

# EUGENE CITY COUNCIL

## AGENDA ITEM SUMMARY



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Action: An Ordinance Concerning Sick Leave; Adding Sections 4.570 through 4.580 to the Eugene Code; Amending Section 4.996 of that Code; and Providing for an Effective Date

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Meeting Date: July 28, 2014  
Department: Central Services  
[www.eugene-or.gov](http://www.eugene-or.gov)

Agenda Item Number: 7  
Staff Contact: Jason Dedrick  
Contact Telephone Number: 541-682-5033

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### **ISSUE STATEMENT**

The City Council will take action on a proposed ordinance that would establish minimum standards for employers to provide earned paid sick time to employees.

### **BACKGROUND**

In February 2014, the council initiated a process to pursue a paid sick leave ordinance. Staff was directed to convene a task force of community members to discuss key components of a potential ordinance. The council received a final report from this group with their considerations at a work session on June 18, 2014. At this same meeting, the council approved a motion directing staff to create a draft ordinance related to sick leave. The draft ordinance is included as Attachment A. Over 60 community members provided testimony on the draft ordinance at a public hearing on July 21, 2014. The council also discussed the ordinance at the July 28, 2014, work session.

### **COUNCIL OPTIONS**

The City Council may consider the following options:

1. Adopt the ordinance.
2. Adopt the ordinance with specific modifications as determined by the City Council.
3. Deny the ordinance.

### **SUGGESTED MOTION**

Move to adopt Council Bill 5125, an ordinance concerning sick leave contained in Attachment A.

### **ATTACHMENTS**

- A. Draft Ordinance

**FOR MORE INFORMATION**

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