

MINUTES
Eugene City Council
Work Session
Eugene, Oregon 97401

July 16, 2025
12:00 p.m.

Councilors Present: Eliza Kashinsky, Matt Keating, Alan Zelenka, Jennifer Yeh, Mike Clark, Lyndsie Leech, and Randy Groves

Councilors Absent: Greg Evans

Mayor Knudson opened the July 16, 2025, Eugene City Council Work Session in a virtual format.

1. EXECUTIVE SESSION: Pursuant to ORS 192.660(2)(i)

2. WORK SESSION: Municipal Court Judge Annual Evaluation

Councilor Leech introduced Interim Employee and Labor Relations Manager, Becky DeWitt, who provided information regarding the evaluation of Municipal Court Judge Greg Gill.

Councilor Discussion:

- Councilor Groves - thanked the review panel for their work; praised Judge Gill's innovative approach and strong performance; supports the second motion, Option B; hopes Judge Gill remains in the role long-term.
- Councilor Zelenka - thanked the review panel for their work; emphasized the value he found in the results of the evaluation; thanked Judge Gill for his work
- Councilor Yeh - noted the court's often-unseen work in daily life; appreciated Judge Gill's efforts to help people through the system.
- Councilor Leech - praised Judge Gill's performance; appreciated the alternative programs he has implemented; looks forward to his future work

MOTION: Councilor Leech, seconded by Councilor Zelenka, moved to award Judge Gill a merit salary increase of 2 steps which is equivalent to Step 10 (Grade 12), \$191,817.60 /Annually (\$92.22/Hourly), and to authorize the Council President to execute an amendment to Gill's employment contract with the awarded salary increase.

Councilor Discussion:

- Councilor Keating - stated appreciation for Judge Gill and his team; supports the second motion, Option B, in the agenda item summary.

VOTE: 7:0 PASSED

IN FAVOR: Kashinsky, Keating, Zelenka, Yeh, Clark, Leech and Groves

ABSENT: Evans

OPPOSED: None

3. WORK SESSION: Eugene Public Library- Year 3 Levy Report

City Manager, Sarah Medary, introduced Library Services Director, Angela Ocana, who presented the Public Library - Year 3 Levy Report.

Councilor Discussion:

- Councilor Kashinsky - called the library a community highlight; thanked staff for their work.
- Councilor Zelenka - praised the library for their work; noted 1.4 million digital items available; highlighted success of the "promises made, promises kept" model; asked how Biblio-Matico tokens are distributed; noted the popularity of the comic collection; shared a Mark Twain quote.
- Councilor Keating - praised the library for their work; inquired about what Star Wars item is in the Library of Things; asked about the impact of the 1,000-foot camping restriction near the library and potential actions to improve accessibility; thanked staff, patrons, and voters for their support.
- Councilor Groves - stated the Eugene Library is unique amongst libraries; noted strong community support; suggested applying library-area safety measures in other parts of Eugene; asked if the book vending machine is still at the airport; thanked staff for their creativity.
- Councilor Yeh - asked if there was a librarian conference in Eugene recently; noted libraries' ability to adapt to changes quickly; asked staff about key takeaways from the conference and if books are being written by artificial intelligence.
- Councilor Leech - emphasized the value of story time in the children's area; shared positive community feedback for the story time area; asked how organizations can apply for Biblio-Matico tokens; thanked staff.

Councilor Leech adjourned the meeting at 12:52 p.m.

Respectfully submitted,



Katie Lasala
City Recorder

(Recorded by Sara McKinney)

Link to the webcast of this City Council meeting [here](#).