

MINUTES

**Eugene City Council
Harris Hall, 125 East 8th Avenue
Eugene, Oregon 97401**

**September 21, 2016
12:00 p.m.**

Councilors Present: George Brown, Betty Taylor, Alan Zelenka, George Poling, Mike Clark, Greg Evans, Chris Pryor

Councilors Absent: Claire Syrett

Mayor Piercy opened the September 21, 2016, meeting of the Eugene City Council.

1. EXECUTIVE SESSION: Pursuant to ORS 192.660(2)(i)

The City Council met in an executive session pursuant to ORS 192.660(2)(i)

Mayor Piercy adjourned the executive session and reconvened the meeting of the Eugene City Council.

2. WORK SESSION: Police Auditor Annual Performance Review

Human Resources Manager Keri Beraldo gave a review of the performance process and led the council in a discussion of the Police Auditors annual performance review.

Council discussion:

- Appreciate Police Auditor's work and opportunities for potential growth; excellent job
- High level of confidence in work; adding community outreach position is helpful.
- Police Auditor and staff are accomplishing what the ordinance set out to do.
- Office has been responsive to communication and outreach concerns.
- Police Auditor's Office serves as a model of what other communities can do.
- Positive impact on police policy, in particular use-of-force and high speed chases.
- Maintain the confidence, integrity, transparency, and effectiveness of Police Auditor's office.
- Would like feedback from complainants after the process; more outreach to neighborhoods.
- Work with council officers on possible changes to ordinance.

MOTION AND VOTE: Councilor Evans, seconded by Councilor Zelenka, moved that Council approve an amendment to the Police Auditor's contract that: (1) awards him the same COLA of 2.1% that other non—represented employees received, effective at the same time as other non-represented employees, i.e., Jul 1, 2016; (2) in lieu of any additional increase in salary, that the Auditor receive a one-time payment for FY18 equal to 1.5% of annual salary, payable on or around July 1, 2017; and (3) conforms section 6.3 of the contract related to deferred compensation to the same benefit received by other non-represented employees. The Council President is authorized to execute a contract amendment consistent with this motion. **PASSED 6:1**, Councilor Taylor opposed.

Council discussion:

- Regardless of who employee is, no additional bonus should be awarded.
- Proposed terms are reasonable; relay the information correctly to the public.
- Terms of contract are based on the excellent job the Auditor has done; more like a bonus.

3. WORK SESSION: City Hall Project Update

Design and Construction Manager Mike Penwell discussed the cost reduction strategy for City Hall and led the council in a discussion on the process.

Council discussion:

- Changing glass façade is reasonable; important not to compromise on energy-saving features.
- Proceed with first-tier items; more information on second-tier categories needed.
- Lifecycle cost analysis needed; building should be as energy-efficient as possible.
- A rough breakdown of the anticipated cost savings on each item would be helpful.
- Reconsider decision to include an empty shelled 4th floor as cost-saving measure.
- Full analysis on what resources will be used to pay for new City Hall needed.
- Clear direction from City Council on process and project goals needed.

The meeting adjourned at 1:28 p.m.

Respectfully submitted,



Chuck Crockett
Deputy City Recorder