

Paid Sick Leave

- 2013 Oregon Legislative Session
 - Senate Bill 801
 - House Bill 3390
- Connecticut
- City of Portland



City of Portland

- Effective January 1, 2014
- Businesses within city and workers within city
- Paid leave: medium to large sized businesses
- Unpaid leave: small businesses
- Employees that work 240+ hours
 - One hour for every 30 hours worked
 - Maximum of 40 hours annually



City of Portland

- Qualifying use of sick time defined
- Employer requirements for notice, posting and records
- Enforcement
 - Complaint based
 - Contract with Bureau of Labor and Industries (BOLI)



