

MINUTES

**Eugene City Council
Harris Hall, 125 East 8th Avenue
Eugene, Oregon 97401**

**July 22, 2015
12:00 p.m.**

Councilors Present: George Brown via phone, Betty Taylor, Alan Zelenka, George Poling, Mike Clark, Claire Syrett, Chris Pryor

Councilors Absent: Greg Evans

Mayor Piercy opened the July 22, 2015, City Council work session.

A. EXECUTIVE SESSION: Pursuant to ORS 192.660 (2)(i)

The Eugene City Council met in executive session pursuant to ORS 192.660 (2)(i)

B. WORK SESSION: City Manager Annual Performance Review

Human Resources Director Alana Holmes and Human Resources Manager Keri Beraldo led the Council in a discussion on the City Manager's annual performance review.

Council discussion:

- City Manager is doing an excellent job; his leadership and collaborative skills are appreciated.
- Concern expressed about staffing levels and the impact on workload, and quality of work.
- City Manager successfully navigated difficult conversations; more TBL focus needed.
- Potential for better flow of information to council
- City Manager is the right person for the job.
- Improvement needed in how meetings are scheduled; too much time lapses between meetings on important topics.

C. WORK SESSION: Report to City Council from Civilian Review Board and Police Auditor

Police Auditor Mark Gissiner gave a PowerPoint presentation highlighting the statistics provided in the 2014 Police Auditor Annual Report.

Council discussion:

- Concern expressed about emerging gap in mental health services; should be a priority.
- Police Auditor's Office and the services it provides makes the Eugene Police Department better.
- Civilian Review Board meetings should be recorded/televised, with the exception of personnel discussions.
- A more in-depth policy discussion on mental health funding is needed.

The meeting adjourned at 1:30 p.m.

Respectfully submitted,

Chuck Crockett
Deputy City Recorder