public even when they are working dynamic assignments.
3/19/2014	4/14/2014	25	Policy	RP inquired into the policy about officers providing the Fix-it-Ticket brochure to drivers who have been cited for one of the covered infractions.	Sgt. review the program and learned that the policy does not require the officer to provide the brochure through most do. RP was contacted about the wording of the policy.
3/19/2014	4/4/2014	15	Inquiry	Internal inquiry into a volunteer releasing patrol briefing information.	Supervisor reviewed information available about the incident and spoke with those involved about her findings.
3/19/2014	4/2/2014	13	Service/ Performance	RP complained that a call taker told her she could stop by the main headquarters at anytime to have her Fix-It-Ticket verified, which was not true.	Supervisor listen to call made by RP and found that the call taker did give erroneous information to RP. Sgt. followed through with training for call taker and spoke with RP.
3/20/2014	4/14/2014	24	Service/Courtesy	RP alleged that an officer escalated a warning into a citation when she disagreed with the law and declined to give her name.	Sgt. reviewed ICV and noted that officer was very patient with RP only citing for a traffic citation when he could have arrested RP for not identify herself. Sgt. spoke with RP about the situation and his findings.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
3/3/2014	3/25/2014	22	Inquiry	Internal inquiry into whether funds were credited to the correct fund.	Sgt. reviewed records and verified the funds were used and credited to the correct fund.
3/25/2014	3/27/2014	2	Inquiry	RP complained that an officer was harassing him with frequent contacts.	Dismissed: Timeliness
3/25/2014	4/1/2014	6	Service/ Performance	RP has contacted EPD over 10 times about a prohibitive camping issue in her neighborhood.	Sgt. contacted the campers and explained the law and then spoke with RP about the campers leaving the area.
3/25/2014	4/8/2014	13	Policy	RP, who has PSTD, was concerned about a traffic slowing tactic that he went by in which an officer was standing in the bushes with a radar gun.	Sgt. noted RP's comments, this particular area is on a bridge and there is no other area for officers to stand.
3/30/2014	4/11/2014	11	Service/ Performance	RP was upset that an officer did not investigate or cite the person whom she sold her trailer to for taking some of her belongings.	Sgt. reviewed the incident and concluded that the officer had reached the correct conclusion that the matter was civil. Sgt. spoke with RP about his findings
4/1/2014	4/14/2014	13	Policy	RP was upset that two motorcycle officers were parked on the sidewalk merely talking.	Sgt. spoke with RP about police exceptions from traffic laws while preforming their duties. Officers involved were discussing enforcement issues.
4 - <u>1 014</u> 	4/9/2014	8	Inquiry Dismissed: Alternate Remedy	RP felt that officers were discourteous and unhelpful with a tenant she wanted out of her house.	Dismissed: Alternate Remedy
4/2/2014	4/14/2014	12	Service/ Performance	RP inquired into why no action had been taken on the theft of his step-son's belongings that were being sold on EBay.	RP was contacted with the status of the investigation.
4/1/2014	4/8/2014	7	Inquiry	RP was upset that a School Resource Officer was harassing her son, who is not a student and has gotten him kicked off the bus.	Sgt. spoke with officer about the interactions with RP's son and learned and learned that tips from students had led to the interactions. Sgt. spoke with RP about the incidents.
4/3/2014	4/7/2014	4	Service/ Performance	RP was upset that an officer parked in a red zone with his motor running while doing personal bank business.	Sgt. reviewed issue and found officer was at the bank following up on a case. Sgt. spoke with RP about the incident and relayed the officers actions and the reason vehicles are left running to keep the electronics needed up and running.
4/4/2014	4/21/2014	17	Service/ Performance	RP complained that the officer who took a report about an incident he was involved in did not return phone calls.	Sgt. found that the officer usually gives her cell phone number to people to call and did not realize the call center sends callers to her department voicemail which she rarely checks. RP did not return messages to speak with the Sgt.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
4/4/2014	4/21/2014	17	Service/ Performance	turn across a solid line almost causing her to hit the patrol car.	Sgt. spoke with officer, who was not aware of the incident described by RP; Sgt. gave reminders to drive safely. Sgt. spoke with RP about his findings.
4/4/2014	4/15/2014	11	Dismissed:	RP filed a third party complaint about a violation that on officer had scratched out on the top ticket that did not go through to the courts copy. RP also noted the driver felt the officer was biased.	Auditor reviewed ICV and dismissed: Alternate Remedy
4/4/2014	5/8/2014	34	Inquiry	conducted a poor investigation into an incident	Sgt. reviewed ICV, and spoke with witness officers and officer involved and learned that the investigation found RP actions to be the cause of the incident; the truck driver did not want to press charges.
4/7/2014	4/8/2014	1	Dismissed:	RP was upset that the charges filed against her boyfriend did not reflect what had happened during the incident in question.	Dismissed: Alternate Remedy
4/7/2014 -107-	5/2/2014	25	Service/ Performance	service about issues with his neighbors was belligerent and unprofessional.	Sgt. reviewed officers ICV and found that the officer was professional and patient with RP while relying information RP did not agree with. Sgt. spoke with officer about public expectation and taking time to listen to past history.
4/10/2014	5/14/2014	34	Performance	officer contacted her after hours for a follow up	Sgt. spoke with RP and explained that officer works a night shift and had only been trying to leave a message for the manager not awaken her.
4/10/2014	4/21/2014	11	Service/ Performance	in 3 ft. of him while he was riding his bicycle in the downtown area.	Sgt. spoke with officer who was believed to be in the area, who did have any recollection of cutting off a cyclist or being that close, officer reminded to be cautious while driving. Sgt. spoke with RP about his findings.
4/9/2014	4/14/2014	5		•	Sgt. spoke with RP about the incident and RP also apologized to the officer for his own behavior.
4/15/2014	4/16/2014	1		RP filed an anonymous complaint about officers not utilizing an hearing interpreter, not enough information was given to identify officer or stop.	Dismissed: Other

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
4/15/2014	4/21/2014	6	Service/ Performance	damaged her fence in an arrest. RP felt officer should have been aware the dog was in the yard before they left a card and left.	RP spoke with officers involved who had not seen a dog in the yard, when they left the premises. Sgt. spoke with RP and explained officers normally make every effort to secure damage and not allow pets to be unsecured. A dog door allowing the animal into the backyard was not noticed by officers.
4/15/2014	4/22/2014	7	Policy	RP was upset that an officer gave him a warning about letting pedestrians get 6ft. away before turning and he didn't cite others in the area who were at fault also. He thought it was discriminatory.	Sgt. spoke with RP about officer discretion when citing and warning people.
	4/28/2014	10	Inquiry	on a curb and was unprofessional when he walked between the officer and his bicycle.	Sgt. reviewed ICV and spoke with officer about the incident and learned the officer was in the middle of a person stop when RP approached with in a foot of the officer causing interference in the stop. Sgt. spoke with RP about the incident and the reason for the officer's actions.
4/17/2014 -1 08-	5/5/2014		Service/ Performance		Sgt. learned that during the time frame stated by RP officers were in route to a Criminal Mischief call. Sgt. spoke with RP about the circumstance at the time and that illegally parked cars are unfortunately a lower priority. Sgt. did forward the information to traffic enforcement to watch that area.
4/17/2014		34	Inquiry	to three girls in a crosswalk	Lt. was unable to identify officer involved but learned officers in the area were responding to a bank robbery in progress. Lt. spoke with patrol team about the importance of safe driving.
4/21/2014	5/5/2014	14	Inquiry		Sgt. reviewed information on the incident and spoke with RP about why the officer had responded to his home to assess the situation.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
4/18/2014	6/9/2014	51	Inquiry	RP is upset at the depth of investigation he received from EPD concerning an assault.	Lt. reviewed information about the case and found that officers performed their duties within policy and forwarded the case to the city prosecutor's office as expected. RP did not return calls to speak with Lt.
4/24/2014	6/9/2014	45	Inquiry	RP, a nurse, voiced a concern about how a patient was dropped off at the hospital.	Sgt. spoke with RP to review the preferred method that the hospital staff expects when EPD transports a patient to the hospital.
4/24/2014	5/20/2014	26	Inquiry	RP was upset that an officers were randomly stopping vehicles at 1:30 in the morning and complained that the officer refused to give his badge number.	Lt. reviewed information about the stop and learned that an officer had conducted a stop for unlawful display of a plate and RP and another woman (passengers) had created a safety issue when they exited the car. When the officer told the RP he would speak with him after he completed the stop, RP and the passenger left the scene. RP did not respond to Sgt. contact.
4/18/2014	4/29/2014	11	Service/ Performance	RP was upset that her son was unable to make a report about a hit and run accident in which his vehicle was damaged.	Lt. reviewed information available about the incident and spoke with RP about steps to take so they could file a claim with their insurance.
4 ^{/25/} 2014 -1 99-	5/22/2014	27	Service/Courtesy	RP filed a complaint that an officer was rude and sarcastic with him when he looked over a stairwell to see what the commotion was about while exiting a parking garage.	Lt. found that the officer was holding suspects in the stairwell and was concerned about the possible distraction by RP above her in the stairwell. Lt. spoke with RP about his findings and the officer safety issue involved at the time.
4/25/2014	5/9/2014	14	Policy	RP was concerned that when she was involved in an accident and the other driver was unlicensed and uninsured police did not respond because their were no injuries.	Sgt. contacted RP about her concerned and explained EPD policy on non-injury accidents to RP.
4/28/2014	5/12/2014	14		RP submitted a complaint concerning his rights during an arrest. Dismissed previously reviewed.	
4/28/2014	4/30/2014	2	Service/Courtesy Dismissed: Employee not Identified	RP, a supervisor at a local gas station, called about a women claiming to be a EPD officer who was rude and argumentative when asked to move a vehicle for safety reasons.	Description of individual did not fit any known EPD employee. Dismissed: Employee not identified.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
4/28/2014	5/23/2014	25	Inquiry	RP was upset that when he was taken in for a DUII and found to have no alcohol in his system the officer agreed to not issue a citation and then later called him and had changed her mind.	Sgt. learned that the officer had spoken with RP later but had continued with the decision to not cite. Sgt. was able to clear up the misunderstanding for RP.
4/29/2014	5/20/2014	21	Inquiry	RP reported that she had observed officers using excessive force on an a person they were arresting from across the parking lot.	Sgt. reviewed ICV and contacted RP relaying the full picture of the incident to RP and why officer had pushed the suspect over the hood of the patrol car.
4/30/2014	5/12/2014	12	Inquiry	RP complained to the Sgt on the scene that officers took offense when he challenged authority, touched him when he didn't want to touched and arrested him for homelessness.	Sgt. found that RP was arrested for criminal trespass and that officers were within policy during the arrest.
5/1/2014	5/30/2014	29	Service/ Performance	RP was upset that officers ignored a malfunctioning traffic light allowing traffic to back up for over 1/2 mile.	Lt. learned that officers in the field had relayed to the command center that traffic was flowing smoothly and the decision was made not to dispatch.
4′25′2014 -1 10-	5/2/2014	7		RP was upset that an officer cited him for cell phone use instead of a warning, when he learned that he is waiting for a kidney and had answered his phone because of that medical issue.	Dismissed: Alternate Remedy
5/1/2014	5/5/2014	4	Inquiry Dismissed: Timeliness	RP called about an officer who made assumptions about a situation with her neighbor.	Dismissed: Timeliness
5/2/2014	7/16/2014	74	Inquiry	Internal: Officer did not use protocols when responding to a call for service concerning a suicidal subject and did not respond well to supervisor direction about the incident.	Sgt. reviewed incident and discussed his findings with the involved parties.
5/2/2014	5/9/2014	7	Service/ Performance	RP called back to EPD to find out the outcome of a situation she had referred to DHS.	Lt. contacted RP and relied the information she was seeking.
5/8/2014	7/22/2014	74	Service/ Performance	Internal: Officer was not completing a Performance Improvement Plan to a Supervisors satisfaction.	Sgt. reviewed information available and situation was handled by chain of command as performance issues.
5/7/2014	5/22/2014	15	Service/ Performance	An anonymous caller alleged that a patrol vehicle failed to yield to him, a pedestrian in a crosswalk.	Sgt. was able to determine the officer involved who had no recollection of the incident and was reminded the importance of safe driving.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
5/3/2014	6/9/2014	36	Inquiry	would not tell RP and his friends why they were being stopped and detained.	Sgt. learned that officers were dealing with a volatile situation in which the members of the group not being arrested were yelling and surrounding officers and not following officers commands to move back. Sgt. found no policy violations committed by officers. RP did not return messages to speak with Sgt.
5/7/2014	5/23/2014	16	Service Complaint	RP complained about an officer's actions while informing him of and enforcing a restraining order against RP.	Sgt. reviewed ICV and related reports and could not find any policy violations by the officer. Sgt. contacted RP and explained his findings.
5/8/2014	6/10/2014	32	Inquiry	RP filed a third party complaint about trespass citations she had observed in court.	Sgt. reviewed the situations involved in the two citations were in error and contacted the court for dismissal. RP was contacted about the findings
5/14/2014	5/27/2014	13	Inquiry	RP alleged that ICV from a person stop was not available for a public records request and believes it may have been destroyed.	Preliminary investigation found that the ICV in question had been retained and RP was notified it was available for pickup.
5/19/2014	6/20/2014	31	Policy	not wait for him more than 20 minutes to retrieve his car or it would be towed.	Sgt. learned that the vehicle was illegally parked in the roadway with a flat tire, and the officers followed policy of allowing a 20 minute timeframe for owners to get their vehicles. Sgt. spoke with RP about the policy in question.
5/21/2014	5/21/2014	0	Inquiry Dismissed: Other	RP reported a stalking issue with unknown men who contacted her psychic energy field.	Dismissed: Other
5/22/2014	5/30/2014	8	Inquiry		Sgt. investigated the situation forwarded to the DA who found no grounds for further review of the matter.
5/23/2014	6/9/2014	16	Service/ Performance	RP was upset that advisory committee material was not posted to the website promptly.	Sgt. spoke with employee involved to get the material posted.
5/20/2014	7/3/2014	43	Inquiry		Sgt. reviewed police reports, ICV and taser reports and found that the situation had been dynamic with numerous persons fighting and dogs causing concern for citizens in the area and officers, and that the taser was deployed on a suspect that had just kicked another person in the head. Incident was referred to officer's supervisor for review of protocols.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
5/27/2014	7/17/2014	50	Inquiry		Sgt. learned that officers were looking for a fraud suspect and the last known address was the address of RP. Sgt. spoke with RP about his findings
5/27/2014	6/18/2014	21	Inquiry	RP feels that he and his terminally ill friend were stereotyped as homeless drug dealers because they were smoking their medical marijuana in the park.	Sgt. reviewed ICV of the incident and found that officers had a discussion with RP and his friend about how the law worked ant that they could be cited and arrested for smoking in public. Sgt. found the conversation to be cordial. Sgt. spoke with RP about his findings.
5/26/2014	5/27/2014	1	Inquiry Dismissed: Alternate Remedy	RP filed an online complaint disputing his traffic citation	Dismissed: Alternate Remedy
5/27/2014	5/27/2014	0	Inquiry	harassing him.	Lt. spoke with RP about the issues involved in the investigation and the timeframe required.
5 <u>-1</u> 014 N	5/28/2014	27	Inquiry	whether an officer had destroyed evidence	Sgt. learned that during the stop in question, the suspect admitted to having a small amount of marijuana in him and quickly dumped it out on the ground. Being that it was now rendered useless to anyone it was allowed to remain in the grass. Sgt. found that in this instance the officer did not violate policy.
5/27/2014	6/13/2014	16	Inquiry	RP alleged that officers who arrested her were verbally abusive and used excessive force.	Sgt. reviewed ICV and found that the use of force was minimal and within policy.
5/27/2014	5/29/2014	2	Inquiry	RP emailed city officials complaining about how an officer handled a situation with his process server who had been assaulted and her cell phone taken.	Sgt. learned that a civil issue escalated into telephone harassment and that the phone had been lodged as evidence in the case. RP did not return phone calls to the Sgt.
5/28/2014	7/8/2014	40	Service/Courtesy	RP was upset that EPD would not require her ex-husband to return her service animal that he took from her.	Sgt. reviewed information about the incident and learned that it was a civil issue between the two parties, and that the court was the only one able to distribute property between the two parties.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
5/29/2014	6/16/2014	17	Inquiry	for a possible DUII used profanity toward her. RP also complained that a second officer, who arrested her and took her for a Breathalyzer test (which was negative), told her he would have her tow fee reduced, which did not	Sgt reviewed ICV of the stop found that the officer had probable cause to pull over RP due to failure to maintain lane and he found that no profanity had been used by the officer. Sgt. also found that the second officer had requested a safe tow rather than an impound which is less expensive and had explained the difference to RP. RP phone did not accept messages so Sgt. was unable to speak with RP about his findings.
6/30/2014	6/9/2014	-21	Service/ Service Level	his belongings returned after a ambulance	Sgt. reviewed the incident and found that Eugene Fire/EMS had possession of RP's belongings his concern was forwarded to Fire and RP was contacted with findings.
5/30/2014	6/2/2014	2	Inquiry	in uniform identifying himself as a patrol officer	Sgt. reviewed the incident and spoke with Lt. involved who had indeed been on patrol (watch commander) on the day in question, and believed that he had been wearing his uniform as it was his normal workday. No policy issues were found. Sgt. spoke with RP about the issues involved and how his citation could be mediated by the court.
5/30/2014	7/21/2014	51	Service/Courtesy		Sgt. reviewed ICV and found that officer had complied with policy throughout the stop; the merits of the citation issued were deferred to the court for determination.
6/2/2014	7/1/2014	29	Service/ Performance		Sgt. spoke with RP about the incident and passed on RP's comments with a reminder about safe and courteous driving practices to the officer.
6/3/2014	8/13/2014	70	Inquiry	his daughter's call for service about her	Supervisor reviewed call with call taker and RP's daughter and found that the call had been handled professionally and with in policy. Supervisor spoke with RP about his findings.
6/3/2014	6/30/2014	27	Service/ Performance	RP was upset that officers who came to her	Sgt. spoke with officers about the incident and learned that officers were trying to contact an ex boyfriend of RP's who was non to flee when contacted. Sgt. spoke with RP about the incident and the reason for the officers conduct.
6/4/2014	6/9/2014	5	Inquiry: Dismissed Alternate Remedy	RP complained that her friend's service animal had been taken from him by EPD.	Dismissed: Alternate Remedy
6/6/2014	6/30/2014	24	Inquiry		Sgt. spoke with officers about the incident and found that the parents of the children were upset about their children being filmed and asked officers to speak with RP about the issue, at no time did the officers accuse RP of being a pedophile. Sgt. spoke with RP about his findings.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
6/6/2014	6/30/2014	24	Service/ Performance	RP was upset that an officer would not return phone calls and that a citation that resulted from a false report had not been dismissed which he had been told would happen.	Sgt. learned that officer had not followed through with notifying the courts to dismissed the charges. Officer was directed to complete that and Sgt. spoke with RP.
6/6/2014	6/13/2014	7	Policy	RP observed a court trial in which a man was cited for urinating in public and wondered why the officer did not have a body cam which would have made the situation easier to judge.	Sgt. spoke with RP about the policy surrounding body cams and the fact EPD at this point does not have body cams for every officer on patrol at any given time.
6/4/2014	6/10/2014	6	Inquiry	An internally reported incident of harassment in the workplace.	Further information received found that the incident did not rise to that level and RP wished to retract the allegation
6/9/2014	6/30/2014	21	Inquiry	RP inquired into a traffic stop that he felt was odd. His friend driving his wife's car was asked by the officer if he was some other person and was never asked for his own identification.	Sgt. reviewed the incident and found that the officer was verifying if the driver was the registered owner or not and that in the ICV his friend could be seen handing his license to the officer. RP thanked the Sgt. for the information on the stop.
6 ^{/0/2} 014 -1 14 -	7/8/2014	29	Service/ Performance	RP was upset that EPD would not take a report about his vehicles that were fraudulently taken by his elderly father's care taker.	Sgt. researched the incident including the officer's initial contact with RP about the vehicles and found he had followed policy in regard to the vehicles that were taken by an ex-wife in his investigation. After not being able to contact the ex the officer followed up with RP about the vehicles. RP did not return phone calls to Sgt to discuss the situation.
6/9/2014	6/13/2014	4	Inquiry	RP complained that an officer harassed him asking him questions about his medical marijuana and then cited him for trespass for standing on the sidewalk.	Sgt. reviewed body cam and learned that no medical questions were asked by the officer and that RP had been on property that the owner had previously trespassed him from. Sgt. spoke with RP about his findings.
6/7/2014	7/10/2014	33	Inquiry	RP was upset that officers broke up a party that he had been hired as private security for and believed that nothing illegal had been going on.	Sgt. reviewed police reports and spoke with the supervisor at the scene and found that officers had been dispatched for a noise complaint and found over 200 people at the residence with minors being served alcohol at one point while being cited the resident offered to pay officers to leave. RP did not respond to calls to discuss the findings.
6/9/2014	7/1/2014	22	Inquiry	RP was upset that his minor niece who was a passenger in a vehicle was searched by a male officer during a traffic stop.	Sgt. reviewed ICV and found that the female passenger was not body searched put that she had voluntarily opened her purse for inspection. Sgt. explained to RP the circumstances of the incident.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
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6/10/2014	6/11/2014	1	Inquiry	Anonymous complaint that officers were wasting time looking for trash can tippers and not policing the streets in his area.	Complaint was forwarded to patrol as information on an area of concern.
6/10/2014	7/9/2014	29	Inquiry	RP was upset at an interaction with animal control officers and a patrol officer when they visited her home regarding a feral cat issue in her neighborhood.	Sgt. reviewed ICV and spoke with officers about the interaction and then with RP about her concerns.
6/11/2014	6/18/2014	7	Inquiry	Internal complaint filed by a Sgt. into how an officer handled the reporting of an incident in which he was rushed by a suspect.	Sgt. spoke with officer about proper stops in filling out an incident report.
6/11/2014	7/21/2014	40	Inquiry		Lt.found employee was positioned at the intersection to cite red light violators, and that the employee often communicates via text message due to the difficulty hearing his radio on a motorcycle. The employee and admitted that he may have missed a violator due to this. Lt. left a message with RP to call to discuss the issue.
6/13/2014 -1 -1 5-	6/23/2014	10	Inquiry	officer detained some of the suspects only	Sgt. spoke with RP at the scene and assured her that her complaint was taken seriously. Sgt. spoke with other witness and found that all parties detained had been part of the altercation and race was not involved.
6/14/2014	6/16/2014	2	Service/ Conduct	RP was concerned that officers would not wait until she arrived to cited her daughter for shop lifting and Possession of less than an ounce of marijuana.	Sgt. spoke with officer and RP and leaned that a miscommunication was the problem. RP was understanding of the issue.
6/16/2014	7/23/2014	37	Inquiry	RP was upset that an officer who questioned her at her place of employment about a customer who had abused her told her supervisor that she was intoxicated leading to her being fired.	Sgt. reviewed police reports of the incident and spoke with officer and supervisor about the issue and learned that the officer did not tell the supervisor that RP was intoxicated. Sgt. spoke with RP about his findings.
5/12/2014	6/17/2014	35	Inquiry	Internal inquiry into pre-employment events to assess potential integrity or performance issues of a probationary officer.	Review determined no further action was warranted.
6/18/2014	8/19/2014	61	Service/Courtesy	conducting a traffic stop only cited the driver because of his race.	Review of ICV indicated that the officer had a probable cause of a traffic violation for the stop, that the stop was professional and cordial and that the officer spend time explaining EPD's program to meditate the citation by fixing the issue with the driver's car. RP was notified of the findings.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
5/23/2014	6/25/2014	32	Inquiry Dismissed: Other	RP alleged that he was thrown to the ground by an officer because he was upset that RP is investigating the police and their collusion with the Free Souls.	Dismissed: Other
6/20/2014	6/23/2014	3	Inquiry Dismissed: Other	RP alleged that officers who responded for her call for service did not take a report or help her.	Dismissed: Other
6/20/2014	7/2/2014	12	Policy	RP inquired into how EPD would be handling illegal fireworks on the 4th of July Holiday.	Lt. contacted RP and explained the policy in place.
7/21/2014	7/29/2014	8	Inquiry	RP is upset that officer keep coming to her home looking for her daughter who has warrants.	Sgt. spoke with RP about her concerns, explaining that officers will continue to try and find RP's daughter.
6/22/2014	6/30/2014	8	Inquiry	RP was upset that an officer drove through his neighborhood at a high rate of speed.	Sgt. found that the involved incident was an emergency response to assist another officer with a combative suspect; the officer was reminded to always be safe while driving and RP was told the circumstances of the issue which were within policy.
6 <u>-</u> 1 2014 6 0	8/13/2014	50		RP was upset that officers would not allow him to call his own tow company with AAA causing him to have to incur charges.	Sgt. learned that officers had tried to use the tow company requested but had been put on hold too long, to clear the accident scene they had to have dispatch send the first available tow on the approved list. Sgt. spoke with RP about his findings and directed RP to Risk Services to pursue the matter.
6/23/2014	7/23/2014	30	Service/Courtesy	RP was upset about EPD's accident citation policy, RP has been in two accidents this year the first the other at fault driver was not cited in the second he was cited. When he complained to the officer he was told I'm just doing my job and the officer then threw his citation in to his car.	Sgt. learned that in the 1st accident there was not an injury and in the second there was. Officer had placed citation in car as he helped RP tie up parts of his vehicle so he could drive it home. Sgt. spoke with RP about the accident citation policy.
6/23/2014	7/3/2014	10		RP alleged officers assaulted him in the store without cause.	Dismissed: Other Preliminary review of ICV by author found no evidence to support the allegation.
6/20/2014	7/24/2014	34	Inquiry	RP was upset that an officer would not return phone calls about an issue concerning a hit and run he was cited for.	Sgt. learned that RP wanted to add information to the police report that evidence did not support. Investigation was handled within policy by the officer. Sgt. spoke with RP about his findings.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
6/25/2014	7/25/2014	30	Service/ Performance	red light	Although Sgt. was unable to identify driver he made contact with RP about the incident.
6/26/2014	9/9/2014	73	Inquiry		Cpt. addressed issue involved and spoke with employee about per diem policy.
6/28/2014	8/22/2014	54	Inquiry	medical call would not listen to his girlfriend	Sgt. found that officer had assisted Fire Department personnel but had not had an active roll in the call. Sgt. left a message with RP's attorney about his findings.
6/30/2014	7/2/2014	2	Inquiry Dismissed: Outside Jurisdiction	RP was upset at how a warrant search of her home was conducted.	Dismissed: Outside Jurisdiction
6/30/2014	7/7/2014	7	Inquiry Administratively Closed	used excessive force on her friend for carrying an open container.	Administratively Closed: RP did not reply for request for information to be able to identify the incident.
6/30/2014	7/21/2014	21	Policy	investigate a hit and run of his parked vehicle.	Sgt. spoke with RP about EPD's policy concerning traffic accidents and hit and runs and in light of no suspect or timeframe information and EPD's call load they are unable to respond to every call.
7 7 014	7/10/2014	8	Service/Courtesy	Officer self reported a situation in which he used sarcasm in reply to a citizens question during an arrest.	Sgt. spoke with officer about courtesy and making sarcastic comments.
7/2/2014	9/4/2014	62	Inquiry		Sgt. learned that officer was working off duty with a sports league and at no time had identified himself as an officer or used his authority as an officer. Sgt. spoke with RP about his findings.
7/2/2014	7/9/2014	7	Inquiry Dismissed: Other		Dismissed: Other Preliminary review of incident by Auditor found officer had probable cause for a stop.
7/2/2014	7/9/2014	7	Policy Dismissed: Other	RP filed a third party complaint about an Asian student who received a citation and wondered if EPD officers stop and detain Asian students to inquire into their driving status.	Dismissed: Other Preliminary review found officer had probable cause for a stop.
7/2/2014	7/16/2014	14	Service/Courtesy	condescending with her while having a conversation about where the officer was	Lt. spoke with officer involved who remembered the conversation with RP and could now see how some of his replies could have be misconstrued. Officer had not meant to be disrespectful. Lt. spoke with RP about her concerns.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
7/3/2014	7/22/2014	19	Inquiry	Internal: An officer allowed a fellow officer into a secure area at the airport without going through security.	Sgt. learned a misunderstanding by a TSA employee led to the complaint and that no policy was violated.
7/8/2014	7/29/2014	21	Service/ Performance		Sgt. learned that officer had filed the paperwork with PCU for the release when he received it. Officer learned during this follow up that his phone ext. was incorrect on his business cards so he had not received any of RP's messages, that issue has been corrected. RP was happy with the outcome.
7/7/2014	7/25/2014	18	Policy	RP inquired into how a towing company used by EPD was gouging people.	Sgt. found that RP's son had requested the tow company give him extra time to move his belongings leading to the extra charge. Sgt. spoke with RP about his findings.
7/9/2014	7/30/2014	21	Inquiry Dismissed: Other	RP was upset that officers pushed him into a patrol car. He questions the use of force.	Dismissed: Other
7/10/2014	7/17/2014	7	Inquiry	RP was upset about an officer interviewing his adult son in prison about an accusation without his lawyer.	Sgt. learned that officer was following up on a lead and identified himself and his purpose for the interview with RP's son who did not ask for an attorney. Sgt. communicated his findings to RP.
7 <u>-1</u> 2014 <mark>0</mark>	8/11/2014	31	Inquiry		Sgt reviewed ICV and police reports and learned that officers had responded to a call of a victim being threatened and chased by a man matching RP's description. RP was arrested after first refusing to stop when officers confronted him.
7/10/2014	7/29/2014	19	Inquiry	RP was upset that officers handcuffed him because he had warrants in Albany, but then released him.	Sgt. learned officer were told RP had unconfirmed warrants and he was detain pending the warrant conformation this incident was within policy.
7/8/2014	8/6/2014	28	Service/Courtesy	RP was upset that a call taker would not dispatch for a welfare check on her grandchild.	Supervisor reviewed the call and found that dispatcher followed protocol in triaging the call and a dispatch was not warranted in this case.
7/14/2014	8/6/2014	22	Service/ Performance	RP was upset that officers who drove by her daughter in her broken down vehicle did not stop and help.	Sgt. was unable to identify officer who might have been involved. Sgt. spoke with RP about the incident.
7/14/2014	8/11/2014	27	Service/Courtesy	RP was getting conflicting information which led to a citation about how and where he can ride his small moped.	Sgt. spoke with RP and reviewed ICV of the call. Sgt. also spoke with officers who had since learned that he might have given RP the wrong information about his responsibilities when driving the moped.
7/17/2014	8/28/2014	41	Inquiry	RP was upset that a naked man being detained by officers was exposed to the public.	Sgt. learned that the suspect had been struggling with officers and had been taken to a patrol vehicle as soon as possible. RP did not wish to be contacted.

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Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
7/17/2014	8/14/2014	27	Service/ Performance	observed speeding on I-105.	Sgt. was unable to identify officer who might have been involved, but Sgt. emailed with RP about the incident.
7/17/2014	8/14/2014	27	Inquiry	when she had her vehicle towed to a	Sgt. learned that RP was having a mental health crisis at the time of the incident and that CAHOOTS completed the call for service. The officer secured RP's vehicle before departing the scene.
7/17/2014	8/7/2014	20	Service/Courtesy	RP was upset at how an officer treated her when she stopped him to give her observations of a crime he was following up on.	Sgt. spoke with RP about the situation and spoke with the officer involved and documented RP concerns.
7/18/2014	8/11/2014	23	Service/Courtesy	walk from the scene of a traffic stop when she tried to explain that she need to hurry as the	Sgt. learned that RP was a passenger in the vehicle that had been stopped for a traffic infraction, the store in question was few blocks and the officer told RP she was free to leave and walk to the store or wait for the 5 minutes it would take to complete the stop.
7/18/2014	8/18/2014	30	Service/ Performance		Sgt. spoke with the officer about the issue, RP did not want to be contacted.
	8/26/2014	35	Service/Service Level		Sgt. was unable to identify any of the involved patrol vehicles, but spoke with RP about her concerns.
7/22/2014	9/22/2014	60	Service/Courtesy	traffic stop, that the officer grabbed his phone from him and told him he was not going to film, and RP felt the stop was racially motivated.	Sgt. reviewed ICV of the incident and learned that stop was due to RP committing a traffic violation at the scene of an accident that was being cleared. The officer never took RP's phone from him. The Sgt. did note that the officer should have help facilitate RP's movement back into traffic after the stop.
7/23/2014	8/11/2014	18	Service/Courtesy	boyfriend officers ridiculed him because of his speech impediment.	Sgt. learned that the officer in question had actually been speaking to her supervisor about the fact that the arrestee was not intoxicated but that his speech was due to an impediment. No ridicule had been involved. Sgt. spoke with RP about his findings.
7/22/2014	8/8/2014	16	Inquiry Dismissed: Other		Preliminary investigation showed RP did not have all the information about the incident. Dismissed: Other
5/23/2014	9/11/2014	108	Service/Courtesy	his home for a noise complaint one of the	Sgt. found that officers initially had meet with resistance from the party members and that officer had explained what the consequences of not complying with the noise order could be.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
7/25/2014	8/20/2014	25		anything about a neighbor's alarm that had been going off for 4 or 5 hours, she wondered if the person was in distress and couldn't come to	Sgt. reviewed the calls for service about the alarm and learned that officers had looked into whether or not someone was in the home. and had been unable to contact the owner. They did not have a lawful reason to make entry into the residence. Nearly 12 hours later a Sgt. was able get a ladder and disengage the alarm at the speaker.
7/25/2014	8/11/2014	16	Performance		Sgt. spoke with RP but was unable to identify an involved officer by the RP's description of the vehicle driven.
7/25/2014	7/28/2014	3	Other Dismissed: Alternate Remedy	RP complained that he was given a citation by officers for something he didn't do.	Dismissed: Alternate Remedy
<u> </u>	9/3/2014	105	Inquiry	when an elderly women was hit by a bicyclist on the bike path and then left the scene.	Lt. learned that a person down call had come into 911 and medics were dispatched. It wasn't until the patient was transported that it was learned a bicyclist was involved and EPD should also have responded. Lt spoke with RP about his findings.
7 <mark>0</mark> 2014	7/29/2014	1	Inquiry		Sgt. spoke with RP on scene and explained why this did not violate policy.
7/29/2014	9/5/2014	36		his home because a roommate said he was too	RP learned that the officer had discussed the noise ordinance with RP who only wanted to argue with him about it. Sgt. spoke with RP about the incident.
7/30/2014	8/7/2014	7		abuse.	Dismissed: Alternate Remedy
7/31/2014	7/31/2014	0	Inquiry Dismissed: Outside Jurisdiction	RP complained of mistreatment by officers.	Dismissed: Outside Jurisdiction

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)		-	
7/30/2014	8/20/2014	20	Policy	A third party complaint that an officer conducting a traffic stop did not use his head lights.	Sgt. reviewed ICV and found that the officer's headlights had been on during the stop.
7/29/2014	8/28/2014	29	Service/ Performance	RP was upset that when her roommate called about a neighbor coming to her door and making unwanted sexual advances to her no officer was dispatched.	Supervisor reviewed call and found that call taker had taken over 8 minutes with the call and had triaged it correctly. Supervisor contacted RP about his findings.
7/31/2014	9/4/2014	34	Inquiry	RP was upset that an officer continues to come to his fiancé's home and ask irrelevant questions, RP does not live at the home.	Sgt. learned that officer had been attempting to locate RP who had a warrant. RP had been known to frequent the address attached to his fiancée. Sgt. found no policy violation and spoke with RP about his findings.
8/1/2014	8/21/2014	20	Service/ Performance	RP was upset and frustrated over EPD's enforcement of illegal fireworks.	Lt. made several attempts to speak with RP about the issue but was unable to make contact.
8/1/2014	9/3/2014	32	Service/Courtesy	RP was upset about the demeanor of an officer when he tried to report an unattended bag at the airport.	Sgt. learned that when RP contacted the officer he appeared to be luring the officer to the bag and refused to disclose his name, officer than followed procedures outlined for dealing with suspicious devices. No policy violation.
⁸ <mark>2</mark> 014	9/2/2014	28	Service/ Performance	RP reported an officer who came very close to her in a crosswalk after rolling through a stop sign.	Sgt. was unable to identify the officer involved with the information reported by RP.
8/4/2014	8/7/2014	3	Service/Courtesy Dismissed- Timeliness	RP complained that an officer treated her badly during an interview in which she was reporting an incident about her doctor.	Dismissed: Timeliness
8/4/2014	9/2/2014	28	Inquiry	RP was concern about an arrest for DUII. RP complained that the stop took over 30 min and she passed all the test. RP had not been driving, but only sitting in the park. RP feels ICV and police reports do not match.	Sgt. spoke with RP, reviewed the police reports and ICV. Sgt. noted that RP clearly failed at least two of the DUII tests, and that RP admitted to the officer that she had driven to the location and had parked because she had had too much to drink.
8/5/2014	8/25/2014	20	Service/ Performance	RP was upset that an officer parked a suspect in his patrol vehicle close enough to her home that the suspect would be able to figure out where she lived.	Sgt. spoke with officer who believed that he had been far enough from the home and around the block that the suspect would not have been able to identify RP's home. Sgt. remind officer to be mindful of this issue in the future. Sgt. spoke with RP about his findings.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
8/2/2014	8/6/2014	4	Inquiry Dismissed: Outside Jurisdiction	RP wrote to EPD to petition for a lawsuit against an officer.	Dismissed: Outside Jurisdiction
7/30/2014	8/6/2014	6	Inquiry	RP complained that an officer took money from his wallet during a persons stop.	Sgt. reviewed body cam video and found that RP's wallet never left his hands. Witness officer also confirmed the incident. Sgt. was unable to contact RP at the number he had listed.
8/6/2014	8/20/2014	14	Policy	RP was upset that his ex-son-in-law continually called EPD to make false reports about his daughter and EPD continues to respond.	Sgt. explained to RP that EPD was obligated to respond to the calls for service that are being reported by his son-in-law, as they have also responded to his daughter's calls to ensure the safety of those involved.
8/6/2014	9/3/2014	27	Policy	RP was unhappy with the location that an officer made a traffic stop on a highway, as heavy traffic made it dangerous.	Sgt. spoke with the officer involved and learned that particular stop is where violator had stopped and the officer had deemed it would have been more dangerous for him to have had the violator move. The area was a long straight stretch with no obstructions to vision. Sgt. spoke with RP about his findings.
8/8/2014 -1 122 	9/29/2014	51	Inquiry	a lane change violation and conducted a DUII	Sgt. reviewed ICV and spoke with RP about the stopped. ICV indicated the probable cause for the stop and that it was conducted in the proper manner.
8/11/2014	9/10/2014	29	Inquiry	a baton for no reason and shook him while arresting him. Also that after she hit the officer	Preliminary review of ICV and police reports by the Auditor found much of RP's allegations to be unfounded, and the use of force used was within policy. City prosecutor reviewed the probable cause for the initial stop and found it also to be within policy.
8/14/2014	8/28/2014	14	Service/ Performance	RP was upset because officers would not arrest a tenant who assaulted his girlfriend.	Sgt. learned that the officer and RP had spoken on the same day the complaint had been filed and had resolved the issue.
8/14/2014	8/28/2014	14	Inquiry	RP complained that officers illegally evicted him out of his apartment which he had paid rent to in advance.	Sgt. found that RP had been trespassed from a mechanical room that was not indented as an apartment and that RP was instructed to speak with the building owner about any money he was owed.
8/14/2014	9/18/2014	34	Service/Courtesy	RP complained about an officer's rude and unprofessional behavior when he was contacted at the Eugene Airport.	Sgt. learned that officer had ticketed RP for leaving his vehicle unattended in a no parking area and then that the vehicle had to be moved or towed. Sgt. spoke with RP about the issues with parking at the Airport and that much of the regulations come from federal agencies and that officer does not have discretion in the matter.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
0/45/0044	0/00/0044	45			
8/15/2014	9/30/2014	45	Inquiry	RP called dispatch to complain about threats she had received from an EPD employee.	Sgt. spoke with RP who could not provide details to substantiate the complaint.
8/18/2014	9/2/2014	14	Policy	RP complained that EPD over charged for a public records request.	Sgt. reviewed public records laws and EPD policy and found no issues.
8/14/2014	9/15/2014	31	Service/ Performance	RP reported that the investigation into a dispute at a club was unprofessional and not through.	Sgt. learned that the investigation had revealed no crime had been committed and RP was unhappy with that outcome. RP did not return calls to Sgt.
8/19/2014	8/26/2014	7	Service/Courtesy	RP felt he was bullied and talked down to while being cited for letting his dog defecated on a neighbors lawn.	Sgt. reviewed body cam and learned that officer was professional throughout the contact with RP who was angry about the citation.
9/19/2014	9/22/2014	3	Service/Courtesy	RP was upset that an officer who cited her for not having a front plate was sarcastic with her making a rude comment.	Lt. spoke with officer about the stop who admitted his chose of words used during the incident could have been better. Lt. spoke with RP about the stop.
8/19/2014 -12 3-	9/2/2014	13	Inquiry	RP was upset that an officer pressured his son into admitting he keyed a car which his son only did because he was scared and didn't want to be arrested. No citation was given and the car owners are now pressuring his son to pay for damages.	Sgt. learned that officer had probable cause to discuss the issue with RP's son as two uninvolved witness saw the incident. Officer allowed the issue to be addressed civilly and did not issue a citation with the warning that a citation or arrest could happen it the matter was not resolved. RP did not return phone calls from Sgt.
8/19/2014	9/2/2014	13	Policy	RP was upset because EPD did not respond when his daughter's ex failed to deliver their daughter to her day care.	Sgt. learned that the call taker who spoke with RP's daughter happened to be a supervisor who walked her through the steps that RP's daughter needed to do in regard to the child custody issue.
7/31/2014	8/26/2014	26	Inquiry	RP posted on Twitter that he had been put on hold and the called back 5 minutes later by 911.	Repeated attempts to contact RP went unanswered. Complaint closed due to lack of information.
8/20/2014	9/10/2014	20	Inquiry	LCSO notified EPD that a suspect had alleged she had been assaulted by the police during her arrest.	Sgt. reviewed ICV of arrest and found that it covered the complete arrest and transport of the incident. No indication of the allegations being true were found.
8/21/2014	8/28/2014	7	Inquiry	RP felt that an officer did an inadequate job of investigating an assault.	Sgt. reviewed police report, ICV and spoke with the officer and found that the physical evidence did not match the description given by RP. Sgt. spoke with RP about his findings.
8/22/2014	9/2/2014	10	Policy	RP was upset about a training an EPD team did in her neighborhood. RP also feels the militarization of the police department is wrong.	Lt. spoke with RP and listened to her concerns also taking the time to explain department tactics and how and why equipment is used to keep citizens, officers, and suspects safe.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
8/4/2014	9/3/2014	29	Inquiry	an EPD employee and would like help in the matter.	Sgt. reviewed issue and contacted RP about what rights she had in the issue.
8/25/2014	8/27/2014	2	Service/ Performance Dismissed: Outside jurisdiction	RP was upset that an officer had stopped dead in the middle of the road almost causing her to hit him.	Dismissed: Outside Jurisdiction
8/26/2014	9/2/2014	6	Inquiry	RP was concern about a traffic stop he was involved in. RP felt that the officer in an unmarked SUV was aggressive in following him, scaring him enough that he wanted to get away from the vehicle until the officer activated lights and he understood him to be police.	Lt. reviewed ICV of the stop and spoke with RP about the actions he noted in the film.
8/26/2014	10/7/2014	41		fill out a citation with no court marked, or the type of citation.	Sgt. pulled a copy of the citation and confirmed that the officer had correctly issued the citation. RP did not respond to Sgt's messages.
⁸ <mark>-1</mark> 2014 -124-	9/11/2014	14	Inquiry Dismissed: Timeliness	RP was upset at the unfair treatment he received from an officer (arrest instead of a citation) And that he had to sit in the patrol vehicle for 20 min at the jail.	Dismissed: Timeliness
8/28/2014	9/23/2014	25	Inquiry	RP was upset that her phone number was released to a suspect in a hit and run that she had witnessed and reported by the officer who took the report.	Sgt. learned that the suspect in question had obtained the police report via a public records request and the number had not been released by the officer. Sgt. spoke with RP about his findings.
8/28/2014	9/15/2014	17	Service/ Performance	He felt cars coming up the on ramp were put in a dangerous position to have to maneuver around the stop.	Sgt. learned the officer making the stop had requested back up to block the lane for safety reasons when he learned that the driver had a warrant and was being arrested.
8/28/2014	9/10/2014	12	Inquiry	A LCSO sheriff filed a complaint that officers failed to find a knife in the possession of a suspect and did not properly lodge the item when booking the suspect into the jail.	Sgt. reviewed body cams of the arrest and noted procedure was followed up until, the item was not removed from suspects bag at the jail, (hidden under a tee shirt) Incident was discussed with involved officers to take care in following protocols when booking suspects.

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9/1/2014	9/10/2014	9	Inquiry		Sgt. spoke with RP's son and learned that none of the alleged behavior happened and that the 3rd party reports had gotten the issue wrong.
8/28/2014	9/4/2014	6	Inquiry		Cpt. found that the concerns raised had not been supported by the facts, no policy violation.
9/3/2014	9/25/2014	22	Inquiry	available for the public to see had been	Sgt. spoke with employee charged with entering information into the police blotter and found that it was a common occurrence to update the blotter as more details of the incident came in. RP did not return contact calls to Sgt.
9/2/2014	10/7/2014	35	Inquiry	wife to enter his home to retrieve items.	Sgt. learned that the ex-wife had obtained a court order and was therefore legally allowed to retrieve items from the home. Sgt. spoke with RP about his findings.
9/2/2014 -1 25 -	9/29/2014	27	Service/Courtesy	unprofessional when she tried to inquire about	Sgt. inquired into the incident and learned that RP was insistent on traveling on the road that was block for a road race and had stopped in a travel lane of a busy road to argue with the officer. Only when RP refused to move did the officer advise that RP could be ticketed. Sgt. spoke with RP about the incident.
9/3/2014	9/12/2014	9	Service/ Performance	about midnight and pounded on her door about some car her daughter had sold to another	Sgt. learned that officer had responded to the residence to attempt to located RP's daughter who had a warrant and that officer's spoke with a man who answered the door and never had contact with RP. Sgt. spoke with RP about the incident.
9/3/2014	9/11/2014	8	Inquiry Dismissed: Other	RP filed a complaint that an officer was also a full time business owner.	Dismissed: Other
9/3/2014	9/11/2014	8	Inquiry Dismissed: Other	RP complained that he was attacked and that an officer violated his rights.	After preliminary investigation Auditor Dismissed: Other
9/3/2014	9/18/2014	15	Service/ Performance	as it swerved to miss an island in the street.	Supervisor spoke with CSO involved who remembered the incident and ask the supervisor to express his apologies for the incident. Supervisor spoke with RP about her findings.
9/9/2014	9/22/2014	13	Inquiry	RP was upset that officers parking in a lot near Opportunity Village in the early morning hours	Sgt. learned that a couple of patrol teams use a back lot at Public Works to write reports and did not realize that the Village was in such close proximity that their noise traveled and disturbed residents.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
9/10/2014	10/7/2014	27	Service/ Performance	RP reported an officer who was not returning phone calls about a stolen cell phone issue.	Sgt. spoke with officer and found that he had failed to check his voicemail for a 2 week period and was instructed that that was too long. Sgt. spoke with RP who had finally spoken with the officer and was satisfied with that conversation and the outcome of the complaint.
9/14/2014	10/6/2014	22	Service/ Performance	RP was upset about the response she got from a call taker when she reported a man lying on the sidewalk in her neighborhood.	Supervisor reviewed the CAD record and the recording of the call for service and found that the call was triaged correctly and entered as a welfare check with CAHOOTs being dispatched. Supervisor spoke with RP about her findings.
9/14/2014	9/15/2014	1	Inquiry Dismissed: Other	Entered in error; purged.	Dismissed: Other
9/9/2014	9/29/2014	20	Inquiry	RP complained that an officer is tell people that she is a criminal making it hard for her to improve her life.	Sgt. was unable to find any contact between RP and officer involved in the records and attempts to locate RP to speak with her were unsuccessful.
9/9/2014	9/25/2014	16	Service/ Performance	RP was upset that an officer did not follow up with him after he reported a theft from his apartment. RP left several messages with the officer.	Sgt. spoke with RP about his concerns and had an officer follow up with him doing a supplemental report about the incident.
9 <mark>6</mark> 2014	10/6/2014	26	Service/Courtesy	RP was upset about the contact she had with an officer after a false alarm the bank RP manages.	Sgt. spoke with officer about the false alarm call and learned that the manager had seemed in a hurry and was not interested in talking about the incident, when Sgt. spoke with RP about what he had learned RP felt, that could have been the impression that she had made. RP and the Sgt both felt that it was a learning experience for them and was sorry that any miscommunication had occurred.
9/10/2014	10/2/2014	22	Inquiry	RP alleged that an officer failed to help her when requested outside a downtown bar.	Sgt. learned that the officer in question had actually help RP to try and located her keys at an establishment that she had been trespassed from. RP did not respond to calls from Sgt.
9/10/2014	9/22/2014	12	Inquiry	RP felt entrapped by officers who told him he could not use his long board in the street but never informed him he would be cited for riding on the sidewalk also.	Lt. learned that RP was actually told he could not ride the long board in the downtown area and then moments later crossed the street and began riding the board at which time he was cited. Lack of communication between officers and RP seemed to be the issue.
9/12/2014	10/2/2014	20	Inquiry	RP inquired into ICV's and a report about an incident in which there was no functioning ICV's.	Sgt. learned that a software issue was to blame for the ICV's being inoperable and patrol had been instructed to turn in ICV's for software updates on the same day as the incident

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Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
9/12/2014	10/16/2014	34	Service/Courtesy	RP reported EPD not being helpful when he tried to report people writing bad checks.	Supervisor reviewed the call and learned call taker handled the call appropriately and professionally.
8/20/2014	12/10/2014	110	Inquiry	RP spoke with the HRC office about his treatment by officers and that officers not helping him based on his disability.	Sgt. reviewed records and spoke with officer involved about the interaction with RP and found no policy violations, Sgt. reported his findings to the HRC for further contact with RP.
9/15/2014	10/16/2014	31	Inquiry	RP was upset that an officer approached her teenage nephew and asked him questions about the occupants of her home.	Sgt. reviewed ICV from the incident and found officer professional with the young man, speaking to him from the street, not on RP's property. Repeated calls to RP to discuss his findings went unanswered.
9/16/2014	10/7/2014	21	Service/ Performance	RP reported an officer who ran a red light.	Sgt. spoke with officer involved who was unaware that the incident had occurred. Sgt. reminded officer of the importance of being a positive role model to motoring public.
9/15/2014	10/21/2014	36	Inquiry	RP inquired into why a man that he had reported to EPD had not been arrested for Solicitation of Murder.	Lt. reviewed records and learned that the situation had been looked into. RP did not return calls from Lt.
9/15/2014 -127	9/26/2014	11	Inquiry Dismissed: Other	RP questioned why so many officers showed up for a traffic stop when he was only warned and not cited for a broken tail light.	Dismissed: Other
9/16/2014	10/1/2014	15	Service/ Performance	RP was upset that when he reported suspicious activity in his neighborhood it took over an hour for officers to respond.	Supervisor found that staff that had taken the calls had been courteous and professional with the caller and had triaged and correctly. Supervisor spoke with RP about his findings and call volumes that lead to the slower than expected response time.
9/16/2014	9/30/2014	14	Inquiry	RP reported an officer doing a traffic stop who was standing in an unsafe position on the Highway.	Sgt. reminded his officers to be aware of their positioning during stops.
9/17/2014	9/22/2014	5	Inquiry Dismissed: Other	Inquiry into how an advisement call by another agency was handled by call takers.	Dismissed: Other
9/18/2014	9/19/2014	1	Inquiry Dismissed: Other	RP was upset that officer use the bike bridge to drive across, even though it doesn't seem to be an emergency.	
9/18/2014	10/10/2014	22	Inquiry	RP alleged that since he had filed a previous complaint, he has been pulled over 3 times and followed many others by police.	Sgt. researched any stops involving RP and could find none. RP was unable to provide names and dates of his contact with officers and was advised to document any other contacts with officers so the matter could be looked into.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
9/18/2014	10/3/2014	15	Inquiry	by volunteers for parking in a wheelchair/disability spot when he has a	Supervisor looked into the incident and learned that RP had not obtained the new state mandated placard for parking in a wheelchair only spot. Supervisor advised RP about the new law and how to become compliant.
9/12/2014	9/22/2014	10	Inquiry Dismissed: Alternate Remedy	when he didn't do any thing.	Dismissed: Alternate Remedy
9/20/2014	11/5/2014	45	Inquiry	A outside law enforcement agency notified EPD that an EPD officer had been contacted at the scene of a verbal domestic dispute.	Sgt. reviewed reports and spoke with witnesses and found not laws or policy violations were broken.
9/21/2014	10/1/2014	10	Inquiry	mentioned to officer that this and a prior stop	Sgt. reviewed ICV and citations for both stops which indicated that officers had probable cause to make the stop. RP did not return numerous voicemails left by Sgt.
9/22/2014	10/3/2014	11	Service/ Performance	an officer blow through a stop sign near her	Sgt. reviewed ICV and found that the officer was initiating a traffic stop and had slowed to be sure the intersection was clear before continuing the stop.
9 <mark>-1</mark> 2014	9/29/2014	6	Inquiry	RP alleged that an officer pushed him into the roadway after he expressed his 1st amendment rights by yelling obscenities.	Sgt. spoke with witnesses on scene and reviewed ICV and found no policy violation.
9/23/2014	10/16/2014	23	Inquiry	arrest his ex-wife's boyfriend for impersonating an EPD police officer over the phone. He also	Sgt. reviewed the police report of the incident and learned that the officer did not have probable cause to cite the suspect and that most of RP's concerns had to do with a child custody/civil issue. Sgt. was unable to speak with RP after multiple attempts.
9/23/2014	11/12/2014	49	Inquiry	RP commented that he felt a news report on EPD's sexual predator sting might be violating people's rights.	Sgt. summarized how the operation was completed with officers only knowing phone numbers from texts before arrests were made.
9/24/2014	10/10/2014	16	Policy	•	Sgt. reviewed police reports and spoke with RP about how the case had been actively worked behind the scenes and the reasoning behind EPD's practice. The suspect was apprehend and RP was relieved to learn that case was worked even though the initial officer had been on days off.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
9/23/2014	10/13/2014	20	Inquiry	RP alleged that an employee used their position to obtain a privilege that others would not be able to.	Sgt. reviewed the issue and found that the employee had made a report via the non emergency line requesting assistance as any citizen would, with no privilegesextended. Sgt. spoke with reporting party about the situation and his findings.
9/18/2014	10/10/2014	22	Inquiry	A local attorney group posted on their Facebook page claiming that during cross- examination they were able to prove an officer was fabricating evidence.	Sgt. spoke with the District Attorney responsible for the case and found that allegation was untrue, the case had been dismissed because of a victim and witness issue, nothing that EPD had done.
9/29/2014	10/2/2014	3	Inquiry		Sgt. who had been at the scene of the incident contacted RP to explain why in this situation the use of force had been necessary. RP was thankful for the incite about the incident.
9/29/2014	10/10/2014	11	Policy	to retrieve found items he had reported.	Sgt. spoke with RP about call volume issues and that at times it will take time for EPD to respond to non-emergency issues. (Items were picked up from RP within two days.)
9/20/2014 -129- -	10/3/2014	4	Service/ Performance	RP was upset that on officer pulled his cruiser up outside White Bird Clinic and proceeded to do paperwork. RP felt this had a chilling effect on the clients of the clinic.	Sgt. spoke at length about RP about her concerns with EPD and the homeless population.
9/30/2014	10/21/2014	21	Inquiry	RP was upset that officers made inappropriate comments to her as the victim did not arrest the suspect and did not complete an accurate police report.	Sgt. learned that the suspect had been arrested but because of his level of intoxication the jail refused him and he was taken to Buckley House, and that the report submitted by the officers was a detailed four pages with all the information necessary about the incident.
10/2/2014	11/6/2014	34	Service/ Performance	RP was concerned that he could not get any answers about an RV fire that happened on a lot belonging to the city behind his home.	Supervisor reviewed RP's call for service and found that the call taker gave RP all the information that was available and provided the phone number for the officer RP wanted to speak with, no policy violations were noted. Supervisor contacted RP to follow up with any further questions.
10/3/2014	10/8/2014	5	Inquiry Dismissed: Other	RP alleged on a Facebook post that EPD was not following through on a stalking situation.	Following preliminary investigation, Dismissed: Other
10/2/2014	10/6/2014	4	Service/Courtesy	RP was upset at how his son was treated at the scene of a roll over accident, stating that the officer was rude, accusatory and called him a liar.	Sgt. spoke with RP about the incident and how officers are expected to conduct an investigation, even at times when it makes those involved feel uncomfortable. Sgt. also spoke with officers.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
10/3/2014	10/17/2014	14	Service/Courtesy	RP was upset that volunteers were rude and unreasonable when she parked in a disabled spot without her disabled permit. Even when she showed them a picture of her permit on her phone, they asked her to move.	Sgt. spoke with RP about the incident and then with the volunteers about RP's complaint.
10/3/2014	10/27/2014	24		RP was upset that when he tried to report to EPD items dumped on his property(personal items, papers etc. that may have been part of a crime no one wanted to help him.	Sgt. attempted to contact RP to discuss the situation but was unable to speak with RP.
10/7/2014	10/22/2014	15	Service/ Performance	RP reported an officer driving on the highway without signaling lane changes.	Sgt. spoke with RP and then with multiple shifts of patrol officers about obeying traffic laws as they go about their shift.
10/7/2014	10/8/2014	1			Dismissed: Outside Jurisdiction
1 -1 2014 0	10/10/2014	2	Service/ Performance		Sgt. at the scene spoke with RP about his concerns and the reasons behind officers' actions at the scene of the dispute.
10/8/2014	10/29/2014	21			Sgt. contacted RP and discussed her concern and updated her on EPD animal control policy.
10/8/2014	10/16/2014	8	Service/Other	RP was upset that EPD Animal Control Officers continue to harass her, showing up at her home for no reason.	Sgt. reviewed records and spoke with RP about the reason behind officers visiting her home.
10/10/2014		-41320	Inquiry	Internal complaint of a hostile and uncomfortable work place created by a supervisor.	Preliminary investigation into issues reported found them to be unfounded.
10/10/2014	10/14/2014	4	Inquiry Dismissed: Alternate Remedy	stated that workers were present in the area she received her speeding ticket when they were not.	Dismissed: Alternate Remedy
10/9/2014	10/16/2014	7			Dismissed: Other Preliminary review of ICV by author found no evidence of allegation.

Received Date	Closed Date	Time Open (days)	Classification	Summary	Outcome
Dale	Date	(uays)			
10/15/2014	10/17/2014	2	Inquiry Dismissed: Outside Jurisdiction	RP reported to officers who did nothing while family members loaded up her belongings.	Dismissed: Outside Jurisdiction
10/16/2014	10/17/2014	1	Dismissed:	RP alleged that he observed two men arrested for selling drugs when they had only exchanged cellophane, and that officers searched a backpack that did not belong to the suspects.	Dismissed: Alternate Remedy
10/15/2014	11/6/2014	21	Service/ Performance		Sgt. confirmed that the needed number was not documented and spoke with the officer about the oversight. Sgt. emailed RP to contact him about his next steps to retrieve his belongings.
10/15/2014	11/12/2014	27	Policy	RP wondered why EPD did not track the statistics of where serious accidents happen.	Sgt. spoke with RP about how EPD does have crime analysis for locations and how officers are often deployed to areas that are experiencing high collision rates. Sgt. also explained that the city traffic engineers' office does maintain the type of lists she was interested in.
1 🕁 3/2014	10/29/2014	13	Inquiry	RP inquired into a situation where EPD was using an unoccupied building for training late at night when she was trying to sleep.	Sgt. spoke with RP about her concerns, and notified the team who had been doing the training about the issue.
10/16/2014	10/24/2014	8	Policy	RP inquired into an incident in which a court defendant and an officer had different recollections of an arrest, RP wondered why the officer did not have body cam so the issue could have been resolved easily by the judge. RP also complained that the police transport van does not have ICV.	Sgt. reviewed the incident and learned that the officer in question position is not assigned a body cam. No policy violations were noted.
10/19/2014	11/14/2014	25	Service/ Performance	RP was concerned about how an officer handled a shop lifting issue at a local store.	Sgt. spoke with RP about her concerns that the officer seemed to only issue a citation because he was obligated to. Sgt. spoke with officer about RP's concerns.
10/20/2014	10/21/2014	1		RP alleged that officers broke the strap on his purse and caused him pain when they arrested him for trespass.	Dismissed: Previously Reviewed

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
10/20/2014	11/4/2014	14	Inquiry	scene where he had been assaulted and was holding on to the suspect's ankle, he was pepper sprayed.	Lt. found that officer had been unable to tell at the time who was the aggressor in the incident, officers did make efforts to find the aggressor and took complete reports of the incident.
10/21/2014	11/3/2014	12	Inquiry	Internally reported complaint concerning an employee's work time adjustments.	Sgt. reviewed information about the situation and spoke with supervisor and confirmed the situation was a performance issue.
10/23/2014	10/24/2014	1	Inquiry Dismissed: Other	RP alleged that an officerwas discourteous while giving him a citation.	Preliminary review of ICV by the Auditor noted no policy violations by officer. Dismissed: Other
	4/27/2015	185	Inquiry	money during his arrest.	Sgt. reviewed police records spoke with RP, witnesses, and reviewed ICV and found that RP was unable to articulate how much money he had in his possession and his story of where and why he had money continued to change through out the investigation. No evidence was found of any officers taking RP's money.
10/24/2014 	10/29/2014	5	Policy	RP was concerned that EPD was not willing to evict campers from the park near her home and near an elementary school.	Lt. spoke with RP about the current camping ordinances and EPD's limited ability to move campers from the area.
10/24/2014	11/13/2014	19	Service/ Performance		Sgt. spoke with officer involved and reiterated the departments expectation for safe and courteous driving.
10/27/2014	11/18/2014	21	Service/ Performance	handled a call for service regarding a panic alarm.	Sgt. learned that when the officer arrived, an employee had been checking the location, and a miscommunication occurred when officer tried to verify the identity of the employee, leading the officer to use stern voice commands to control the situation. Sgt. spoke with RP about the incident.
10/27/2014	1/14/2015	77	Policy		Sgt. in charge of the gang task force spoke with RP about the issue involved in monitoring gang activity.
10/28/2014	11/12/2014	14	Policy	A third party complainant was concerned that someone's property had been destroyed by PCU.	Sgt. learned that after the DA released the evidence in the case the person was notified by PCU that the items would be destroyed and after waiting the required 15 months the items were destroyed.
10/29/2014	11/21/2014	22	Service/Courtesy	RP reported that when she tried to get help from an officer when her car had struck some storm debris he was rude and unhelpful.	Lt. spoke with officer about the encounter and expressed the goal of providing exceptional customer service and discussed ways the interaction could have gone better. Lt. contacted RP about the incident.

Received	Closed	Time Open	Classification	Summary	Outcome	
Date	Date	(days)				
10/30/2014	12/5/2014	35	Service/ Performance	RP was concerned that the only way for her to make a report about an accident was to come in and wait until someone was available to speak with her. RP lives 40 minutes away and after the second try at making a report is frustrated.	Sgt. reviewed the issue and found an officer to take a phone report to facilitate the filling of RP's report.	
11/1/2014	11/6/2014	5		RP alleged that an officer had struck her and caused her head injury.	Dismissed: Other Preliminary review of ICV found RP to have purposely struck her head on the interior of the patrol car.	
11/1/2014	12/3/2014	32	Inquiry	RP was upset that she was not read her Miranda Rights when she was detained for suspicion of shop lifting.	Sgt. reviewed records and found that officers did not question RP and Miranda provides a person with the right to an attorney before questioning thus it was not required in this instance.	
11/1/2014	1/6/2015	65	Inquiry	RP witnessed an altercation between officers and a man trying to cross the street after a football game.	Sgt. looked at police records and reviewed ICV and spoke with officers and a witness and found no policy violation in how officers handled the situation. Sgt. spoke with RP about the incident.	
11/1/2014	12/12/2014	41	Inquiry	RP alleged that officers did not look into an assault that he reported to them as they stood at 13th and Hilyard.	Sgt. found one record of RP calling the 911 line, the line disconnected and rang 11 times when dispatch tried to recall the line. RP did not return calls left by Sgt.	
1	1/12/2015	69	Inquiry		Sgt. reviewed police report of the incident and learned that only after RP interfered in the stop of another person did officer cite him for the MIP; RP also gave consent for the search of his bag to retrieve his identification.	
11/3/2014	11/14/2014	11	Service/Courtesy	RP felt that officers who had responded to his apartment complex about a trespasser were very disrespectful to him.		
11/3/2014	1/23/2015	80	Service/ Performance	RP was concerned about how rude an officers was when he spoke with her about the parking lot she used while working at the airport.	Sgt. spoke with parties involved and found a miscommunication about events caused the issue where the officer felt the vehicle needed to be towed. RP was happy with learning why the officer had tried to tow her vehicle.	
10/31/2014	12/3/2014	33	Policy	RP was concerned that an officer was using his cell phone while driving.	Sgt. contacted RP and explained the police and ORS involved allowing officers to use cell phones while driving so long as it is related to police business.	

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
11/3/2014	12/24/2014	51	Inquiry		Sgt. learned that officer had been dispatched to an incident and had spoken with the women who at the time parked in a legal area, officers had advised her not to drive because of her intoxication level, after leaving the scene the officer noticed the RV on the road and stopped the vehicle and arrested the women for DUII leading to the impound.
11/4/2014	12/5/2014	31	Service/ Performance	RP was upset at how call for service by her daughter was handled. RP stated that officers downplayed an assault issue and vandalism to her daughter's car, and that the case was not turned over to the DA as promised.	Sgt. reviewed records and ICV of the incident and learned that it had been a verbal and physical altercation with all parties involved (mutual combat) No witnesses existed for the vandalism and the report was suspended. No policy violations were found and Sgt. spoke with RP.
11/5/2014	11/21/2014	16	Inquiry		Cpt. reviewed information about the issue and spoke with RP about policies regarding prohibited camping.
11/7/2014	11/19/2014	12	Service/ Performance	RP had been unable to get an officer or supervisor to return her call about an attempted break in at her apartment.	Sgt. directed the officer to contact RP and then also followed up with RP.
1 <mark>4</mark> 2014	1/6/2015	59	Service Level	a football game was over the top when an	Sgt. looked at police records and reviewed ICV and spoke with officers and a witness and found no policy violation in how officers handled the situation. Sgt. spoke with RP about the incident.
11/7/2014	12/2/2014	25	Inquiry		Supervisor reviewed intake calls and found that there appeared to be a miscommunication between what a neighbor in the area reported and what RP's wife reported leading to officers not being dispatched. Supervisor spoke with RP about her findings.
11/7/2014	11/12/2014	5	Inquiry Dismissed: Outside Jurisdiction	RP alleged that an officer threatened to run him over.	Dismissed: Outside Jurisdiction

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
11/10/2014	12/5/2014	25	Inquiry	Officer self reported an incident in which he which he returned a marijuana bud to a suspect after notifying him of park rules.	Sgt. spoke with the involved employee and learned that he was more focused on gaining compliance on the after hours park issue. The employee accepted responsibility for the policy violation and felt that self reporting was another way he can show officers in his command that mistakes happen in all levels and candor when resolving issues is the best approach.
11/11/2014	1/6/2015	55	Inquiry	RP during arrest alleged that an officer had been involved in a personal relationship with her.	Sgt. contacted RP at the jail with several witness to speak with her about her allegations, RP refused to answer questions. RP could not provide any further information to investigate her allegations.
11/13/2014	12/18/2014	35	Service/Courtesy	RP was upset that an officers yelled at her when she came to the scene of her friend's murder to lay a flower.	Sgt. learned that the officer was not trying to be brisk with RP but as crime scene security was only trying to be sure the scene was secure. RP did not return the Sgt's calls.
11/13/2014 ່ 13 ຮຸ	12/15/2014	32	Service/ Performance	RP was concerned about how a traffic stop was conducted. RP has disabilities and felt the officer needed better training in dealing with citizens with disabilities.	Sgt. reviewed ICV and found that the officer had been professional and polite even though he had probable cause to cited RP for impaired driving, because it was due to disabilities the officer allowed a family member with a valid license to take over the wheel and them to continue on their way. Sgt. spoke with RP about her findings.
11/18/2014	12/15/2014	27	Policy	RP was upset that the person she has a bench warrant on was not arrested by EPD when her whereabouts had been identified.	Sgt. learned that the officer had made a judgment call at the time of the interaction as there was no one to take custody of a minor child who otherwise would have been released to Child Services. The suspect also was not wanted for a criminal matter. Sgt. found no policy violation and relayed that to RP.
11/18/2014	1/2/2015	44	Service/ Performance	RP complained that the officer that helped at a traffic stop did not require the other driver to show a license or insurance card and RP later found that the insurance supplied was not valid.	Sgt. spoke with officer about the incident and learned that because there were no injuries he only help conduct an information exchange which was within policy. Sgt. spoke to RP about his findings.
11/19/2014	11/25/2014	6	Inquiry Dismissed: Alternate Remedy	RP complained that an officer held him up and insinuated that he was trespassing.	Dismissed: Alternate Remedy
11/20/2014	12/18/2014	28	Policy	RP who lives at a busy intersection inquired into how he can get officers to contact him with driver information who are involved in accidents that damage his front lawn.	Sgt. spoke with RP about how to get the information he needs when an accident occurs and the vehicles end up on his property.

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
11/20/2014	12/8/2014	18	Inquiry: Dismissed: Other	RP reported an arrest she observed in which she felt too much force was used.	Dismissed: Other Preliminary review of ICV by Auditor found force used was within policy.
11/21/2014	12/26/2014	35	Service/ Performance		Sgt. learned that the issue was caused by the officer not being able to speak with the manager at the time of the incident and by the time the officer's call work load had eased another officer had made contact.
11/21/2014	12/11/2014	20	Inquiry	RP was upset that officers were taking photographs of her vehicle and did not notify her of why they were doing it.	Sgt. learned that RP had previously reported being harassed by people throwing pumpkins and rocks at her vehicle, but the officer who took the report had not returned to take photos. No EPD employee was found to have been in the area taking pictures of RP's van. Sgt. spoke with RP about her concerns.
11/24/2014	11/25/2014	1	Policy Dismissed: Reviewed	RP filed a third party complaint concerning a passenger in a traffic stop that was told he must verbally notify an officer if he is being filmed. RP also was concerned about the search of the vehicle prior to towing.	Auditor's preliminary review found no policy violations during the stop. Dismissed: Reviewed
¹ ္သံ //2014 တု	11/25/2014	4	Inquiry Dismissed: Reviewed	Third party complaint in which RP is concerned if taser polices were adhered to and policies regarding the public recording of officers.	Dismissed: Reviewed
11/24/2014	12/18/2014	24	Policy	with the response by EPD when she reported a	Sgt. reviewed calls and Facebook postings and found that RP's phone conversation did not relay the same information to the call taker as posted on Facebook. Calls were handled appropriately in relationship to the information give at the time. No Policy violation found.
11/25/2014	12/19/2014	24	Policy		Sgt. spoke with RP and explained that many times high call loads keep officers busy and if the officer has been dispatched to a call he needs to respond to that call so many times even if an officer sees a traffic violation they are unable to start stop. RP was thankful for the information.
12/3/2014	1/5/2015	32	Service/ Performance		Lt. was unable to identify officer involved or identify if the vehicle had been EPD. RP did not return requests for contact.

Received	Closed	Time Open	Classification	Summary	Outcome	
Date	Date	(days)	Chasemoution			
11/25/2014	12/8/2014	13	Inquiry Dismissed: Reviewed	Third party complaint in which RP is concerned policies may have been violated related to the recording of police by the public.	Dismissed: Reviewed	
12/4/2014	12/8/2014	4	Service/ Performance	handled her call about her daughter's stolen	Supervisor reviewed the call and found that the dispatcher though not rude was not as helpful and they could have been. Supervisor spoke with the call taker about the call and a detective followed up with RP.	
12/4/2014	1/8/2015	34	Conduct	RP complained that an officer texted about the arrest of her boyfriend and it made her feel comfortable.	Sgt. had already been notified of the issue by the officer involved and found that the text was sent from the officers assigned telephone. Investigation of the text messages found that they were work related and no policy violation was noted.	
12/5/2014	12/26/2014	21	Inquiry	RP alleged that two officers used excessive force while arresting him.	Sgt. reviewed records and spoke with a witness at the scene of the arrest and found officers did not use force on RP.	
<u> </u>	2/10/2015	65	inquiry		Sgt. learned that once it was determined that no crime had been committed, the large group of officers were dismissed. The daughter was taken into custody under direction from DHS. Sgt. spoke with RP about the incident.	
1 <mark>3</mark> 2014	1/22/2015	44	Inquiry		Sgt. reviewed the police report and ICV related to the arrest and learned that RP had been in a physical altercation with a boyfriend before police were called and that injuries that RP noted were from the prior altercation. ICV showed no excessive force by officers.	
12/2/2014	1/5/2015	33	Service/Courtesy		Sgt. reviewed the stops: the first for a taillight problem, RP was cited for no insurance. In the second stop the officer misidentified that the previous stop had been for an insurance card issue and questioned RP about a suspended license. The third stop was an issue with dispatch and the officer - training issues were identified. RP is not return attempts by Sgt. to discuss the issue.	
12/4/2014	12/12/2014	8	Service/ Performance		Sgt. was unable to identify officer involved or any calls the vehicle may have been involved in. Sgt. spoke with RP and noted that he would remind his officers the importance of safe driving.	

Received	Closed	Time Open	Classification	Summary	Outcome	
Date	Date	(days)				
12/2/2014	1/16/2015	44	Service/ Performance	RP was upset about a phone call from an officer who was at her home looking for her son. The officer told her someone was in the apartment which she did not believe to be true and felt the officer was making up stories to find her son.	Sgt. found that RP did not return the officer's call for 2 hours and at the time of the initial call to RP those were the officer's observations. Sgt. spoke with RP about the miscommunication in the incident.	
12/2/2014	12/18/2014	16	Policy	RP alleged that a recruit officer told him he couldn't record the officer and the training officer did nothing.	Sgt. followed up with officers to review EPD policy regarding the public filming officers. RP has moved out of the country and was not contacted.	
12/10/2014	1/23/2015	43	Service/ Performance	RP was upset that officers showed up a month after her daughter had moved out (after a dispute with roommates and accused her of taking a knife)		
12/9/2014	12/17/2014	8	Inquiry	RP claimed an officer pepper sprayed him in the eyes with no warning given.	Sgt. reviewed records and found that RP had been advancing on the officer with a 3 foot stick and was warned to stop before being pepper sprayed and detained.	
12/14/2014 	12/31/2014	17	Inquiry	RP was upset that officers did not detain her daughter's roommate for menacing.	Sgt. spoke with officer involved and found that the issues the mother was concerned about had not happened during the call. RP did not respond to Sgt. calls.	
1 <mark>ऴ</mark> 3/2014	1/13/2015	27	Inquiry	RP was concerned about a motorcycle officer he observed riding his bike on the sidewalk against traffic. He felt it put people who might be turning left at risk, as they would not expect a vehicle on the sidewalk coming that direction.	Sgt. learned that officer had used the sidewalk for about 1/2 a block to contacted a vehicle who had been traveling the wrong way on a one way street. No policy violation was noted. Sgt. spoke with RP about his findings.	
12/18/2014	1/8/2015	20	Inquiry	Third party complaint that a defendant in traffic court was unable to access any of the police records prior to trial and that the officer questioned him at the hospital while in traction.	Sgt. learned that defendant had not gone through the discovery process for information and was asking for access the morning of trial. Regarding questioning at the hospital, officers question witnesses and victims a quickly as possible to be timely in their reports.	
12/18/2014	1/26/2015	38	Inquiry	RP filed a third party complaint about a citation given to a court defendant using high beams. When defendant became angry about being pulled over the officer citied instead of giving a warning and the officer said in court that his high beams were also on.	Sgt. spoke with officer about the issue and found that the officer has a newer SUV with lights that are brighter even on low beam. The officer had had maintenance check them and they were correct. RP misunderstood what the officer was telling the judge in court. Officer's also have discretion on rather or not to cite or give a warning. No policy violations were found.	

Received	Closed	Time Open	Classification	Summary	Outcome
Date	Date	(days)			
12/11/2014	12/19/2014	8		RP alleged that low frequency weapons were being used to harass her.	Dismissed: Other
12/19/2014	1/2/2015	13	Service/ Performance	RP was upset that a man was not arrested or a report taken when he damaged her garage door with his vehicle and then fled the scene.	Sgt. found that the man was issued a driving while suspended citation but no arrest was made at the request of RP hence no police report was needed. Sgt. spoke with RP about his findings and identified that he would also cite the driver with driving without insurance if he could be found.
12/2/2014	1/9/2015	37	Policy	RP is concerned because he is unable to get a rapid response from EPD concerning property crimes at the assisted living home he manages.	Sgt. spoke with RP about his concerns and then looked into the call logs for the facility in question, of the 10 calls in a 3 month period none reported a situation requiring police response beyond a patrol check when time allowed, a couple were of suspicious behavior with the suspects already gone. Sgt. followed up with RP about his findings and guidance in how to have his managers report incidents in a timely manner.
12/20/2014 -139	1/21/2015	31	Service/Courtesy	RP was upset that an officer did not call ahead when he responded to her home to speak with her and that the second time he came he was rude to her 15 year old son.	Sgt. spoke with RP about why in this instance the officer did not try and contact her before the contact at her home, he also spoke with the officer about RP's concerns of rudeness.
12/20/2014	12/30/2014	10	Inquiry	RP sent a letter to EPD asking about property taken from him upon his arrest.	Sgt. learned that RP was still being lodged at the jail and that his property was in the lockers and would be returned to him upon his release.
12/26/2014	1/2/2015	6	Service/ Performance	RP was upset she could not get a call back from an officer about a restraining order.	Lt. spoke with RP about her concern and provided her the contact she needed.
12/23/2014	2/10/2015	47	Policy	RP was concerned about officers that use their lights and sirens to get through areas quickly and then turn them off when no emergency situation seems to be happening.	RP did not respond to message left by Sgt. to speak to the issue.
12/24/2014	1/15/2015	21		RP was upset that EPD could not seem to find his change of name document that INET confiscated from him in 1999.	Supervisor researched the issue and even spoke with a retired officers about the information being requested and found that the warrant that RP's paperwork was taken in was a federal warrant and EPD never had possession of it. Supervisor spoke with RP about her findings.

	Closed Date	Time Open (days)	Classification	Summary	Outcome
12/24/2014	12/31/2014	7	Inquiry Dismissed: Outside Jurisdiction	RP was concerned about a traffic stop his daughter was involved in.	Dismissed: Outside Jurisdiction
	1/2/2015	6	Policy		Sgt. spoke with RP about her concerns and the policies EPD has in place surrounding illegal camping.
12/26/2014	1/6/2015	10	Inquiry	RP alleged that an officer who questioned him about trespassing always wants to fight with him.	Sgt. found that the officer in question has had no recent interaction with RP nor any physical altercations.
12/26/2014	1/19/2015	23		RP alleged wrongful arrest in a contact with officers.	Preliminary Auditor review noted no violations. Dismissed: Other
12/27/2014	1/8/2015	11	Service/ Performance	RP reported an EPD SUV that crossed two lanes without signaling to make a left turn.	Sgt. reviewed records but was unable to find ICV. RP's email address came back invalid.
12/23/2014 	1/8/2015	15	Inquiry	RP filed a driving complaint about an officer that was driving slowly with his lights flashing in the area of MLK Blvd. causing traffic to be disrupted.	Sgt. found that officer had been dispatched to a theft suspect in the area and was patrolling the area from his vehicle looking for the suspect.
12/30/2014	2/26/2015	56	Inquiry	RP was concerned about how dispatched handled a call for service placed by her blind daughter.	Sgt. and Supervisor contacted RP about her concerns and gave her information to help her daughter if she ever needs to call in an emergency again.
	2/3/2015	33	Policy	RP was upset that he and other tenants of his condo building can not get EPD to help with tenant who is loud and threatening.	Sgt. researched calls for service at the address and contacted RP about his concerns and learned that the property management is working to address the issue. Sgt. gave RP guidelines and helpful tips on reporting any more issues to EPD.
	1/2/2015	2	Inquiry	Third party complaint that RP did not believe officer's testimony in court matched ICV.	Sgt. reviewed ICV and spoke with officer and found that testimony and ICV matched. RP attempted to rescind complaint, but it had already been closed.
12/31/2014	1/12/2015	12	Inquiry	RP felt an officer profiled him during a traffic stop by following him from one part of town to another.	Sgt. reviewed ICV and found that RP had committed a lane change violation and because of the tint of the windows would have been unable to identify the race of the driver. Sgt. spoke with RP about his review of the ICV.

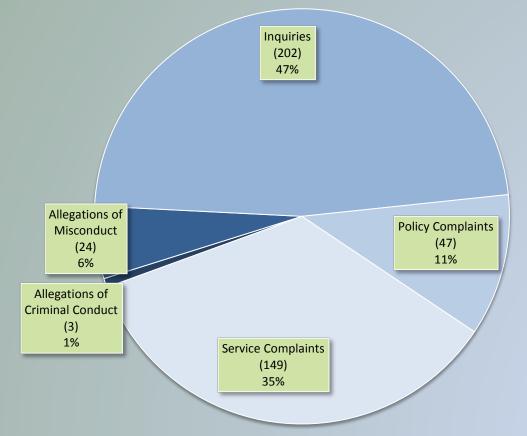
2014 Annual Report Office of the Police Auditor

Eugene City Council July 8, 2015



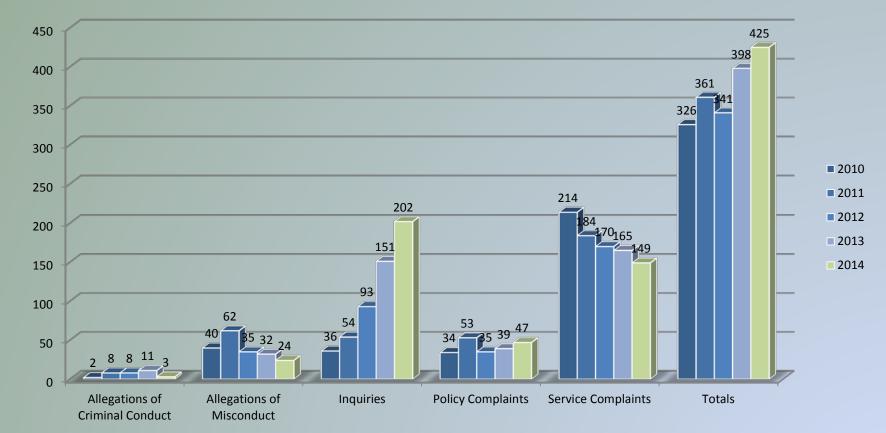
2014 Complaints

The Auditor's Office received 425 total complaints in 2014: an increase of 6.8% from 2013 (when we received 398 complaints), and an all-time high for our office.



2014 Total Complaints

Total Complaints and Classifications, 2010 - 2014



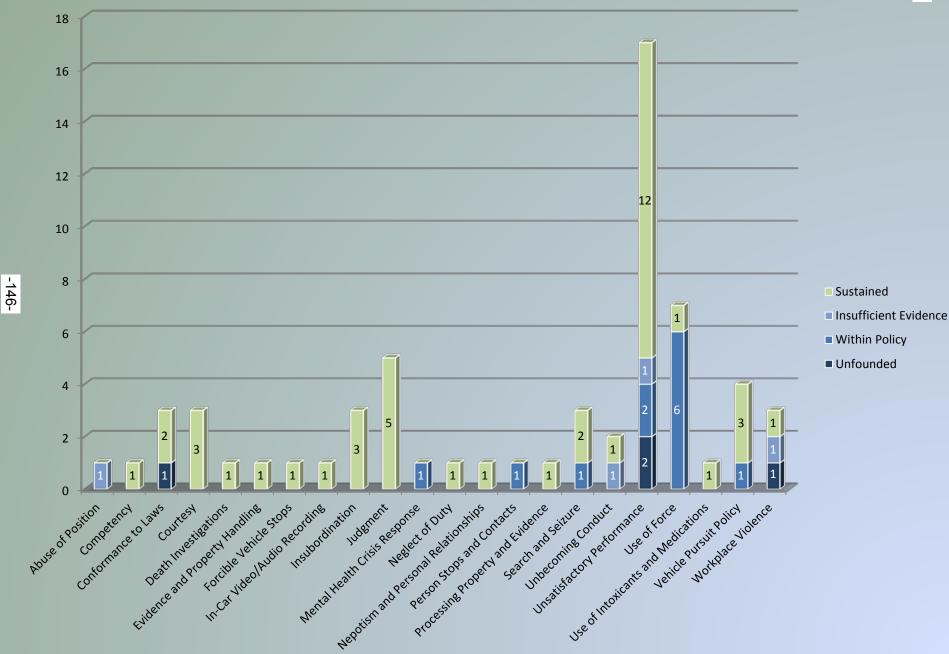


Select Complaint Sources, 2008 - 2014

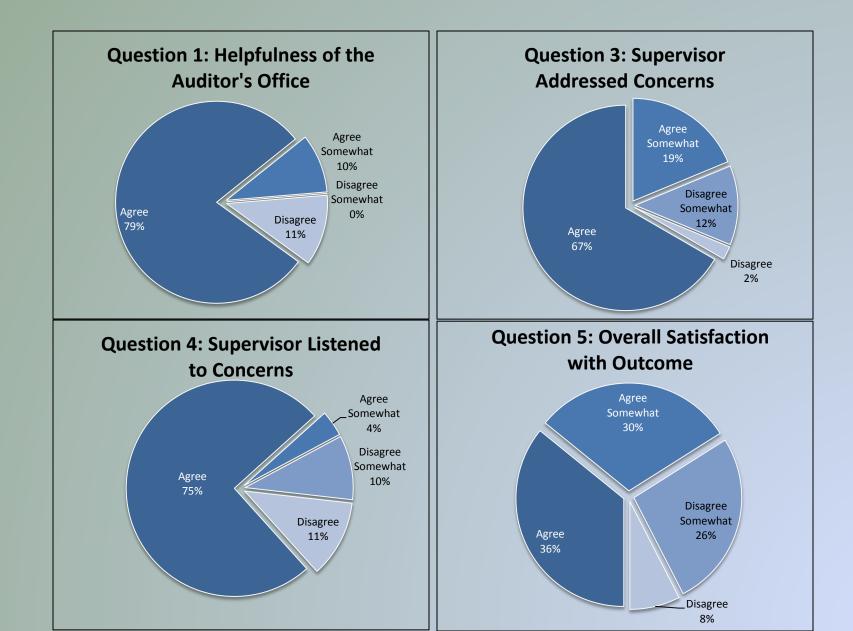
2014 Complaints by Number of Employees

	Number of Employees	Number of Complaints Received	Percent of All EPD Employees
Employees with Complaints	159	425	54.6%
	64	1	22.0%
	41	2	14.1%
	11	3	3.8%
	11	4	3.8%
	10	5	3.4%
	11	6	3.8%
	5	7	1.7%
	3	8	1.0%
	3	9	1.0%
Employees with No Complaints	132.25	0	45.4%
Total	291.25	425	100%

2014 Specific Allegations and Disposition



Service Complaint/Policy Complaint/Inquiry Survey Results



Item B.

Vehicle Pursuits, 2008 - 2014

