

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Human Rights Commission FY 2016 Work Plan and FY 2015 Annual Report

Meeting Date: September 23, 2015
Department: Central Services
www.eugene-or.gov

Agenda Item Number: A
Staff Contact: Jennifer Lleras Van Der Haeghen
Contact Telephone Number: 541-682-5619

ISSUE STATEMENT

The Human Rights Commission's (HRC) enabling ordinance, adopted in December of 1990, requires that it develop a work plan for City Council review and approval and annually report on work plan progress. Attached is a report on the FY 2015 Work Plan and the Proposed FY 2016 Work Plan.

BACKGROUND

FY 2015 Work Plan Report:

The HRC was very active during FY 2015 contributing hundreds of hours of volunteer time beyond business meetings; serving the community by hosting and attending community events, providing input to the council on human rights and social justice issues, and engaging in collaborative work with other boards and commissions, City staff, and community partners. The attached FY 2015 Annual Report provides specifics on the group's achievements and commitments in achieving its work plan goals over the past year.

FY 2016 Work Plan Details:

The HRC held two work planning sessions in July and August and unanimously approved the FY2016 plan at the conclusion of the August meeting.

The three proposed work plan goals are :

- Goal 1:** Take a leadership role in fostering respect for social equity, civil rights, and human rights in the community by engaging in education, outreach, listening and collaboration.
- Goal 2:** Maintain strategic HRC liaisons and engage in cooperative endeavors with community and with City of Eugene advisory groups that support civil and human rights and social equity.

Goal 3: Effectively address selected civil and human rights and social equity issue areas of concern to the community and City.

The specific objectives and strategies identified to implement these goals are described in more detail in the attached Human Rights Commission FY 2016 Work Plan.

RELATED CITY POLICIES

Eugene Code

2.280 Human Rights Commission – Work Plan and Task Groups.

- (1)** The Commission shall create a work plan that is reviewed by the City Manager and approved by the Mayor and City Council.
- (3)** The Commission shall present its work plan accomplishments and work plan status annually to the City Council.

COUNCIL OPTIONS

1. Approve the proposed FY2016 Work Plan as presented
2. Approve the work plan with changes
3. Request changes to the work plan before approval

CITY MANAGER'S RECOMMENDATION

The City Manager recommends approving the Human Rights Commission FY2016 work plan as presented.

SUGGESTED MOTION

Move to approve the Human Rights Commission FY2016 work plan.

ATTACHMENTS

- A. Human Rights Commission FY 2015 Report
- B. Human Rights Commission FY 2016 Work Plan

FOR MORE INFORMATION

Staff Contact: Jennifer Lleras Van Der Haeghen
Telephone: 541-682-5619
Staff E-Mail: jennifer.e.vanderhaeghen@ci.eugene.or.us