

PROTECT.SERVE.CARE.

Strategic Plan





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Purpose

1. TRANSFORM THE DEPARTMENT
2. FRAMEWORK FOR '21 WORLDS
3. DECISION MAKING MODEL



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Mission

In fulfillment of public trust, the Eugene Police Department works in partnership with our community to promote safety and security, enforce laws, prevent crimes and safeguard the constitutional rights of all people.





Integrity

To be fair, honest and ethical

Compassion

To respond empathetically to others

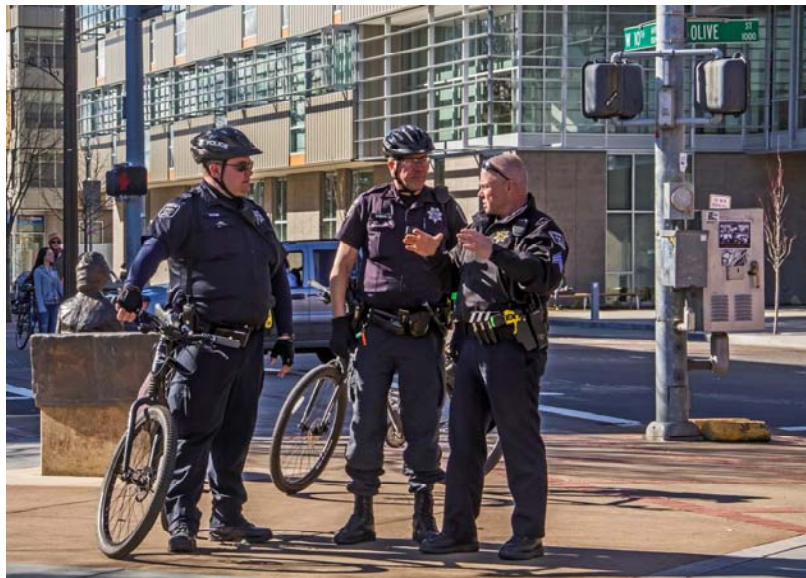


Courage

Mental and ethical fortitude to act for right regardless of risk to self

Keep Eugene Safe

We protect Eugene residents and visitors so they feel secure and are safe in their homes, neighborhoods, businesses, downtown, parks and streets.



Build Trust

We serve our community and each other through open, honest engagement in a culture of integrity and respect.

Outstanding Workforce

We value trust, fairness, inclusiveness and safety, encourage physical and emotional well-being, and treat each other with dignity and respect.





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Introducing Two New Concepts

Proportionality

Sanctity of Life

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Next Steps



Pursuit and Forcible Stops Policies

- Use of Spike Strips
- Pursuit Threshold
- Pursuit Intervention Technique Threshold



Staffing

- Vacancies
 - Position Vacancies – 4
 - Operational Gap – 19 to 25
- Patrol (-12)
- Special Teams and Detectives
 - TEU (-2)
 - Property Crimes Unit (-4)
 - INET (-1)





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Staffing

- Violent Crimes Unit
- Special Investigations Unit
- Contract Positions (SRT, Airport, West U Business district)
- Downtown Team

Recruitment

- 460 Applicants (73% greater than 2013)
- Recruit Academy – (7)
- Field Training in Patrol (8)



[Central Lane 9-1-1](#)

[Civilian Positions](#)

[Police Hiring Process](#)

[Home](#) > [Departments](#) > [Police](#) > [Police Jobs](#) > [Police Hiring Process](#)

Currently Hiring for Entry Level and Lateral Positions

[Click on the following links to view the current openings:](#)

Contact Us

Eugene Police Department

300 Country Club Road
Eugene, OR 97401

541-682-5111

Fax 541-682-6804





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Workplace

- Staffing Shortages
- IA Processes
- Special Team and Investigations
Rotation Policy



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Data Led Policing

- Single Position of Oversight
- Criminal Intelligence
- Coordination of Inter-Divisional Efforts



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Behavioral Health and Homelessness

- People in Crisis
 - High Risk Armed Subjects
 - Disorderly subjects
 - Multi-disciplinary teams
- Homelessness
 - Quality of Life Offenses
 - ‘Subject Down’ Calls for service
 - Prohibited Camping
 - Unsanctioned Camps



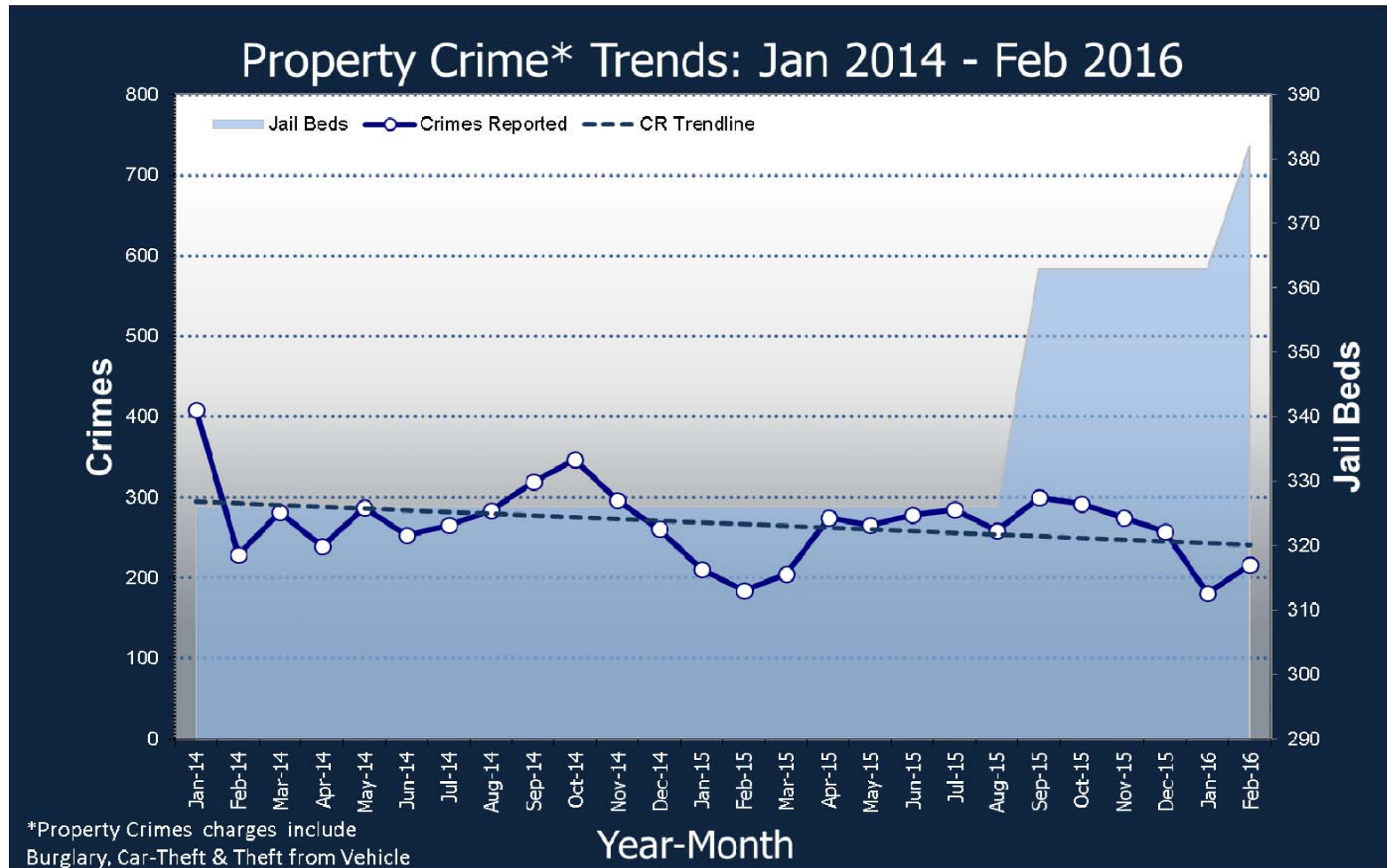
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Crime Trends

- Lane County Jail Beds
- Increased Prosecution of Felonies

Jail Beds and Crime Trends

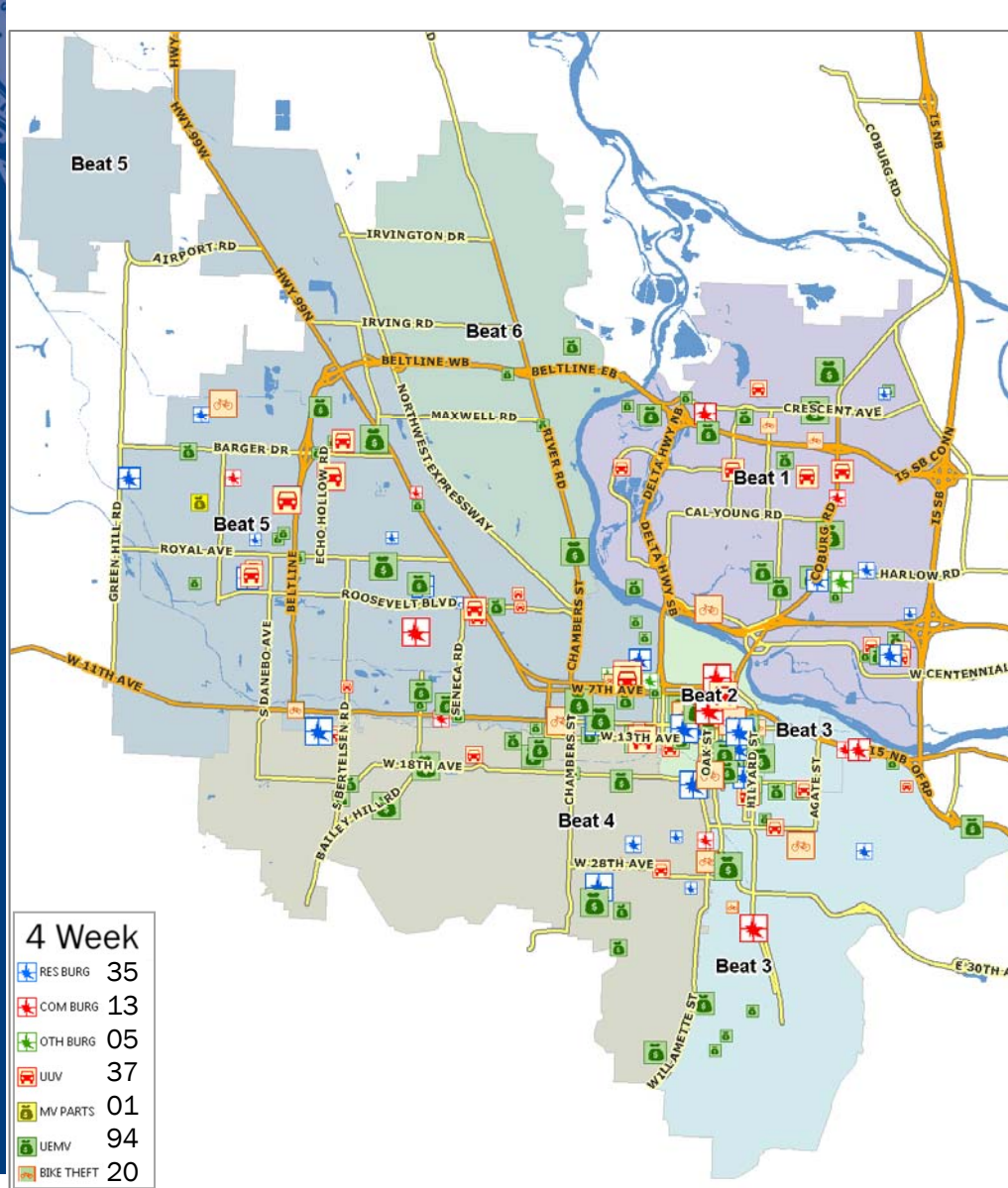
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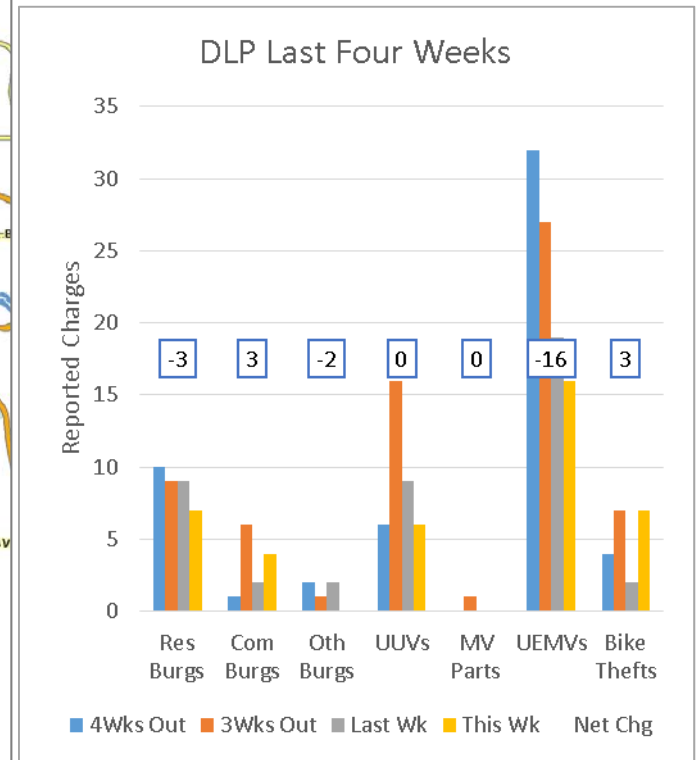
Burglary	103	74	89	100	87	96	94	91	78	97	78	101	67	54	88	109	112	112	124	106	103	96	86	90	60	57
Car-Theft	102	49	36	24	46	45	43	24	36	44	71	36	48	20	31	40	46	59	49	46	70	59	49	55	38	46
Theft from Vehicle	204	106	157	115	154	112	128	169	205	206	147	123	95	110	86	126	108	107	112	107	127	137	140	112	83	113
Crimes Reported	409	229	282	239	287	253	265	284	319	347	296	260	210	184	205	275	266	278	285	259	300	292	275	257	181	216
Jail Beds	326	326	326	326	326	326	326	326	326	326	326	326	326	326	326	326	326	326	326	326	363	363	363	363	363	382

Four Week City Wide

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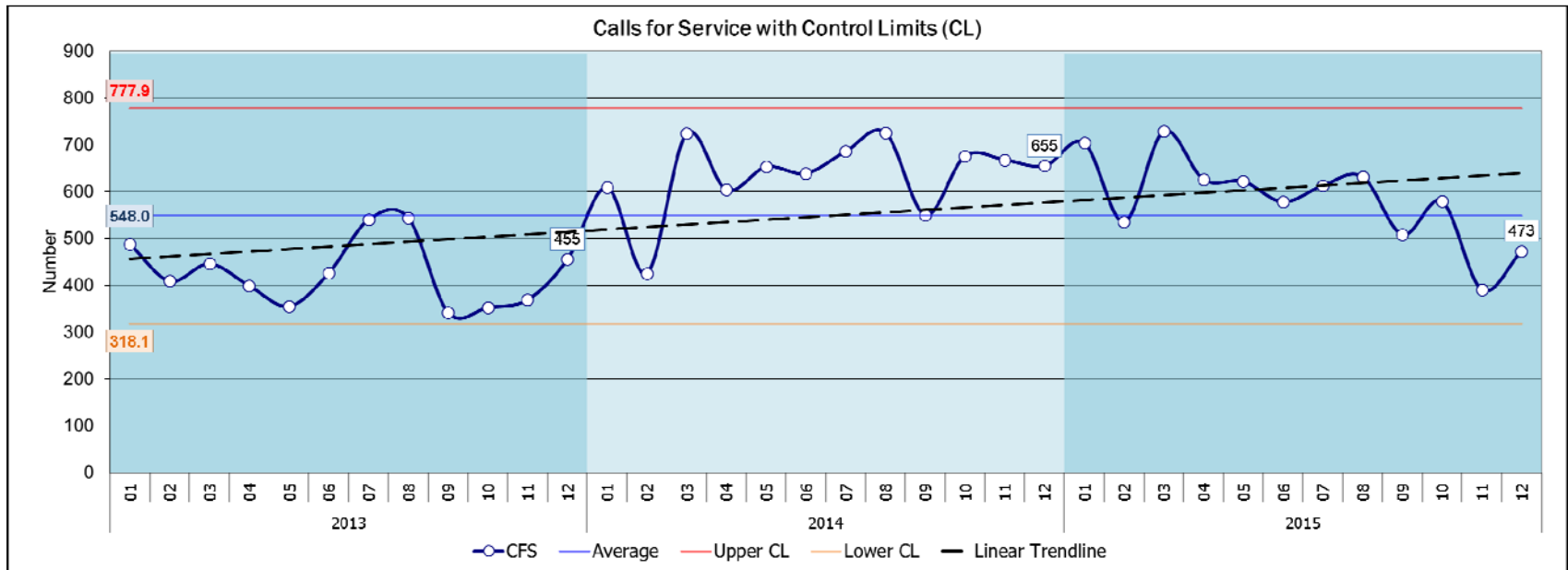


Offense	YTD 2014	YTD 2015	'14-'15 %Chg	YTD 2016	'15-'16 %Chg
Res Burgs	66	46	-30%	35	-24%
Com Burgs	15	10	-33%	13	30%
Oth Burgs	15	4	-73%	5	25%
UUVs	91	44	-52%	37	-16%
MV Parts	12	0	-100%	1	NC*
UEMVs	202	99	-51%	94	-5%
Bike Thefts	38	51	34%	20	-61%
Total	439	254	-42%	205	-19%

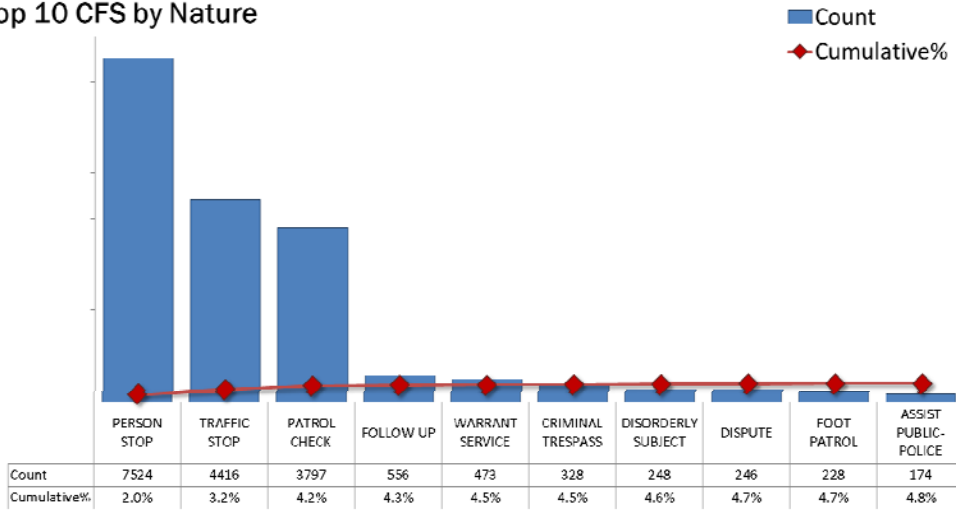


Downtown Controls: Self-Initiated CFS

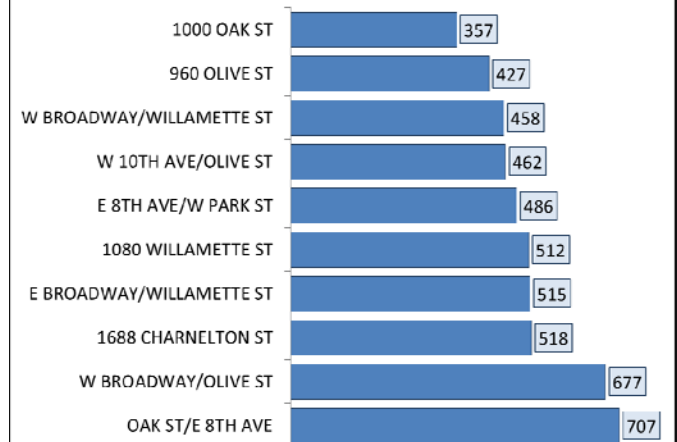
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Top 10 CFS by Nature

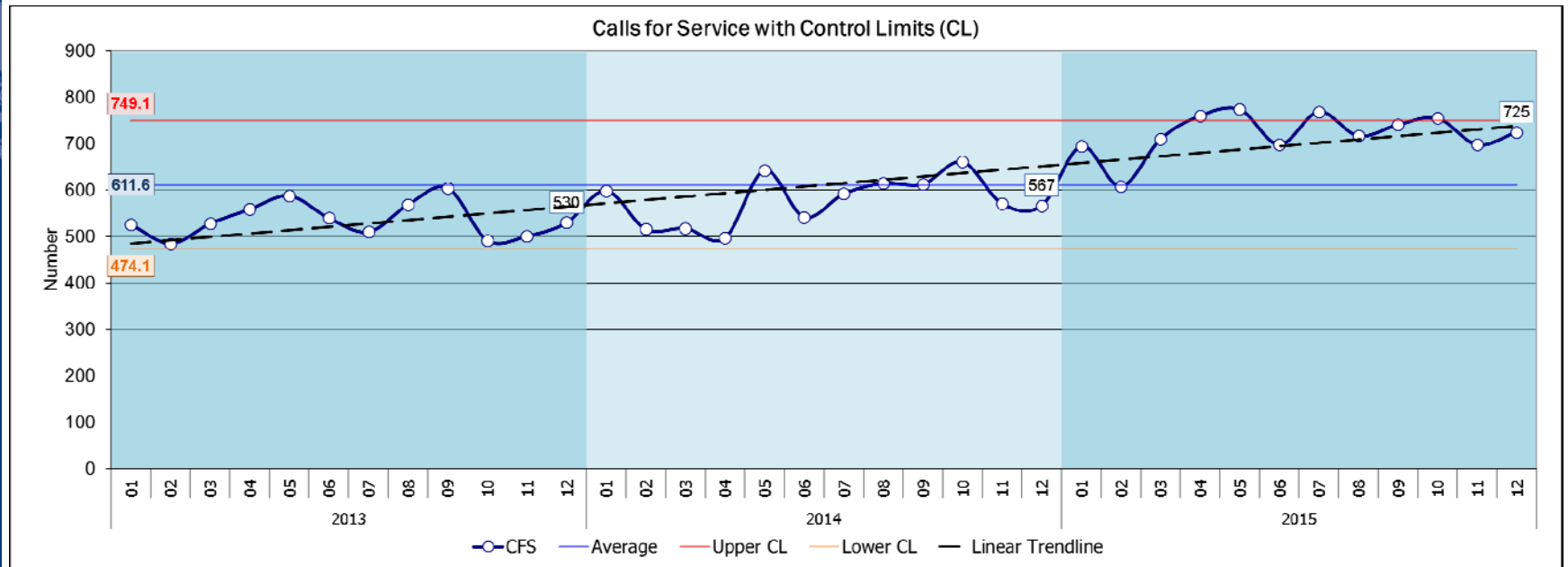


Downtown Top 10 CFS Locations

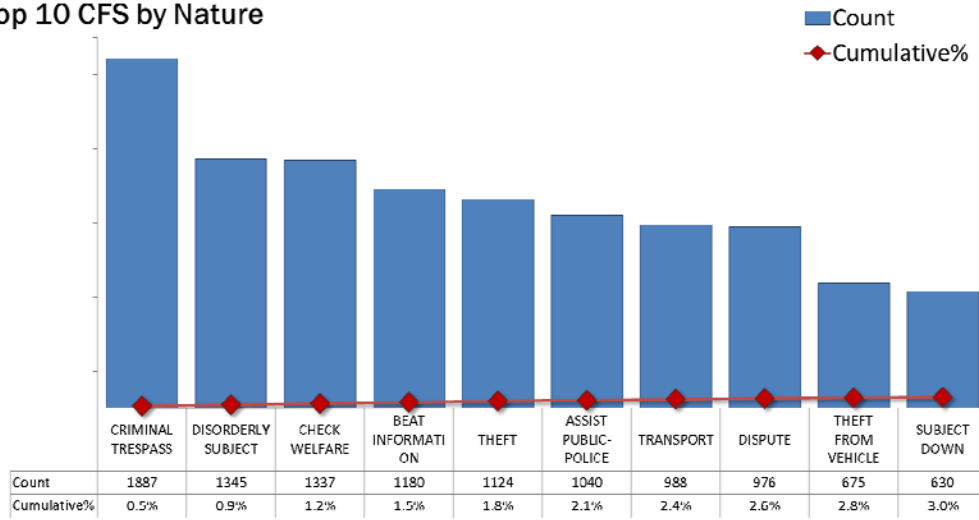


Downtown Controls: Dispatched CFS

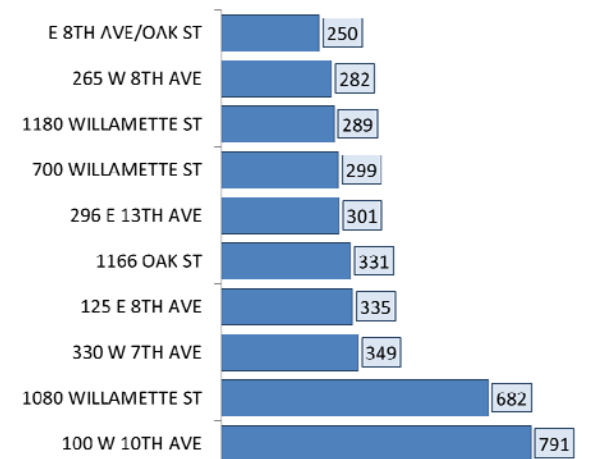
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Top 10 CFS by Nature



Downtown Top 10 CFS Locations





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Downtown Team 2016 Strategy

