

# EUGENE CITY COUNCIL

## AGENDA ITEM SUMMARY



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### Work Session: Sick Leave Ordinance

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Meeting Date: February 24, 2014  
Department: Central Services  
[www.eugene-or.gov](http://www.eugene-or.gov)

Agenda Item Number: A  
Staff Contact: Mia Cariaga  
Contact Telephone Number: 541-682-5408

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#### **ISSUE STATEMENT**

The purpose of this work session is to discuss a potential sick leave ordinance as requested by councilors Claire Syrett and Alan Zelenka.

#### **BACKGROUND**

The council has expressed interest in discussing an ordinance to establish minimum standards for earned paid sick time for workers within the city of Eugene through exploration of similar regulations from other jurisdictions.

Other cities in the region that have implemented sick leave-related ordinances are Portland and Seattle. Portland implemented protected sick time for employees effective January 1, 2014, and Seattle has required paid sick and safe time since 2012.

#### **COUNCIL OPTIONS**

Discussion.

#### **CITY MANAGER'S RECOMMENDATION**

No City Manager recommendation.

#### **SUGGESTED MOTION**

No motions provided.

#### **ATTACHMENTS**

- A. City of Portland Code related to Protected Sick Time
- B. City of Seattle Ordinance related to Paid Sick and Safe Time

#### **FOR MORE INFORMATION**

Staff Contact: Mia Cariaga  
Telephone: 541-682-5408

Staff E-Mail: Mia.Cariaga@ci.eugene.or.us