

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session: Police Auditor Annual Performance Review

Meeting Date: November 17, 2010
Department: Human Resources
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Agenda Item Number: C
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ISSUE STATEMENT

Mark Gissiner was hired as the City of Eugene Police Auditor on June 29, 2009. This agenda item is for the council to conduct Police Auditor Gissiner's first annual performance review. The two-part format includes an executive session followed by a public session. During these sessions, the councilors will review the results of the gathered feedback, share their overall performance feedback, and discuss any compensation adjustments.

BACKGROUND

The evaluation process includes the results of feedback solicited from the Civilian Review Board (CRB) in the spring by Mr. Gissiner, a summary of feedback collected in a survey from a list of citizens, and a self-evaluation submitted by Mr. Gissiner. A summary of this feedback and the Police Auditor's self-evaluation were sent to the council in advance of this work session. City Councilors were also asked to fill out their own performance dimension forms in rating Mr. Gissiner's performance.

Human Resource staff has compiled all of this information to support the City Council in getting a well-rounded view of the performance of the Police Auditor this year.

RELATED CITY POLICIES

The City Council conducts an annual performance review of the Police Auditor, aligned with their desire to offer formal feedback.

COUNCIL OPTIONS

Councilors may evaluate and discuss the following decision points and direct staff accordingly:

- In preparation for this year's performance review of the Police Auditor, the councilors stated their desire to set specific goals for the next year with the Police Auditor. The council may decide how they would like to finalize these goals with Mr. Gissiner.
- The council may discuss options about potential compensation adjustments for Mr. Gissiner.

SUGGESTED MOTION

None.

ATTACHMENTS

Each councilor received a notebook under separate cover containing the following information:

- A. Copies of the compiled feedback summaries
- B. Individual and overall summary of councilor's comments and ratings.
- C. Self-evaluation by Mark Gissiner
- D. Review by CRB

FOR MORE INFORMATION

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