

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Police Auditor Annual Performance Review

Meeting Date: June 22, 2011
Department: Central Services-Human Resources
www.eugene-or.gov

Agenda Item Number: B
Staff Contact: Denise Smith
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ISSUE STATEMENT

Mark Gissiner was hired as the City of Eugene Police Auditor on June 29, 2009. This agenda item is for the council to conduct Police Auditor Gissiner's second annual performance review. The two-part format includes an executive session followed by a public session. During these sessions councilors will review the results of the gathered feedback, share their overall performance feedback, and discuss any compensation adjustments.

BACKGROUND

The evaluation process includes the results of feedback solicited from the Civilian Review Board (CRB) by Mr. Gissiner, a summary of feedback collected in a survey from a list of citizens, and a self-evaluation submitted by Mr. Gissiner. A summary of this feedback and the Police Auditor's self-evaluation were sent to the council in advance of this work session. City Councilors were also asked to fill out their own performance dimension forms in rating Mr. Gissiner's performance.

Human Resource staff has compiled all of this information to support the City Council in getting a well-rounded view of the performance of the Police Auditor this year.

RELATED CITY POLICIES

The City Council conducts an annual performance review of the Police Auditor, aligned with their desire to offer formal feedback.

COUNCIL OPTIONS

- The council may discuss the evaluation, provide feedback and direct staff accordingly.
- The council may discuss options about potential compensation adjustments for Mr. Gissiner and direct staff accordingly.

SUGGESTED MOTION

None

ATTACHMENTS

Each councilor received a notebook under separate cover containing the following information:

- A. Copies of the compiled feedback summaries
- B. Individual and overall summary of councilor's comments and ratings.
- C. Self -evaluation by Mark Gissiner
- D. Review by CRB

FOR MORE INFORMATION

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