

MINUTES

Eugene City Council Work Session Eugene, Oregon 97401

April 26, 2023
12:00 p.m.

Councilors Present: Matt Keating, Jennifer Yeh, Mike Clark, Randy Groves, Alan Zelenka, Emily Semple, and Lyndsie Leech
Councilors Absent: Greg Evans

Mayor Vinis opened the April 26, 2023, work session of the Eugene City Council in a hybrid format at 101 W 10th Avenue, Eugene OR 97401.

1. EXECUTIVE SESSION: Pursuant to ORS 192.660(2)(i)

2. WORK SESSION: Municipal Court Judge Annual Evaluation

People, Culture and Development Manager, Becky DeWitt, presented information regarding the annual evaluation of Municipal Court Judge, Greg Gill.

Councilor Discussion:

- Councilor Zelenka – stated his appreciation for Judge Gill’s work; recited portions of the 360 review submissions for Judge Gill’s review.
- Councilor Groves – noted Judge Gill’s level of experience; appreciative of Judge Gill’s ability to innovate and meet challenges; asked about the working relationship between the City and Lane County Jail; noted the challenges of working with municipal court defendants due to mental health, substance use and abuse issues; appreciates Judge Gill’s use of alternatives to incarceration.
- Councilor Clark – stated that Judge Gill does an exceptional job; asked Judge Gill how he thinks about justice and recidivism to overcome repeat offenses to public camping; asked about effective alternative tools in lieu of long-term incarceration; asked what method’s Judge Gill plans to use to address willful violations differently.
- Councilor Keating – asked for clarity on what measures Judge Gill can use as alternatives to fines or incarceration; stated the Judge’s work has been exemplary.
- Councilor Semple – appreciates the Community Court system and the work Judge Gill has done to make the system more efficient; believes that Judge Gill is adaptive, responsive, clear, and caring.

MOTION AND VOTE: Councilor Groves, seconded by Councilor Keating, move to authorize the Council President to execute an amendment to Judge Greg Gill’s employment contract that:
1) establishes a Presiding Judge salary of \$131,331.20 to \$177,278.40, with a range adjusting consistent with COLA adjustments for non-represented staff; and 2) awards Judge Gill a merit increase of \$8,112, which is approximately a 5.3% pay increase, placing him at grade 12,

step 7 of the established salary range. **VOTE: PASSED 7:0**

Councilor Discussion:

- Councilor Zelenka – asked what other staff positions are in grade 12.

3. **WORK SESSION: Industrial Pretreatment Program Code Updates**

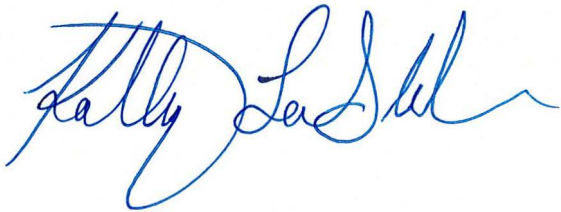
City Manager Medary introduced Public Works Wastewater Division Director, Michelle Miranda, who presented the information on the Industrial Pretreatment Program Code Updates.

Councilor Discussion:

- Councilor Groves – asked how close the wastewater plant is to reaching capacity.
- Councilor Zelenka – asked what the peak usage is for the wastewater plant; asked staff to outline the purpose of the poplar tree farm; asked for an update on the biomass facility.
- Councilor Keating – asked what awards the treatment facility has received; asked what opportunities exist for grey water processing; asked if the City is looking to other municipalities for additional ideas for grey water processing.
- Councilor Yeh – stated that the wastewater partnership between Eugene, Springfield, and Lane County is exemplary.

Mayor Vinis adjourned the meeting at 1:22 p.m.

Respectfully submitted,



Katie LaSala
City Recorder

(Recorded by Sara McKinney)

Link to the webcast of this City Council meeting [here](#).